

RUTHERFORD COUNTY SCHOOL SYSTEM
2240 Southpark Drive
Murfreesboro, TN 37128

NOVEMBER 14, 2024
5:30 P.M.

AGENDA

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

Work Session: Mrs. Darby to introduce Brown's Chapel Elementary students to lead the pledge.

Board Meeting: Mrs. Darby to introduce Thurman Francis students to lead the pledge.

3. MOMENT OF SILENCE

4. APPROVAL OF AGENDA

Recommended Motion - to approve the agenda as presented.

5. APPROVAL OF CONSENT AGENDA (TAB 1)

A. Minutes: Oct. 15, 2024, Policy Committee Meeting Minutes
Oct. 24, 2024, Board Meeting Minutes

B. Bids:

Bid #3778 – Cabling for Poplar Hill and Cabling per Drop
Bid #3780 – Tech. Parts and Multimedia Equipment
Bid #3781 – Culinary Smallwares and Equipment (OHS and RHS)
Bid #3782 – Laser Cutter and Engraver (OHS)
Bid #3783 – Band Instruments

C. Nepotism:

Ivy Chambliss – ESL Teacher – Oakland Middle School
Adrian Riego – Cafeteria – Blackman High School
Tana Jenkins – Sped EA – Walter Hill Elementary

D. Community Use of Facilities:

FACILITIES USE
11/14/2024

Fees

Blackman Middle	Let's Work Athletic Training, training, gym, 11/20/24 – 10/7/25, \$18 per hour
Christiana Middle	Blackman Youth Football & Cheer, banquet, cafeteria, 12/7/24, \$130
Christiana Middle	Shree Swaminarayan Siddhant Temple, parking for ceremony, parking lot, 7/1/25 – 7/5/25, \$100 per hour
Oakland High	Prep Network LLC, football tournament, turf field & practice field, 3/15/25 – 3/16/25, \$4510
Oakland High	Super F League, indoor soccer, stadium, 12/13/24 – 2/15/25, \$115 per hour
Rock Springs Elementary	Stewarts Creek Youth Football & Cheer, practice, cafeteria, 11/14/24 – 12/12/24, \$18 per hour
Siegel High	Spotlite Dance Studio, rehearsal/recital, classrooms & auditorium, 6/8/25 & 6/14/25, \$630
Siegel High	Spotlite Dance Studio, rehearsal, auditorium, 11/20/24 – 1/29/25, \$285 per day
Siegel High	Stars Wrestling Club, practice & tournaments, gym, 10/14/24 – 6/30/25, \$1160 per tournament
Siegel Middle	Smyrna Magic Baseball, practice, sports field, 10/18/24 – 10/25/24, \$18 per hour
Smyrna High	Prep Network LLC, football tournament, stadium/track, 3/15/25 – 3/16/25, \$100 per hour

Smyrna High

SoZo Dance Academy, performance,
classrooms & auditorium, 12/13/24 –
12/15/24, \$945

No Fees

LaVergne High

Grace Church, prayer meeting,
campus, 11/17/24 – 11/17/25, no
fees

Oakland Middle

Tennessee Hustle Basketball,
practice, gym, 11/9/24 – 2/23/25, no
fees, **In-Kind Agreement

Note: Facility use prior to 11/14/24 has been granted pending Board action. A certificate of insurance with \$2,000,000.00 limits (\$1,000,000.00 if approved) is required by each user. Each group must forward any renewals of insurance to the Board on time; otherwise, approval is terminated at the end of the policy period. **All approvals are for no more than a 1-year period.**

E. Salary Supplements and Contract Payments:

Name-Certified	NTE Amt.	School	Funded By	Description
Craig Reavis	\$1,500.00	Central Magnet	School Funds - MS & HS Girls & Boys Basketball	Game Clock Operator
Suzette Sissom	\$350.00	Central Magnet	School Funds - MS & HS Girls Basketball	Basketball Operations and Website Updates
Alan Pepper	\$800.00	Eagleville	School Funds - Boys & Girls Basketball	Referee JV Basketball
Darren Shanks	\$800.00	Eagleville	School Funds - Boys & Girls Basketball	Referee JV Basketball
Mary Howard	\$800.00	Oakland High	School Funds - Boys & Girls Basketball	Clock Keeper
Justin Stanford	\$800.00	Oakland High	School Funds - Boys & Girls Basketball	Stat Board

Travarus Holloway	\$23.50/hr.	Oakland Middle	School Funds	Site Supervision
Travarus Holloway	\$560.00	Oakland Middle	School Funds - Boys & Girls Basketball	Game Clock/Bookkeeper
Johnathan Vest	\$350.00	RCS Fine Arts	RCBOE - Fine Arts	Choir Accompanist
Amanda Jones	\$500.00	Riverdale	Band Boosters	Adjudicate Marching Band Competition
Austin Sisco	\$1,500.00	Riverdale	School Funds - Football	Assistant Coach
Douglas Argo	\$4,000.00	Rockvale High	School Funds - Football	Mowing
Jacob Cook	\$1,000.00	Rockvale High	School Funds - Football	Equipment & Final Forms
Dakota Crane	\$1,000.00	Rockvale High	School Funds - Football	College Relations
Matthew Delk	\$1,000.00	Rockvale High	School Funds - Football	College Relations
Richard Eberlei, Jr	\$1,000.00	Rockvale High	School Funds - Football	Academic Advisor
Ryan Feris	\$1,000.00	Rockvale High	School Funds - Football	Bus Driver
Joshua Ingram	\$1,000.00	Rockvale High	School Funds - Football	JV Head Coach
Anthony Johnson	\$1,000.00	Rockvale High	School Funds - Football	Freshman Head Coach
James Nelson	\$750.00	Rockvale High	School Funds - Football	Bus Driver
Cody Patterson	\$600.00	Rockvale High	School Funds - Cross Country	Coach
Samuel Turner	\$1,000.00	Rockvale High	School Funds - Football	Social media
Jacob Wulf	\$3,000.00	Rockvale High	Culinary Arts - Wulf	Catering
Nathan Bennett	\$500.00	Rockvale Middle	School Funds - Swim	Lifeguard/Assistant Coach
Carrie Jerkins	\$600.00	Rocky Fork Middle	School Funds - Boys & Girls Basketball	Scorebook Keeper
Doug Degeer	\$1,500.00	Smyrna High	School Funds- Football	Concession Stand Management
Chris Williams	\$3,000.00	Smyrna High	School Funds- Football	Football Coaching Assistant
Walter Williams	\$1,500.00	Smyrna High	School Funds- Football	Football Coaching Assistant

Justin Morton	\$1,200.00	Smyrna Middle	School Funds- Football	Summer Workouts, Equipment Inventory, & Supervision of After School Workouts
Kyle Stagner	\$750.00	Smyrna Middle	School Funds- Football	Summer Workouts, Equipment Inventory, & Supervision of After School Workouts
Heather Reedy	\$750.00	Thurman Francis	PTO - Event Payment Donation	DJ for School Dances
Name- Non-Faculty	NTE Amt	School	Funded By	Description
Macari Harrison	\$1,100.00	Central Magnet	School Funds - HS Girls Basketball	Scorebook, Stats for Girls Basketball
Bethany Jackson	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Reese Martin	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Julia Stuible	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Tate Vinson	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Jojo Freeman	\$850.00	Oakland High School	School Funds - Boys & Girls Basketball	Bookkeeper
Alexa Ribar	\$2,800.00	Oakland High School	Oakland HS Swim Team Booster Club	Lifeguard during Swim Practice/Events
Skyler Cannon	\$25/hour	Riverdale	School Funds - Band	Private Lessons
Alexander Ryan	\$25/lesson	Riverdale	School Funds - Band	Private Lessons
William Holliday	\$3,000.00	Rockvale High	School Funds - Football	Assistant Coach
Lance Pawlowski	\$2,000.00	Rockvale High	School Funds - Football	Assistant Coach
Kevin Phillips	\$1,000.00	Rockvale High	School Funds - Football	Freshman Coach
Steve Turner	\$1,500.00	Rockvale High	School Funds - Football	Assistant Coach

Reuben Fletcher	\$2,242.70	Rockvale Middle	School Funds - Football	Assistant Coach
Derek King, Sr	\$2,242.70	Rockvale Middle	School Funds - Football	Assistant Coach
Kerry Gann	\$500.00	Rocky Fork Middle	School Funds - Girls Basketball	Scoreboard Keeper
Riley Trauscht	\$25/30 min or \$45/60 min	Siegel High School	Siegel High School Band Boosters	Lessons
Tevin Geter	\$3,000.00	Smyrna High School	School Funds - Football	Assistant Coach
Nicholas Jenkins	\$1,500.00	Smyrna High School	School Funds - Football	Football Coaching Assistant
Trace Petrilli	\$1,000.00	Smyrna High School	School Funds - Football	Football Coaching Assistant
DeShawn Smith	\$2,000.00	Smyrna High School	School Funds - Football	Assistant Coach
Nathan Smith	\$1,000.00	Smyrna High School	School Funds - Football	Football Coaching Assistant
David Albert	\$5,000.00	Stewarts Creek High	School Funds - Band Contest	Competition Adjudication
Brian Allen	\$5,000.00	Stewarts Creek High	School Funds - Band Contest	Competition Adjudication
Andrea Brown	\$5,000.00	Stewarts Creek High	School Funds - Band Contest	Competition Adjudication
Joe Beckman	\$5,000.00	Stewarts Creek High	School Funds - Band Contest	Competition Adjudication
James Butler	\$5,000.00	Stewarts Creek High	School Funds - Band Contest	Competition Adjudication
Jerald Gatch	\$5,000.00	Stewarts Creek High	School Funds - Band Contest	Competition Adjudication
Johnathan Jarrell	\$5,000.00	Stewarts Creek High	School Funds - Band Contest	Competition Adjudication
Aric Johnson	\$1,350.00	Stewarts Creek High	School Funds - Football	Coach
Namu Keys Jr	\$1,750.00	Stewarts Creek High	School Funds - Football	Coach
Bret Kuhn	\$5,000.00	Stewarts Creek High	School Funds - Band Contest	Competition Adjudication
Corey Smith	\$5,000.00	Stewarts Creek High	School Funds - Band Contest	Competition Adjudication
Timothy Zeiss	\$5,000.00	Stewarts Creek High	School Funds - Band Contest	Competition Adjudication
Anna Vogler	\$25/25 min lesson	Stewarts Creek Middle	School Funds - Chorus Voice Lessons	Private Voice Lessons

Name-Classified	NTE Amt	School	Funded By	Description
Joyce Henderson*2	Classified Overtime Rate	Christiana Middle	School Funds or Outside Groups / Use of Facilities	Additional custodial work for use of facilities
Andrea Jefferson*2	Classified Overtime Rate	Christiana Middle	School Funds or Outside Groups / Use of Facilities	Use of Facilities - Building Supervisor
Shawn McNerney*2	Classified Overtime Rate	Christiana Middle	School Funds or Outside Groups / Use of Facilities	Use of Facilities - Building Supervisor
Eli Mealer*2	Classified Overtime Rate	Christiana Middle	School Funds or Outside Groups / Use of Facilities	Additional custodial work for use of facilities
Emily Sutherland*2	Classified Overtime Rate	Christiana Middle	School Funds or Outside Groups / Use of Facilities	Use of Facilities - Building Supervisor
Tony Crutchfield*2	Classified Overtime Rate	Lavergne High	School Funds - General Athletics	Announcer for Football and Basketball
Esteban Summers*2	200.00	Rockvale Middle	School Funds - Swim	Assistant Coach
Amanda Richardson*2	Classified Overtime Rate	Smyrna Elementary	Outside Groups / Use of Facilities	Additional custodial work for Smyrna Junior Pro Basketball

- 1 Approved previously for an amount \$500 or greater
- 2 Overtime rate for special events
- 3 Anticipate amounts over \$500 this school year
- 4 Amend prior approval
- 5 Less than \$500 but part of event total
- 6 Must have the approval of the Transportation Department
- 7 Classified Employee (with approved agreement)
- 8 Regular Rate - Part time employee

F. Non-Faculty Volunteer Coaches:

According to the Tennessee Secondary School Athletic Association (TSSAA) guidelines, Board of Education approval is required to allow non-faculty volunteer coaches to participate in the school athletic programs.

The following non-faculty volunteer coaches are for the 2024-2025 school year:

NAME	SCHOOL	SPORT
Doss, Cedric	Blackman High	Track
Carter, Reese	Blackman Middle School	Boys Basketball
Layhew, Brian	Buchanan Elementary	Archery

Blair, Patrick	Central Magnet	HS Boys Basketball
Denney, Tim	Central Magnet	MS Softball
Minatra, Katherine	Central Magnet	Swimming
Abeijon, Sergio	Central Magnet	HS Tennis
Cole, Tim	Eagleview School	Basketball
Townsend, Theodore	LaVergne High	Baseball
Flemming, Kenneth	Oakland High School	Band
Fiala, Stephen	Oakland Middle School	Cheer
Alexander, Ryan	Riverdale High School	Band
Cannon, Skyler	Riverdale High School	Band
Hall, Grace	Riverdale High School	Archery
Hudson, Brandt	Riverdale High School	Swimming
Pope, Kelly	Riverdale High School	Swimming
Wolff, Amos	Riverdale High School	Archery
Pennington, Megan	Rockvale Middle School	Theatre
Trauscht, Riley	Siegel High School	Band
Higgsaon, Paden	Siegel High School	Wrestling
Zack, Christopher	Siegel High School	Wrestling
Quallo, Jovan	Stewarts Creek High School	Band
Vogler, Anna	Stewarts Creek Middle School	Band
Pflueger, Emily	Stewarts Creek Middle School	Asst. Basketball
Krepp, Phillip	Whitworth-Buchanan Middle	Archery

G. Stipends:

- I. The following teachers and educational assistants have been selected for an extended contract to conduct ESL Parent Classes.

This is funded by the Title III Immigrant Grant. The amount varies based on the dates and times the schools selected to hold the classes. Certified staff is paid \$50 per hour, and classified staff is paid \$25 per hour.

Roy Waldron Elementary: Cindy Armstrong (\$2,300), Heidi Baker (\$2,300)
Stewarts Creek Elementary: Jill Hines (\$2,500), Victoria Duff (\$2,500)
Cedar Grove Elementary: Lonette Sisler (\$2,400), Rebecca Hayes (\$2,400)
LaVergne Lake Elementary: Tara Wingler (\$2,300), Amee Mirskov (\$2,300)
Whitworth Buchanan Middle: Jennifer Jamiolkowski (\$2,300), Nancy Flores (\$1,150),
Melody Stockton (\$1,150)
Smyrna Primary: Ashley Leonard (\$2,300), Lidice Alvarez (\$1,050), Melisa Hicks (\$1,050)
Rock Springs Elementary: Ashley Morgan (\$1,800), Megan Dame (\$1,800)
Rocky Fork Elementary: Tina Yandell (\$1,200), Tracy Porter (\$1,200)
LaVergne High School: Melissa Wilhoite (\$2,300), Claudia Glover (\$1,150)
LaVergne Middle: Jennifer Johannesen (\$2,600), Yvette Sweeney (\$2,600)

- II. The ESL department is requesting approval to grant an extended contract to Robert Drake and Hunter Intorcia for teaching ESL Night School at Smyrna High School. It is 90 hours at \$50 an hour paid by Title III funds for a total of \$4,500 each.

Recommended Motion – to approve the consent agenda as presented.

6. SPECIAL GUEST

Work Session: Mrs. Darby to introduce Rockvale High ROTC for a presentation to the Board.

Board Meeting: Mrs. Darby to introduce a vocal performance by Thurman Francis Arts Academy

7. PUBLIC COMMENT*

**Public comment requests to address the Board must be provided in writing to the Director of Schools' office no later than noon (12:00 p.m.) on the day of the meeting by completing the Public Comment Form. Speakers will have three (3) minutes to speak.*

8. RUTHERFORD STRONG

Blackman Culinary Arts Teacher, Chef Frank Pinnix, was recently awarded Industry Educator of the Year by the Tennessee Hospitality & Tourism Association.

Strong Outstanding Staff Awards for October

9. GUEST SPEAKER (TAB 2)

- I. Work Session: Chief Communications Officer James Evans will provide the October communications report.

II. Board Meeting: Colonel Jeffrey Gaylord to present the "About RCS JROTC SY24-25", this brochure was developed to give an overview of Rutherford County Schools JROTC programs and the positive impact JROTC has had on our eight (8) Rutherford County Schools and the community. It includes data points on open enrollment for the district and by school, 2024 graduate statistics, community service, and character & quality indicators.

10. LEGAL (TAB 3)

I. Transfer Student Under Discipline (1)

The Board has been requested to admit a transfer student from another school system under discipline. The student was remanded for possession of a THC product.

According to Policy 6.318, the Board may deny admissions of any student (except those in state custody) when a student transfers from another school system while under suspension or expulsion.

Director of Schools' Recommendation: Admit and place into alternative school.

Recommended Motion - to admit or deny the admission of this Transfer Student Under Discipline as presented.

II. Transfer Student Under Discipline (2)

The Board has been requested to admit a transfer student from another school system under discipline. The student was expelled for possession of a THC product.

According to Policy 6.318, the Board may deny admissions of any student (except those in state custody) when a student transfers from another school system while under suspension or expulsion.

Director of Schools' Recommendation: Deny admission.

Recommended Motion - to admit or deny the admission of this Transfer Student Under Discipline as presented.

III. Policy Adoption - First Reading of Two Readings

The policies below are recommended on the first reading. These policies will be brought at the next scheduled board meeting for a second and final reading.

Policy Changes

- a. Policy 1.802 – Section 504 and ADA Grievance Procedures**
Streamlines language in policy to differentiate the grievance process under Section 504 and ADA.
- b. Policy 5.302 – Sick Leave**
Adds language to comply with agreement (MOU) with REA.

- c. **Policy 5.308 – Sabbatical Leave**
Adds language to comply with agreement (MOU) with REA.
- d. **Policy 6.313 – Spectators**
Adds language for adult supervision at middle school games.
- e. **Policy 6.308 – Bus Safety and Conduct**
Extends time for recordings to five days and adds language for reporting and tracking of discipline on buses.

Recommended Approval - motion to adopt the above policies on the first of two readings as presented.

IV. Annual Policy Review

TSBA's Board of Distinction Program recognizes school boards for their work. School boards that seek this designation must meet specified requirements in four key areas: planning, policy, promotion, and board development. One of the requirements is an annual review and maintenance of the entire policy manual.

11. ENGINEERING AND CONSTRUCTION (TAB 4)

I. Smyrna Middle School Sports request:

Principal Dr. Takisha Ferguson is requesting to renovate the outdoor concession restroom, build softball dugouts, seal the stadium, replace the softball scoreboard and add soccer score boards. All work will be performed and funded by Dow Smith at no cost to the Board. Engineering and Construction has reviewed this request and has no objection.

Recommended Motion - to approve the Smyrna Middle request as presented.

II. Smyrna Middle Field House Naming request:

Dr. Takisha Ferguson is requesting to name the current football field house the Allen Field house. Mike and Rhonda Allen are lifelong residents of Rutherford County and attended Smyrna Middle and Smyrna High. Their sons attended the schools as well. The Allen family have contributed endless amounts of time, money and resources to Rutherford County and especially Smyrna Middle and the Junior Pro football league. Mike coached in the league for 25 years and has held multiple board positions. Rhonda has held several positions in public service and has been a vital part of the education process in our county. Mike's father "RED" Allen was one of the original Football Club parents on the design and construction of the Smyrna Middle Field house. Through Mike and Rhonda's Business, Allens Air Care, they generously donated thousands of dollars to the upkeep and improvement of the Field house. Mike is currently a volunteer coach for the Smyrna Middle football team.

Recommended Motion - to approve the SMS Field house naming request as presented.

III. McFadden School Hammock Reading Garden Request:

Principal Clark Blair is requesting to install a Hammock reading garden in the outdoor recreation area. The estimated cost for this project is not to exceed \$800.00 and to be funded by the PTO. Engineering and Construction has reviewed this request and has no objection.

Recommended Motion - to approve the McFadden Hammock Garden as presented.

IV. CTE Multi School Health Science request:

The CTE department is proposing the renovation of Kitchenette spaces for Blackman Middle School with a cost of \$20,000.00, Eagleville School with a cost of \$45,000.00, Rocky fork Middle with a cost of \$50,000.00, Smyrna Middle with a cost of \$47,000.00, Siegel Middle with a cost of \$20,500.00, Lavergne Middle with a cost of \$72,000.00. The RCS CTE department will be paying for construction and installation cost of the kitchenette renovations using the funds made available through the Tennessee Innovative School Models grant. These renovations will eliminate a barrier in adequately preparing students with basic life skills that are expected of all independent individuals who go into society. Engineering and Construction has reviewed the request and has no objections.

Recommended Motion - to approve the CTE kitchenette renovations request as presented.

12. MISSION STATEMENT

A new mission statement was discussed at the Fall Board Retreat, October 18, 2024. The proposed mission statement is “Investing in every student, every day”.

Recommended Motion – to approve the mission statement as presented.

13. ANNUAL AGENDA (TAB 5)

Recommended Motion – to approve the annual agenda as presented.

14. CO POTENTIAL CLOSING

Wednesday, November 27, 2024

15. MEETING STRUCTURE DISCUSSION

A Board member has requested to discuss board meeting structure.

16. FINANCIAL REPORT

17. DIRECTOR'S UPDATE

18. GENERAL DISCUSSION

19. ADJOURNMENT

Reuben Fletcher	\$2,242.70	Rockvale Middle	School Funds - Football	Assistant Coach
Derek King, Sr	\$2,242.70	Rockvale Middle	School Funds - Football	Assistant Coach
Kerry Gann	\$500.00	Rocky Fork Middle	School Funds - Girls Basketball	Scoreboard Keeper
Riley Trauscht	\$25/30 min or \$45/60 min	Siegel High School	Siegel High School Band Boosters	Lessons
Tevin Geter	\$3,000.00	Smyrna High School	School Funds - Football	Assistant Coach
Nicholas Jenkins	\$1,500.00	Smyrna High School	School Funds - Football	Football Coaching Assistant
Trace Petrilli	\$1,000.00	Smyrna High School	School Funds - Football	Football Coaching Assistant
DeShawn Smith	\$2,000.00	Smyrna High School	School Funds - Football	Assistant Coach
Nathan Smith	\$1,000.00	Smyrna High School	School Funds - Football	Football Coaching Assistant
David Albert	\$5,000.00	Stewarts Creek High	School Funds - Band Contest	Competition Adjudication
Brian Allen	\$5,000.00	Stewarts Creek High	School Funds - Band Contest	Competition Adjudication
Andrea Brown	\$5,000.00	Stewarts Creek High	School Funds - Band Contest	Competition Adjudication
Joe Beckman	\$5,000.00	Stewarts Creek High	School Funds - Band Contest	Competition Adjudication
James Butler	\$5,000.00	Stewarts Creek High	School Funds - Band Contest	Competition Adjudication
Jerald Gatch	\$5,000.00	Stewarts Creek High	School Funds - Band Contest	Competition Adjudication
Johnathan Jarrell	\$5,000.00	Stewarts Creek High	School Funds - Band Contest	Competition Adjudication
Aric Johnson	\$1,350.00	Stewarts Creek High	School Funds - Football	Coach
Namu Keys Jr	\$1,750.00	Stewarts Creek High	School Funds - Football	Coach
Bret Kuhn	\$5,000.00	Stewarts Creek High	School Funds - Band Contest	Competition Adjudication
Corey Smith	\$5,000.00	Stewarts Creek High	School Funds - Band Contest	Competition Adjudication
Timothy Zeiss	\$5,000.00	Stewarts Creek High	School Funds - Band Contest	Competition Adjudication
Anna Vogler	\$25/25 min lesson	Stewarts Creek Middle	School Funds - Chorus Voice Lessons	Private Voice Lessons

Stewarts Creek Elementary: Jill Hines (\$2,500), Victoria Duff (\$2,500)
 Cedar Grove Elementary: Lonette Sisler (\$2,400), Rebecca Hayes (\$2,400)
 LaVergne Lake Elementary: Tara Wingler (\$2,300), Amee Mirskov (\$2,300)
 Whitworth Buchanan Middle: Jennifer Jamiolkowski (\$2,300), Nancy Flores (\$1,150),
 Melody Stockton (\$1,150)
 Smyrna Primary: Ashley Leonard (\$2,300), Lidice Alvarez (\$1,050), Melisa Hicks (\$1,050)
 Rock Springs Elementary: Ashley Morgan (\$1,800), Megan Dame (\$1,800)
 Rocky Fork Elementary: Tina Yandell (\$1,200), Tracy Porter (\$1,200)
 LaVergne High School: Melissa Wilhoite (\$2,300), Claudia Glover (\$1,150)
 LaVergne Middle: Jennifer Johannesen (\$2,600), Yvette Sweeney (\$2,600)

- II. The ESL department is requesting approval to grant an extended contract to Robert Drake and Hunter Intorcia for teaching ESL Night School at Smyrna High School. It is 90 hours at \$50 an hour paid by Title III funds for a total of \$4,500 each.

Recommended Motion – to approve the consent agenda as presented.

6. SPECIAL GUEST

Work Session: Mrs. Darby to introduce Rockvale High ROTC for a presentation to the Board.

Board Meeting: Mrs. Darby to introduce a vocal performance by Thurman Francis Arts Academy

7. PUBLIC COMMENT*

**Public comment requests to address the Board must be provided in writing to the Director of Schools' office no later than noon (12:00 p.m.) on the day of the meeting by completing the Public Comment Form. Speakers will have three (3) minutes to speak.*

8. RUTHERFORD STRONG

Blackman Culinary Arts Teacher, Chef Frank Pinnix, was recently awarded Industry Educator of the Year by the Tennessee Hospitality & Tourism Association.

Strong Outstanding Staff Awards for October

9. GUEST SPEAKER (TAB 2)

- I. Chief Communications Officer James Evans will provide the October communications report.

- II. Colonel Jeffrey Gaylord to present the "About RCS JROTC SY24-25", this brochure was developed to give an overview of Rutherford County Schools JROTC programs and the positive impact JROTC has had on our eight (8) Rutherford County Schools and the community. It includes data points on open enrollment for the district and by school, 2024 graduate statistics, community service, and character & quality indicators.

10. LEGAL (TAB 3)

I. Transfer Student Under Discipline (1)

The Board has been requested to admit a transfer student from another school system under discipline. The student was remanded for possession of a THC product.

According to Policy 6.318, the Board may deny admissions of any student (except those in state custody) when a student transfers from another school system while under suspension or expulsion.

Director of Schools' Recommendation: Admit and place into alternative school.

Recommended Motion - to admit or deny the admission of this Transfer Student Under Discipline as presented.

II. Transfer Student Under Discipline (2)

The Board has been requested to admit a transfer student from another school system under discipline. The student was expelled for possession of a THC product.

According to Policy 6.318, the Board may deny admissions of any student (except those in state custody) when a student transfers from another school system while under suspension or expulsion.

Director of Schools' Recommendation: Deny admission.

Recommended Motion - to admit or deny the admission of this Transfer Student Under Discipline as presented.

III. Policy Adoption - First Reading of Two Readings

The policies below are recommended on the first reading. These policies will be brought at the next scheduled board meeting for a second and final reading.

Policy Changes

- a. **Policy 1.802 – Section 504 and ADA Grievance Procedures**
Streamlines language in policy to differentiate the grievance process under Section 504 and ADA.
- b. **Policy 5.302 – Sick Leave**
Adds language to comply with agreement (MOU) with REA.
- c. **Policy 5.308 – Sabbatical Leave**
Adds language to comply with agreement (MOU) with REA.
- d. **Policy 6.313 – Spectators**
Adds language for adult supervision at middle school games.

e. Policy 6.308 – Bus Safety and Conduct

Extends time for recordings to five days and adds language for reporting and tracking of discipline on buses.

Recommended Approval - motion to adopt the above policies on the first of two readings as presented.

IV. Annual Policy Review

TSBA's Board of Distinction Program recognizes school boards for their work. School boards that seek this designation must meet specified requirements in four key areas: planning, policy, promotion, and board development. One of the requirements is an annual review and maintenance of the entire policy manual.

11. ENGINEERING AND CONSTRUCTION (TAB 4)

I. Smyrna Middle School Sports request:

Principal Dr. Takisha Ferguson is requesting to renovate the outdoor concession restroom, build softball dugouts, seal the stadium, replace the softball scoreboard and add soccer score boards. All work will be performed and funded by Dow Smith at no cost to the Board. Engineering and Construction has reviewed this request and has no objection.

Recommended Motion - to approve the Smyrna Middle request as presented.

II. Smyrna Middle Field House Naming request:

Dr. Takisha Ferguson is requesting to name the current football field house the Allen Field house. Mike and Rhonda Allen are lifelong residents of Rutherford County and attended Smyrna Middle and Smyrna High. Their sons attended the schools as well. The Allen family have contributed endless amounts of time, money and resources to Rutherford County and especially Smyrna Middle and the Junior Pro football league. Mike coached in the league for 25 years and has held multiple board positions. Rhonda has held several positions in public service and has been a vital part of the education process in our county. Mike's father "RED" Allen was one of the original Football Club parents on the design and construction of the Smyrna Middle Field house. Through Mike and Rhonda's Business, Allens Air Care, they generously donated thousands of dollars to the upkeep and improvement of the Field house. Mike is currently a volunteer coach for the Smyrna Middle football team.

Recommended Motion - to approve the SMS Field house naming request as presented.

III. McFadden School Hammock Reading Garden Request:

Principal Clark Blair is requesting to install a Hammock reading garden in the outdoor recreation area. The estimated cost for this project is not to exceed \$800.00 and to be funded by the PTO. Engineering and Construction has reviewed this request and has not objection.

Recommended Motion - to approve the McFadden Hammock Garden as presented.

IV. CTE Multi School Health Science request:

The CTE department is proposing the renovation of Kitchenette spaces for Blackman Middle School with a cost of \$20,000.00, Eagleville School with a cost of \$45,000.00, Rocky fork Middle with a cost of \$50,000.00, Smyrna Middle with a cost of \$47,000.00, Siegel Middle with a cost of \$20,500.00, Lavergne Middle with a cost of \$72,000.00. The RCS CTE department will be paying for construction and installation cost of the kitchenette renovations using the funds made available through the Tennessee Innovative School Models grant. These renovations will eliminate a barrier in adequately preparing students with basic life skills that are expected of all independent individuals who go into society. Engineering and Construction has reviewed the request and has no objections.

Recommended Motion - to approve the CTE kitchenette renovations request as presented.

12. MISSION STATEMENT

A new mission statement was discussed at the Fall Board Retreat, October 18, 2024. The proposed mission statement is “Investing in every student, every day”.

Recommended Motion – to approve the mission statement as presented.

13. ANNUAL AGENDA (TAB 5)

14. CO POTENTIAL CLOSING

Wednesday, November 27, 2024

15. MEETING STRUCTURE DISCUSSION

A Board member has requested to discuss board meeting structure.

16. RESOLUTIONS ON ESL (TAB 6)

17. FINANCIAL REPORT

18. DIRECTOR’S UPDATE

19. GENERAL DISCUSSION

Stewarts Creek Elementary: Jill Hines (\$2,500), Victoria Duff (\$2,500)
 Cedar Grove Elementary: Lonette Sisler (\$2,400), Rebecca Hayes (\$2,400)
 LaVergne Lake Elementary: Tara Wingler (\$2,300), Amee Mirskov (\$2,300)
 Whitworth Buchanan Middle: Jennifer Jamiolkowski (\$2,300), Nancy Flores (\$1,150),
 Melody Stockton (\$1,150)
 Smyrna Primary: Ashley Leonard (\$2,300), Lidice Alvarez (\$1,050), Melisa Hicks (\$1,050)
 Rock Springs Elementary: Ashley Morgan (\$1,800), Megan Dame (\$1,800)
 Rocky Fork Elementary: Tina Yandell (\$1,200), Tracy Porter (\$1,200)
 LaVergne High School: Melissa Wilhoite (\$2,300), Claudia Glover (\$1,150)
 LaVergne Middle: Jennifer Johannesen (\$2,600), Yvette Sweeney (\$2,600)

- II. The ESL department is requesting approval to grant an extended contract to Robert Drake and Hunter Intorcia for teaching ESL Night School at Smyrna High School. It is 90 hours at \$50 an hour paid by Title III funds for a total of \$4,500 each.

Recommended Motion – to approve the consent agenda as presented.

6. SPECIAL GUEST

Work Session: Mrs. Darby to introduce Rockvale High ROTC for a presentation to the Board.

Board Meeting: Mrs. Darby to introduce a vocal performance by Thurman Francis Arts Academy

7. PUBLIC COMMENT*

**Public comment requests to address the Board must be provided in writing to the Director of Schools' office no later than noon (12:00 p.m.) on the day of the meeting by completing the Public Comment Form. Speakers will have three (3) minutes to speak.*

8. RUTHERFORD STRONG

Blackman Culinary Arts Teacher, Chef Frank Pinnix, was recently awarded Industry Educator of the Year by the Tennessee Hospitality & Tourism Association.

Strong Outstanding Staff Awards for October

9. GUEST SPEAKER (TAB 2)

- I. Chief Communications Officer James Evans will provide the October communications report.

- II. Colonel Jeffrey Gaylord to present the "About RCS JROTC SY24-25", this brochure was developed to give an overview of Rutherford County Schools JROTC programs and the positive impact JROTC has had on our eight (8) Rutherford County Schools and the community. It includes data points on open enrollment for the district and by school, 2024 graduate statistics, community service, and character & quality indicators.

10. LEGAL (TAB 3)

I. Transfer Student Under Discipline (1)

The Board has been requested to admit a transfer student from another school system under discipline. The student was remanded for possession of a THC product.

According to Policy 6.318, the Board may deny admissions of any student (except those in state custody) when a student transfers from another school system while under suspension or expulsion.

Director of Schools' Recommendation: Admit and place into alternative school.

Recommended Motion - to admit or deny the admission of this Transfer Student Under Discipline as presented.

II. Transfer Student Under Discipline (2)

The Board has been requested to admit a transfer student from another school system under discipline. The student was expelled for possession of a THC product.

According to Policy 6.318, the Board may deny admissions of any student (except those in state custody) when a student transfers from another school system while under suspension or expulsion.

Director of Schools' Recommendation: Deny admission.

Recommended Motion - to admit or deny the admission of this Transfer Student Under Discipline as presented.

III. Policy Adoption - First Reading of Two Readings

The policies below are recommended on the first reading. These policies will be brought at the next scheduled board meeting for a second and final reading.

Policy Changes

- a. **Policy 1.802 – Section 504 and ADA Grievance Procedures**
Streamlines language in policy to differentiate the grievance process under Section 504 and ADA.
- b. **Policy 5.302 – Sick Leave**
Adds language to comply with agreement (MOU) with REA.
- c. **Policy 5.308 – Sabbatical Leave**
Adds language to comply with agreement (MOU) with REA.
- d. **Policy 6.313 – Spectators**
Adds language for adult supervision at middle school games.

e. **Policy 6.308 – Bus Safety and Conduct**

Extends time for recordings to five days and adds language for reporting and tracking of discipline on buses.

Recommended Approval - motion to adopt the above policies on the first of two readings as presented.

IV. Annual Policy Review

TSBA's Board of Distinction Program recognizes school boards for their work. School boards that seek this designation must meet specified requirements in four key areas: planning, policy, promotion, and board development. One of the requirements is an annual review and maintenance of the entire policy manual.

11. ENGINEERING AND CONSTRUCTION (TAB 4)

I. Smyrna Middle School Sports request:

Principal Dr. Takisha Ferguson is requesting to renovate the outdoor concession restroom, build softball dugouts, seal the stadium, replace the softball scoreboard and add soccer score boards. All work will be performed and funded by Dow Smith at no cost to the Board. Engineering and Construction has reviewed this request and has no objection.

Recommended Motion - to approve the Smyrna Middle request as presented.

II. Smyrna Middle Field House Naming request:

Dr. Takisha Ferguson is requesting to name the current football field house the Allen Field house. Mike and Rhonda Allen are lifelong residents of Rutherford County and attended Smyrna Middle and Smyrna High. Their sons attended the schools as well. The Allen family have contributed endless amounts of time, money and resources to Rutherford County and especially Smyrna Middle and the Junior Pro football league. Mike coached in the league for 25 years and has held multiple board positions. Rhonda has held several positions in public service and has been a vital part of the education process in our county. Mike's father "RED" Allen was one of the original Football Club parents on the design and construction of the Smyrna Middle Field house. Through Mike and Rhonda's Business, Allens Air Care, they generously donated thousands of dollars to the upkeep and improvement of the Field house. Mike is currently a volunteer coach for the Smyrna Middle football team.

Recommended Motion - to approve the SMS Field house naming request as presented.

III. McFadden School Hammock Reading Garden Request:

Principal Clark Blair is requesting to install a Hammock reading garden in the outdoor recreation area. The estimated cost for this project is not to exceed \$800.00 and to be funded by the PTO. Engineering and Construction has reviewed this request and has not objection.

Recommended Motion - to approve the McFadden Hammock Garden as presented.

IV. CTE Multi School Health Science request:

The CTE department is proposing the renovation of Kitchenette spaces for Blackman Middle School with a cost of \$20,000.00, Eagleville School with a cost of \$45,000.00, Rocky fork Middle with a cost of \$50,000.00, Smyrna Middle with a cost of \$47,000.00, Siegel Middle with a cost of \$20,500.00, Lavergne Middle with a cost of \$72,000.00. The RCS CTE department will be paying for construction and installation cost of the kitchenette renovations using the funds made available through the Tennessee Innovative School Models grant. These renovations will eliminate a barrier in adequately preparing students with basic life skills that are expected of all independent individuals who go into society. Engineering and Construction has reviewed the request and has no objections.

Recommended Motion - to approve the CTE kitchenette renovations request as presented.

12. MISSION STATEMENT

A new mission statement was discussed at the Fall Board Retreat, October 18, 2024. The proposed mission statement is “Investing in every student, every day”.

Recommended Motion – to approve the mission statement as presented.

13. ANNUAL AGENDA (TAB 5)

14. CO POTENTIAL CLOSING

Wednesday, November 27, 2024

15. MEETING STRUCTURE DISCUSSION

A Board member has requested to discuss board meeting structure.

16. RESOLUTIONS ON ESL (TAB 6)

17. FINANCIAL REPORT

18. DIRECTOR’S UPDATE

19. GENERAL DISCUSSION

20. ADJOURNMENT

Rutherford County Board of Education

2240 Southpark Drive
Murfreesboro, TN 37128

Policy Committee Meeting
October 15, 2024

Board Members Present

Claire Maxwell, Chair
Frances Rosales, Vice Chair
Tammy Sharp
Katie Darby
Caleb Tidwell
Butch Vaughn
Stan Vaught
Dr. James Sullivan, Director of Schools

Committee Members Present

Dr. Kay Martin
Dr. Mark Gullion
Larry Creasy
Missy Blissard
Sue E. Lee
Monica Carr
Jason Scales
Joe Harman

Others Present

Monika Ridley
Jeff Reed
Stacy Wallace

1. CALL TO ORDER

The Board Chairman, Ms. Maxwell, called the meeting to order at 5:00 p.m.

2. PLEDGE OF ALLEGIANCE

Led by Tyler Sarten.

3. APPROVAL OF THE AGENDA

Motion made by Mr. Vaughn and seconded by Ms. Rosales.

4. PUBLIC COMMENT

Daphne Gamble spoke about Library Materials Policy.

Thomas Budds spoke about Library Materials Policy.

Ellen Myrick spoke about Library Materials Policy.

5. POLICY CHANGES

The policy meeting began with a review of Policy 1.802 – Section 504 and ADA Grievance Procedures

Discussion held:

Ms. Ridley began by explaining that this policy is to streamline and differentiate the process under 504 and ADA. The 504 procedures fall under Federal Programs and the Special Education Department which is under Dr. Annie Ralston. The ADA procedures fall under Human Resources which is under Dr. Andrea Anthony. Ms. Ridley indicated that what they are proposing is to have a grievance process for 504 and a separate grievance process for ADA.

Ms. Darby requested that a reference or link to where the grievance procedures are located be added to the policy.

Motion was made by Ms. Rosales and seconded by Mr. Vaughn, to approve Policy 1.802.

Vote: All yes

**The policy committee reviewed Policy 2.404 – School Support Organizations
For discussion**

Discussion held:

Ms. Ridley indicated that a principal requested this policy be added to the agenda for discussion to give some options if School Support Organizations are not working out and not supporting the programs that they are created to support.

Discussion was held on what some of the issues are with the School Support Organizations at some of the schools.

Discussion was held in regard to the SSO possibly meeting with the principal and discussing what they will be needing to purchase years in advance.

Motion was made by Mr. Creasy and seconded by Mr. Vaughn to have Dr. Sullivan draft procedures for Policy 2.404 and leave the policy as is.

Vote: All yes

**The policy committee reviewed Policy 2.805 – Purchasing
Postponed from meeting on 7/15/2024.**

Discussion held:

Ms. Ridley indicated that this was rolled over from a previous meeting. A separate sheet was provided to the committee with some options for language.

Mr. Reed went over the options being presented for consideration.

Motion was made by Ms. Rosales and seconded by Mr. Vaughn to postpone Policy 2.805 to the next policy committee meeting.

Roll Call:

Ms. Sharp	No	Mr. Hardman	Yes
Ms. Rosales	Yes	Mr. Tidwell	No
Ms. Darby	No	Ms. Maxwell	Yes
Dr. Sullivan	Yes	Mr. Vaughn	Yes
Mr. Vaught	Yes	Mr. Scales	Yes
Dr. Martin	Yes	Ms. Carr	Yes
Dr. Gullion	Yes	Ms. Lee	Yes
Mr. Creasy	Yes	Ms. Blissard	Yes

Vote: Passes**The policy committee reviewed Policy 3.206 – Community Use of School Facilities**

For discussion

Discussion held:

Dr. Sullivan mentioned that the process for facilities use approval was changed to allow submittal to one week before a Board meeting instead of two weeks.

Motion was made by Mr. Tidwell and seconded by Ms. Darby, to approve Policy 3.206 as is.

Vote: All yes**The policy committee reviewed Policy 3.400 – Student Transportation Management**

For discussion

Discussion held:

Ms. Ridley mentioned that she was asked to put this on the agenda regarding cognitive tests for employees over a certain age.

Motion was made by Dr. Sullivan and seconded by Mr. Tidwell, to leave as is and approve Policy 3.400

Vote: All yes**The policy committee reviewed Policy 4.403 – Library Materials**

For discussion

Discussion held:

Motion made by Mr. Vaught to postpone Policy 4.403.

Motion was made and seconded by Ms. Sharp to amend the motion to request the Attorney General's opinion on all statutes addressing the three pathways to challenge books and the legislatures intent with respect to nudity on TCA 496-3803, B1.

Vote: Passes to amend

Vote: Passes to postpone

Ms. Sharp opposed

Motion made by Mr. Vaughn and seconded by Ms. Rosales to change the policy that the child's parent or guardian can challenge a book in the library where the child attends.

Ms. Rosales rescinds second

The policy committee reviewed Policy 4.605 – Graduation Requirements.

For discussion

Discussion held:

Dr. Sullivan mentioned that we now have a graduation ceremony for Rutherford County Virtual School students in December, but the rest of the students that graduate in December don't walk until May. However, they are still participating in school sponsored activities. We are looking to try to do something districtwide, so all our schools are doing the same thing.

Mr. Vaught motioned, and Mr. Tidwell seconded to postpone Policy 4.605 and consult with the principals for the next Policy meeting.

Vote: All yes

The policy committee reviewed Policy 5.302 – Sick Leave

Adds language to comply with agreement (MOU) with REA.

Discussion held:

Ms. Ridley mentioned that the proposed changes are to match the current MOU with REA. Motion was made by Mr. Vaughn and seconded by Ms. Sharp, to approve Policy 5.302.

Vote: All yes

The policy committee reviewed Policy 5.308 – Sabbatical Leave

Adds language to comply with agreement (MOU) with REA.

Discussion held:

Ms. Ridley mentioned that the current agreement with the REA has 2 years, and this change is to match theirs.

Discussion was held on the wording of Professional Employee and if it pertains to teachers only. Dr. Sullivan looked up the MOU and it does not include Classified employees.

Ms. Darby motioned to strike line 3 and Dr. Sullivan seconded.

Vote: Passed

Mr. Tidwell opposed

The policy committee reviewed Policy 5.500 – Discrimination/Harassment of Employees

Adds language to comply with agreement (MOU) with REA.

Discussion held:

Motion was made by Mr. Vaughn and seconded by Mr. Hardman to amend the policy to mirror the language of the state and federal law regarding discrimination classes.

Motion was made by Mr. Vaughn to amend the motion and postpone Policy 5.500 to determine how the state and federal laws read.

Vote: All yes

The policy committee reviewed Policy 6.313 – Spectators

Adds language for adult supervision at middle school games.

Discussion held:

Ms. Ridley indicated that this came as a request from the middle school Principals.

Motion was made by Mr. Vaughn and seconded by Ms. Sharp to approve Policy 6.313.

Vote: All yes

The policy committee reviewed Policy 6.308 – Bus Safety and Conduct

Postponed from meeting on 7/15/2024. For discussion.

Discussion held:

Ms. Ridley mentioned that Mr. Tidwell had added this to the meeting to request changing the number of days listed on page 2, line 2 from 3 days to 5 days. Ms. Ridley spoke with Transportation to determine how long the camera system will keep videos and it is dependent on how much activity the camera gets. The requirement of 5 days could be met.

Discussion was held over Issue Track and adding it to policy.

Motion was made by Ms. Sharp and seconded by Mr. Tidwell to add Issue Track language and approve Policy 6.308.

Vote: All yes

Adjournment

Motion made by Mr. Vaughn to adjourn the meeting at 7:18 p.m.

Approval of Agenda Minutes

Claire Maxwell, RCS BOE Chairman

Date

Dr. James Sullivan, RCS Director of Schools

Date

Rutherford County School Policy Committee Meetings are recorded and may be found at the following link: <https://www.youtube.com/playlist?list=PL7CB325821E536E8D>. Policy Committee Meeting minutes are provided as a supplement to the recording.

RUTHERFORD COUNTY SCHOOL SYSTEM
2240 Southpark Drive
Murfreesboro, TN 37128

MINUTES OF OCTOBER 24, 2024

Board Members Present

Claire Maxwell, Board Chair
Frances Rosales, Vice-Chair
Caleb Tidwell
Katie Darby
Tammy Sharp
Butch Vaughn
Stan Vaught
Dr. James Sullivan, Director of Schools

1. CALL TO ORDER

The Board Chair Claire Maxwell called the meeting to order at 5:30 P.M.

2. PLEDGE OF ALLEGIANCE

Board Meeting: Pledge of Allegiance was led by Stan Vaught.

3. MOMENT OF SILENCE

A Moment of Silence was observed for the families of the Blackman High School students involved in the tragic automobile accident and former employee, Jeff Sandvig, whose wife passed earlier this week.

4. APPROVAL OF AGENDA

Dr. Sullivan requested to move Agenda Item 7. Rutheford Strong, I. Special Olympics Bowling Tournament before Agenda Item 6. Public Comment.

Motion made by Butch Vaughn and seconded by Caleb Tidwell, to move Agenda Item 7. Rutherford Strong, I. Special Olympics Bowling Tournament before Agenda Item 6. Public Comment.

**Vote: All yes
Motion passes.**

Motion made by Butch Vaughn and seconded by Katie Darby, to approve the agenda as presented.

Vote: All yes
Motion passes.

5. APPROVAL OF CONSENT AGENDA (TAB 1)

A. Minutes: Oct. 1, 2024, Board Meeting Minutes

B. Bids:

Bid #3769 - Smyrna Elementary HVAC Equipment Package

Bid #3772 - Window Blinds

Bid #3773 - Stage Curtains

Bid #3774 - Striping and Sealcoating

Bid #3775 - LED School Signs

Bid #3776 - Washington DC Field Trip

Bid #3777 - Dish Machine

Request to Purchase: Stewarts Creek Middle School would like to purchase a cargo trailer not to exceed \$5,499.00 from Triune Trailers.

C. Nepotism:

Dustin Lack – Custodian - LAS

D. Community Use of Facilities:

FACILITIES USE

10/24/2024

Fees

Blackman High

East Coast Sox Baseball, practice, sports field, 10/3/24 – 1/31/25, \$18 per hour,

Christiana Middle

Believers Faith Fellowship, church service, auditorium & cafeteria, 10/6/24 – 06/29/25, \$393 per day

Eagleville School

Wow Factor Nation Middle TN, baseball practice, sports field, 5/20/25 – 7/24/25, \$18 per hour

LaVergne High

IHIGH DBA Brainbox Intelligent Marketing, wrestling camp, gym, 10/19/24, \$290, *retro review

LaVergne High

Iverson Classic Basketball Tournament, gym, 12/27/24 – 12/28/24, \$290 per day

Oakland High

Kings Hammer Murfreesboro, soccer games, 10/12/24 – 11/10/24, \$115 per hour,

Oakland High	Liga Latinoamericana, soccer games, stadium, 10/19/24 – 3/29/25, \$115 per hour,
Oakland High	MTCS Swim Team, swim clinic, swimming pool, 10/13/24, \$145, *retro review
Rock Springs Middle	Victory Church, service, auditorium, 12/24/24, \$285
Roy Waldron Elementary	The Villas at Central Park, homeowners meeting, library, 10/29/24, \$15
Siegel High	Fellowship Bible Church, church service, auditorium & classrooms, 1/12/25 – 12/28/25, \$360 per day
Siegel High	The Dancer's School, performances, classrooms & auditorium, 6/4/25 – 6/7/25, \$1,440
Siegel High	Debbie's School of Dance, recital, classrooms and auditorium, 12/8/24, \$330
Stewarts Creek High	Stewarts Creek Youth Football and Cheerleading Assoc. , banquet, cafeteria, 11/16/24, \$18 per hour
Stewartsboro Elementary	Tennessee Hustle Basketball, practice, gym, 3/17/25 – 5/30/25, \$18 per hour

No Fees

Barfield Elementary	The Center for Martial Arts, martial arts class, music room, 11/4/24 & 11/6/24, no fees, **In-Kind Agreement
Riverdale High	TN Blast 2016, softball practice, sports field, 10/2/24 – 6/30/25, no fees, **In-Kind Agreement
Rockvale Elementary	Girl Scouts Troop 1526, meeting, cafeteria, 10/31/24 – 10/31/25, no fees

Smyrna High

T-Ray Strong #ALS, benefit event, sports field, 10/12/24, no fees, *retro review

Stewarts Creek Middle

SC Wrestling Club, practice & tournament, gym, 10/28/24 – 2/27/25, no fees, **In-Kind Agreement

Note: Facility use prior to 10/24/2024 has been granted pending Board action. A certificate of insurance with \$2,000,000.00 limits (\$1,000,000.00 if approved) is required by each user. Each group must forward any renewals of insurance to the Board on time; otherwise, approval is terminated at the end of the policy period. **All approvals are for no more than a 1-year period.**

E. Salary Supplements and Contract Payments:

Name-Certified	NTE Amt.	School	Funded By	Description
Brandon Bassham	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Richard Bolden	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Michelle Delk	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Deanna Freise	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Blake Hill	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Samantha Jackson	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Brett Jackson	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Mac Jones	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Kara Leathers	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Chris Lynch	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools

Emily Marshall	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Michael McClaran	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Davy McClaran	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Leigh Ann Nichols	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Joey Reed	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Sara Rzemieniewski	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Darren Shanks	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Jennifer Snell	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Bo Tollett	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Macy Tollett	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Joseph Wilson	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Marcus Bryson*1	\$2,500.00	Oakland High	School Funds - Football	Assistant Coach
Josh Conner	\$1,500.00	Oakland High	Oakland Endzone Club	Assistant Coach
Kevin Creasy	\$14,000.00	Oakland High	Oakland Endzone Club	Head Coach - Regular Season
Kevin Creasy	\$13,000.00	Oakland High	Oakland Endzone Club	Head Coach - Spring 2025 Conditioning
Kevin Creasy	\$14,000.00	Oakland High	School Funds - Indoor Facility	Coordinate Activities for Indoor Facility
Tyler Eady	\$2,500.00	Oakland High	School Funds - Football	Assistant Coach - Regular Season

Tyler Eady	\$2,000.00	Oakland High	School Funds - Football	Assistant Coach - Spring 2025 Conditioning
Ryan Knox	\$3,000.00	Oakland High	Oakland Endzone Club	Assistant Coach
Alex Roberts	\$2,000.00	Oakland High	School Funds - Indoor Facility	Facility Field Maintenance
Britt Roberts	\$3,500.00	Oakland High	Oakland Endzone Club	Assistant Coach
Justin Roberts	\$2,000.00	Oakland High	Oakland Endzone Club	Assistant Coach
Jason Scharsch	\$2,750.00	Oakland High	Oakland Endzone Club	Assistant Coach
Eric Vetetoe	\$1,750.00	Oakland High	Oakland Endzone Club	Assistant Coach
David Watson	\$5,000.00	Oakland High	Oakland Endzone Club	Assistant Coach
David Watson	\$2,000.00	Oakland High	School Funds - Football	Assistant Coach - Spring 2025 Conditioning
Christopher Lowry	\$4,613.20	Rockvale High	School Funds - Band	Marching Band Drill Design and Percussion Writing
Michael Stone	\$1,400.00	Rockvale High	School Funds - Swimming	Coach
Amanda Wallis	\$1,500.00	Rockvale Middle	School Funds - Boys & Girls Basketball	Scorekeeper
Meghan Jonakin*1	\$875.00	Siegel High	School Funds - Volleyball	Assistant Coach
Brian Burnham	\$350.00	Stewarts Creek High	School Funds - Football	Field Maintenance
Nicholas Michaels	\$975.00	Stewarts Creek High	School Funds - Football	Field Maintenance
Enoch Thomas Williams	\$2,500.00	Stewarts Creek High	School Funds - Football	Mowing & Field Maintenance
Name Non-Faculty	NTE Amt.	School	Funded By	Description
Danielle Davison	\$2,000.00	Blackman High	School Funds - Softball	Softball Coach
Ava Armstrong	\$700.00	Eagleville	School Funds - JR Pro Basketball	JR Pro Gateworker
Brinli Bain	\$700.00	Eagleville	School Funds - JR Pro Basketball	JR Pro Gateworker
Alexandra Bolden	\$700.00	Eagleville	School Funds - JR Pro Basketball	JR Pro Gateworker
Shyanne Cook	\$700.00	Eagleville	School Funds - JR Pro Basketball	JR Pro Gateworker

Payton Gardner	\$700.00	Eagleville	School Funds - JR Pro Basketball	JR Pro Gateworker
Bristol Hudson	\$700.00	Eagleville	School Funds - JR Pro Basketball	JR Pro Gateworker
Alli Grace Jackson	\$700.00	Eagleville	School Funds - JR Pro Basketball	JR Pro Gateworker
Sophie Lamb	\$700.00	Eagleville	School Funds - JR Pro Basketball	JR Pro Gateworker
Mallory Lawyer	\$700.00	Eagleville	School Funds - JR Pro Basketball	JR Pro Gateworker
Sarah Marshall	\$700.00	Eagleville	School Funds - JR Pro Basketball	JR Pro Gateworker
Aubrey Merrit	\$700.00	Eagleville	School Funds - JR Pro Basketball	JR Pro Gateworker
Alissa Morgan	\$700.00	Eagleville	School Funds - JR Pro Basketball	JR Pro Gateworker
Bayli Sutter	\$700.00	Eagleville	School Funds - JR Pro Basketball	JR Pro Gateworker
Ashton Walker	\$700.00	Eagleville	School Funds - JR Pro Basketball	JR Pro Gateworker
Rylee Warbritton	\$700.00	Eagleville	School Funds - JR Pro Basketball	JR Pro Gateworker
Jules Weese	\$700.00	Eagleville	School Funds - JR Pro Basketball	JR Pro Gateworker
MC Whitt	\$700.00	Eagleville	School Funds - JR Pro Basketball	JR Pro Gateworker
Grey Barker	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Thatcher Barnes	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Keydon Bassham	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Koltt Bassham	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Carter Blair	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Brady Burns	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools

Jac Candlish	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Camden Cole	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Gabe Cole	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Tim Cole	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Carrington Creasy	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Cate Darnell	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Jordan Davenport	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Rhett Deaton	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Henry Deaton	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
David Deaton	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Christian Edmondson	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Hayden Edmondson	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Mike Edmondson	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Benton Fox	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Greg Fox	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools

Annesley Frazier	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Ryan Freeze	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Kelton Freeze	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Shawn Futtrell	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Holt Gillespie	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
CJ Goers	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Drake Goers	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Justin Granstaff	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Trevor Griffin	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Micah Harris	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Tucker Hicks	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Jeff Hoeft	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Ty Hoeft	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Kinslee Inlow	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Alli Grace Jackson	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools

Deason Jones	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Will Jones	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Austin Kee	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Bryson Kelley	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Max Kirby	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Cason Lamb	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Sophie Lamb	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Bobby Leathers	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Noah Lilly	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Greg Logan	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Madi Marsh	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Sarah Marshall	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Noah Marshall	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Eliza McClaran	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Owen McClaran	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools

Hayden McMahon	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Karah McMahon	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Bryce Messer	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Isaac Messick	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Noah Miller	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Jeremiah Mooney	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Shelbie Mooneyham	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Jackson Nichols	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Mason Nichols	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Jason Oliver	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Luke Parish	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Cody Pepper	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Allen Pepper	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Jessica Preston	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Kason Puffer	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools

Robbie Reasonover	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Jordan Reed	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Josh Rumley	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Tyler Rumley	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Drake Rzemieniewski	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Isabella Sawyer	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Micah Sevieri	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Adrian Sevieri	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Brayden Shockey	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Tanner Shockey	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Jack Smith	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Bobby Snell	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Kevin Snell	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Jamison Spann	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Darnell Spann	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools

Zach Stevens	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Bayli Sutter	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Lizzy Thompson	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Meah Thompson	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Grace Thrasher	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Carter Warbritton	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Riley Warbritton	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Jeff Warbritton	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Jules Weese	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Mallory Williams	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Sydney Williams	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Jake Wood	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Viktor Seely	\$1,200.00	Eagleville	School Funds - Band	Percussion Instruction
William Latimer	\$600.00	LaVergne High	School Funds - General Athletics	Scoreboard Operator
Kenneth Fleming	\$2,500.00	Oakland High	Booster Club - Band	Percussion Instruction
Russell Clark	\$1,500.00	Oakland High	Oakland Endzone Club	Assistant Coach
Preston Barge	\$1,000.00	Riverdale	School Funds - Football	Assistant Coach

Rachel Friedman	\$2,400.00	Riverdale	Riverdale Band Boosters	Instruct Marching Band
Johnny Gambill	\$1,000.00	Riverdale	Booster Club - Quarterback Club	Assistant Coach
Carolina Herrera	\$25/half hour, \$40/hr	Siegel High	Band Boosters	Private Lessons
Anna Smith	\$32/lesson	Smyrna High School	SHS Choirs	Voice Instruction
Alyssa Funderburke	\$1,800.00	Smyrna High School	School Funds - Volleyball	Assistant Coach
Jovan Quallo	\$5,000 Group Coaching/\$1.00 per min individual coaching	Stewarts Creek High	Stewarts Creek High Music Boosters	Saxophone Section Individual and Group Coaching
Name Classified	NTE Amt.	School	Funded By	Description
Jamieson Sapp*2	Overtime Classified Rate	Blackman Elementary	Outside groups - Use of Facilities	Additional custodial work for the 2024 / 2025 school year
Traci Allen*2	Overtime Classified Rate	Oakland Middle	Outside groups - Use of Facilities	Additional custodial work for the 2024 / 2025 school year
Nathan Smotherman*2	Overtime Classified Rate	Oakland Middle	Outside groups - Use of Facilities	Additional custodial work for the 2024 / 2025 school year
Sydney Moore	\$2,625.00	Siegel High	School Funds - Volleyball	Assistant Coach
Lashonda Gooch	\$1,500.00	Stewarts Creek Middle	School Funds - Various Athletic Accounts	Custodial Work

- 1 Approved previously for an amount \$500 or greater
- 2 Overtime rate for special events
- 3 Anticipate amounts over \$500 this school year
- 4 Amend prior approval
- 5 Less than \$500 but part of event total
- 6 Must have the approval of the Transportation Department
- 7 Classified Employee (with approved agreement)
- 8 Regular Rate - Part time employee

Non-Faculty Volunteer Coaches:

According to the Tennessee Secondary School Athletic Association (TSSAA) guidelines, Board of Education approval is required to allow non-faculty volunteer coaches to participate in the school athletic programs.

The following non-faculty volunteer coaches are for the 2024-2025 school year:

NAME	SCHOOL	SPORT
Seely, Viktor	Riverdale High	Band
Friedman, Rachel	Riverdale High	Band
Herrera, Carolina	Siegel High	Band
Kennedy, Sean	Blackman High	Wrestling
Barker, Renee	Central Magnet	MS Girls Basketball
Bonte, Bailey	Christiana Middle	Softball
Bonte, Jeff	Christiana Middle	Softball
Hendrick, Logan	Christiana Middle	Baseball
Fox, Erika	Eagleville	Cheer
Zentz, Chris	Eagleville	Wrestling
Najeeb, Senoor	LaVergne High	Wrestling
Kirby, Gracie	Oakland Middle	Softball
Thweatt, Bruce	Riverdale High	Girls Basketball
Vinson, Chad	Rockvale High	Boys Basketball
Gorden, Sam	Siegel High	Boys Basketball
Garrett, Mary	Siegel Middle	Bowling
Blanchard, Brooklyn	Smyrna High	Girls Basketball
Johnson, Jaylen	Smyrna High	Boys Basketball
Cason, Shanice	Stewarts Creek High	Girls Basketball
Syler, Ethan	Stewarts Creek High	Wrestling
Vongsamphanah, Amber	Thurman Francis	Swimming

Motion made by Frances Rosales and seconded by Butch Vaughn, to approve the consent agenda as presented.

**Vote: All yes
Motion passes.**

6. RUTHERFORD STRONG

I. Special Olympics Bowling Tournament

Rutherford County Schools participated in the Area 16 Special Olympics bowling tournament Sept. 24-25, and students from all three grade bands competed.

Dr. Annie Ralston indicated that 26 schools participated in the event and recognized the following students present in the audience.

**Brooklyn Francis – Whitworth-Buchanan Middle School
Riley Faulker and Nyah Payne – Oakland High School
Abby Fox and Xia Proctor – Siegel High School**

7. PUBLIC COMMENT*

- 1) Angela Frederick – Spoke in opposition of removing books from school libraries.**
- 2) Gary Gratton – Talked the Board about current board proceedings and prior voting decisions made by board members. He requested updates to the RCS website be made.**
- 3) Hannah Faulkner – Spoke to the board about their decorum and their voting choices.**
- 4) Solia Mechling – Expressed her support of removing books from school libraries.**
- 5) Elizabeth Faulkner – Shared her opinions on the importance of removing books from libraries.**

**Public comment requests to address the Board must be provided in writing to the Director of Schools' office no later than noon (12:00 p.m.) on the day of the meeting by completing the Public Comment Form. Speakers will have three (3) minutes to speak.*

6. RUTHERFORD STRONG (Continued)

II. Strong Outstanding Staff Award

A new employee recognition program that is sponsored by Sonic locations in Rutherford County.

James Evans, Chief Communications Officer, announced the four (4) recipients of the Strong Outstanding Staff Award in the following categories:

Transportation: Heidi Skinner, driver of bus 211, Central Magnet School
Administration: Christy Brown, Principal at John Coleman Elementary School
School Support Staff: Donna Hall, school nutritionist at Eagleville School
Teacher: Stephanie Hannah, ESL Teacher at Stewarts Creek Elementary School

James Evans thanked our community partners from Sonic, Mr. Spraggins and Mr. Scheuers, for their generous contribution and involvement in launching the new program.

8. COMMUNICATIONS UPDATE

RCS Communications Report for September

Chief Communications Officer James Evans presented the communications report for September. As part of this month's report, he highlighted the work of recruitment coordinator Janet Flannery and how she is using social media to advertise open positions.

Janet Flannery, Coordinator of New Teacher Programs and Recruitment, provided the Board with a recruitment report & flyer that is given out at career fairs and a marketing campaign timeline. She elaborated on the tools and platforms used to attract the most qualified candidates, along with established partnerships to promote recruitment fairs. Areas of concern voiced from potential applicants is the monthly pay period cycle and pay differential for Special Education Structured Setting teaching positions.

Butch Vaughn made a motion to investigate moving from a monthly pay period cycle to a biweekly pay period. Claire Maxwell stated it will get added to the next board meeting agenda.

9. INSTRUCTION (TAB 2)

I. TISA Accountability Report Approval

School districts in Tennessee are required to present their Tennessee Investment in Student Achievement (TISA) accountability report for public review and comment and board approval prior to being submitted to the Tennessee Department of Education (TDOE). The TISA Accountability Report will be reviewed annually to determine whether the school district is taking proper steps to achieve their stated goals. The report must be submitted annually to the TDOE by November 1st.

Motion made by Frances Rosales and seconded by Caleb Tidwell, to approve the TISA Accountability Report as presented for the 2024-2025 school year for Rutherford County Schools.

**Vote: All yes
Motion passes.**

II. Orton-Gillingham Training for Teachers

The Curriculum and Instruction Department is requesting the approval for Orton-Gillingham training through Institute for Multi-Sensory Education (IMSE). This training will take place in two cohorts with RCS teachers - Cohort #1 - November 6-8 & December 9-10 Cohort #2 - November 18-20 & December 11-12. Orton-Gillingham training is a hands-on, personalized 30-hour training that is thorough, engaging and designed for teachers who provide instruction in fluency, vocabulary, and comprehension. Federal funds will be used to cover the cost of this training with Title I paying \$17,304.00 and Title II paying \$69,196.00.

Motion made by Frances Rosales and seconded by Butch Vaughn, to approve utilizing Title I and Title II funds not to exceed \$86,500.00 to send 60 teachers to Orton-Gillingham training.

Vote: All yes

Motion passes.

10. LEGAL (TAB 3)

I. Transfer Student Under Discipline (1)

The Board has been requested to admit a transfer student from another school system under discipline. The student was expelled for use of a THC product.

According to Policy 6.318, the Board may deny admissions of any student (except those in state custody) when a student transfers from another school system while under suspension or expulsion.

Director of Schools' Recommendation: Admit and place into alternative school.

Motion made by Butch Vaughn and seconded by Frances Rosales, to deny the admission of this Transfer Student Under Discipline as presented.

Roll Call Vote:

Stan Vaught - Yes

Butch Vaughn - Yes

Katie Darby - No

Tammy Sharp – No

Caleb Tidwell – No

Frances Rosales – Yes

Claire Maxwell – No

Vote: Majority

Motion fails.

Motion made by Caleb Tidwell and seconded by Katie Darby, to admit the admission of this Transfer Student Under Discipline as presented.

Roll Call Vote:

Caleb Tidwell – Yes
Frances Rosales – No
Tammy Sharp – Yes
Stan Vaught - Yes
Butch Vaughn - No
Katie Darby - Yes
Claire Maxwell – Yes

Vote: Majority
Motion passes.

II. Transfer Student Under Discipline (2)

The Board has been requested to admit a transfer student from another school system under discipline. The student was referred to an alternative program due to fighting.

According to Policy 6.318, the Board may deny admissions of any student (except those in state custody) when a student transfers from another school system while under suspension or expulsion.

Director of Schools' Recommendation: Deny admission.

Motion made by Butch Vaughn and seconded by Caleb Tidwell, to deny the admission of this Transfer Student Under Discipline as presented.

Vote: All yes
Motion passes.

III. Transfer Student Under Discipline (3)

The Board has been requested to admit a transfer student from another school system under discipline. The student was referred to an alternative program due to making a student threat.

According to Policy 6.318, the Board may deny admissions of any student (except those in state custody) when a student transfers from another school system while under suspension or expulsion.

Director of Schools' Recommendation: Deny admission.

Motion made by Katie Darby and seconded by Tammy Sharp, to deny the admission of this Transfer Student Under Discipline as presented.

Vote: All yes
Motion passes.

11. HUMAN RESOURCES (TAB 4)

I. Siegel High and Rockvale High schools are seeking approval for a Co-op to be formed between them for Lacrosse. Rockvale High School students would join with the established Siegel High School lacrosse team for the 24-25 Spring season.

Motion made by Butch Vaughn and seconded by Frances Rosales, to approve the Lacrosse Co-op between Siegel High and Rockvale High Schools as presented.

Vote: All yes

Motion passes.

II. Christiana Middle and Whitworth Buchanan Middle schools are seeking approval for a Co-op to be formed between them for Wrestling. Whitworth Buchanan Middle School students would join with the established Christiana Middle School wrestling team for the 24-25 season.

Motion made by Caleb Tidwell and seconded by Katie Darby, to approve the Wrestling Co-op between Christiana Middle and Whitworth Buchanan Middle Schools as presented.

Vote: All yes

Motion passes.

12. SAFETY

MCA Radio Purchase Request

This request is to purchase from Mobile Communications America (MCA) between 30-40 radios per school for a minimum baseline operation of two-way radios. This request will finish a repeater installation project to where all campuses will have a repeater for minimizing “dead zones” for two-way radio effectiveness. Schools will be able to access a communication network called a link capacity plus system, where four zones of 15 school clusters will be established. This will give administrators the ability to communicate with each other all at one time on a radio emergency channel. This purchase will include a one-year service plan provided by MCA to help maintain the life of the radios and equipment. The cost of the equipment and service will be approximately \$2,015,000 and will be funded from General Purpose Fund 141 Unassigned Fund Balance.

Motion made by Butch Vaughn and seconded by Frances Rosales, to approve the purchase of school-wide radios, equipment, and service provided by Mobile Communications America in the amount of \$2,015,000 as presented in detail.

Vote: All yes

Motion passes.

13. FINANCIAL MATTERS (TAB 5)

I. Fund 141 Fund Balance Amendment

This amendment increases budgeted FY 24-25 Fund 141 revenue and expenditures to recognize the carryover amounts of the state funded Public School Security Grant and the Innovative Model Schools Grant. The funds for the Public Schools Security Grant will be used to provide Raptor Event Management license and software, the purchase of radio's/repeaters, radio software, & bullet resistant film. The carryover amount of this grant totals \$905,496.68. The monies for the Innovative Schools Model Grant will be used to provide 75% salary payment to existing CTE personnel, stipends for PBL Works Training, vehicle and equipment purchases for various CTE activities, & construction and renovations to CTE buildings and structures at multiple schools. The carryover amount of this grant is \$14,162,446. Both grants have been approved by the State Department of Education. No local matches are required for either grant.

Motion made by Caleb Tidwell and seconded by Tammy Sharp, to amend the FY 24-25 Fund 141 General Purpose School Budget to reflect the Public School Security Grant & Innovative Schools Model grant carryover money as presented.

Vote: All yes
Motion passes.

II. Fund 141 Fund Balance Amendment

This amendment is to fund the purchase of radios, equipment, and service from Mobile Communications America for all RC schools. This project will be funded by amending General Purpose Fund 141 by decreasing 39000-Unassigned Fund Balance and increasing expenditure accounts 72610-399- Operation of Plant-Other Contracted Services and 72610-720 Operation of Plant- Plant Operation Equipment in the amount of \$2,015,000.

Motion made by Frances Rosales and seconded by Butch Vaughn, to approve the GPS Fund budget amendment of \$2,015,000 of both Unassigned Fund Balance and Operation of Plant expenditures as presented in detail.

Vote: All yes
Motion passes.

III. Board Recognition of the Eagleville Band Booster Club at Eagleville School as an RCS School Support Organization (SSO)

Per RCS Board Policy 2.404, only a group or organization that has entered into a written cooperative agreement with the board may use the name, mascot, or logo of a school or the school district to solicit or raise money, materials, property, securities, services, or other things of value. The Eagleville Band Booster Club has provided all information requested from the board's written cooperative agreement and can be recognized as an RCS SSO. The approval is contingent upon the organization providing an updated detailed financial policy which they have been notified about.

Motion made by Katie Darby and seconded by Tammy Sharp, to approve the Eagleville Band Booster Club at Eagleville School as an RCS School Support Organization (SSO).

Vote: All yes

Motion passes.

IV. Board Recognition of the Siegel High School Wrestling Booster Club as an RCS School Support Organization (SSO)

Per RCS Board Policy 2.404, only a group or organization that has entered into a written cooperative agreement with the board may use the name, mascot, or logo of a school or the school district to solicit or raise money, materials, property, securities, services, or other things of value. The Siegel High School Wrestling Booster Club has provided all information requested from the board's written cooperative agreement and can be recognized as an RCS SSO. It is noted that this SSO has NOT applied and received an IRS determination letter to be recognized as a 501(c)3 non-profit entity that is in compliant with the BOE written cooperative agreement. The IRS letter allows the SSO to open and operate out of a checking account that is separate from Siegel High School student activity funds. Until the determination letter is applied for and received, the booster club will utilize the Siegel High student activity funds for all its financial activities and be subject to the BOE financial policies and procedures. Also, the approval is contingent upon the organization providing an updated detailed financial policy which they have been notified about.

Motion made by Butch Vaughn and seconded by Caleb Tidwell, to approve the Siegel High School Wrestling Booster Club as an RCS School Support Organization (SSO).

Vote: All yes

Motion passes.

14. CONSTRUCTION & ENGINEERING (TAB 6)

I. Whitworth Buchanan Baseball request: Principal April Sneed is requesting to allow the renovation of an allotted area of the baseball building. Anticipated cost for this project is \$1,800.00 and at no cost to the Board. Engineering and Construction has reviewed this request and has no objection.

Motion made by Caleb Tidwell and seconded by Tammy Sharp, to approve the Whitworth Buchanan baseball request as presented.

Vote: All yes

Motion passes.

II. Additional Cafeteria Monitor request: Due to growth in numerous elementary schools it has become necessary to add additional cafeteria personnel. Engineering and Construction along with Instruction has been assessing the need for additional people to assist with monitoring and cleaning the cafeteria in schools that have grown to over 1,000 students. We would like to recommend five 8-hour positions to be funded at the same rate as Cafeteria Monitors but as full-

time positions. These positions would be funded by Fund 143 and managed by the principals of each school.

Motion made by Katie Darby and seconded by Caleb Tidwell, to approve the Cafeteria Monitor positions request as presented.

Vote: All yes

Motion passes.

III. Request for an Auto Paint Booth at Stewart's Creek High: Rutherford County Schools Career & Technical Education Department is proposing the construction of a 40' x 60' metal shop building to enclose a new, larger 29' x 17' downdraft side exhaust spray booth for the Stewarts Creek High School CTE Collision Repair program. The RCS CTE Department will be paying for all construction and installation costs of the building and paint booth using funds made available through the Tennessee Innovative School Models grant. The existing facility was not designed to accommodate a full-size vehicle. Currently, only individual vehicle parts can be painted within the existing space. This new booth will eliminate a significant barrier in adequately preparing our students for the collision repair workforce. Anticipated cost is \$425,000.00 for this project and an RFP will be issued. Engineering and Construction has reviewed the request and has no objection.

Motion made by Katie Darby and seconded by Caleb Tidwell, to approve the CTE request for the Stewarts Creek High Automobile Paint Booth construction as presented.

Vote: All yes

Motion passes.

15. INSURANCE

Nothing new to report.

16. FINANCIAL REPORT

Nothing new to report.

17. DIRECTOR'S UPDATE

Dr. Sullivan reported:

The Health and Education Committee Meeting will be held on Tuesday, October 29th and the funding for the LaVergne HS addition will be requested at that time. The County's Budget, Finance & Investment Committee Meeting will be held on Thursday, November 7th.

A principal/central office meeting was held yesterday which focused on instruction, operation, efficiency, and student behavior.

18. TENNESSEE LEGISLATIVE NETWORK (TLN) UPDATE

Nothing new to report.

19. FEDERAL RELATIONS NETWORK (FRN) UPDATE

Nothing new to report.

20. GENERAL DISCUSSION

Claire Maxwell discussed the Dyslexia program that is soon to be offered at Riverdale High School. Further information will be provided on November 2nd, from 9am-1pm and invited anyone that would like to attend.

Frances Rosales provided an explanation for her decision to not participate in previous voting regarding books.

Butch Vaughn displayed a cross made by his good friend, Mr. Lou Martin. He stated that if anyone would like one, Mr. Martin provided them free of charge. Mr. Vaughn addressed a public comment speaker tonight and questioned his motives for speaking tonight. Katie Darby called point of order.

In follow up to the Policy Committee Meeting held on October 15th, Stan Vaught asked Jeff Reed when we should expect to hear back from the TN Attorney General (regarding policies in conflict with state laws). Mr. Reed stated that we should expect a response by the first of the year. Secondly, Mr. Vaught asked about charter school funding, vouchers and per pupil amounts. Dr. Sullivan provided data and information in response.

Caleb Tidwell reminded everyone about the all-county honor choir concert being held on Tuesday, October 29th at 7pm at First United Methodist Church in Murfreesboro.

21. ADJOURNMENT

Motion made by Katie Darby and seconded by Butch Vaughn, to adjourn the meeting at 6:53 P.M.

Approval of Agenda Minutes

Claire Maxwell, RCS BOE Chairman

Date

Dr. James Sullivan, RCS Director of Schools

Date

Rutherford County School Board Meetings and exact conversations are recorded and may be found at the following link: <https://www.youtube.com/playlist?list=PL7CB325821E536E8D>. Board Meeting minutes are provided as a supplement to the recording.

Bid # 3778
Low Voltage Cabling (Poplar Hill Elementary) and Cabling per Drop

PART I: Poplar Hill Elementary Cabling Project

Vendor	Low Voltage Cabling (Labor & Materials All Inclusive)
Beacon Technologies	\$ 249,000.00
Central Technologies	\$ 252,913.04
SG Network Services	\$ 206,937.66
System Integrations	\$ 263,794.45

PART II: Cabling per Drop (All School Locations)

Item #	Description	Beacon Technologies		Central Technologies		SG Network Services		System Integrations	
		CAT 6	CAT 6a	CAT 6	CAT 6a	CAT 6	CAT 6a	CAT 6	CAT 6a
1	1st Drop per location in wall (15-99)	\$ 184.00	\$ 227.00	\$ 251.00	\$ 282.00	\$ 160.00	\$ 200.00	\$ 190.00	\$ 205.00
1A	2nd Drop per location in wall (15-99)	\$ 118.00	\$ 164.00	\$ 345.00	\$ 407.00	\$ 110.00	\$ 150.00	\$ 170.00	\$ 185.00
1B	1 drop per location above ceiling (15-99)	\$ 184.00	\$ 227.00	\$ 253.00	\$ 284.00	\$ 160.00	\$ 200.00	\$ 190.00	\$ 205.00
1C	2nd drop per location above ceiling (15-9)	\$ 118.00	\$ 164.00	\$ 347.00	\$ 409.00	\$ 110.00	\$ 150.00	\$ 170.00	\$ 185.00
2	1st Drop per location in wall (100+)	\$ 180.00	\$ 223.00	\$ 251.00	\$ 282.00	\$ 160.00	\$ 200.00	\$ 185.00	\$ 200.00
2A	2nd Drop per location in wall (100+)	\$ 118.00	\$ 161.00	\$ 345.00	\$ 407.00	\$ 105.00	\$ 145.00	\$ 170.00	\$ 185.00
2B	1 drop per location above ceiling (100+)	\$ 180.00	\$ 223.00	\$ 253.00	\$ 284.00	\$ 160.00	\$ 200.00	\$ 185.00	\$ 200.00
2C	2nd drop per location above ceiling (100+)	\$ 118.00	\$ 161.00	\$ 347.00	\$ 409.00	\$ 105.00	\$ 145.00	\$ 170.00	\$ 185.00
4	General Labor Rate per Hour	\$ 65.00		\$ 45.00		\$ 62.50		\$ 85.00	

Mailed to 30 vendors

26 vendors did not respond

Recommend: Motion to award to SG Network Services for the overall lowest and best bid as shown.

To be funded through the Building Program, Capital Projects, and General Fund.

Bid #3780- Technology and Multimedia Equipment

Item Number	Part Number	Description	B & H Photo Video	CDW-G	FPS Inc.	Function5 Technology Group	HiTouch Business Services,LLC	Howard Technology Solutions	Virtucom, Inc.
1	V11HA03020	Epson PowerLite 118 LCD Projector	\$ 452.00	\$ 450.00	\$ 439.00	\$ 519.00	\$ 551.48	\$ 430.00	
2	V13H010L97	Epson PowerLite 107,108 & 118 Replacement Lamp	\$ 65.00	\$ 65.00	* \$95.00	\$ 61.00	\$ 71.48	\$ 61.00	
3	V13H010L88	Epson PowerLite 98H Replacement Lamp		\$ 85.00	* \$95.00		\$ 94.80	\$ 81.00	
4	V13H010L71	Epson BrightLink 485Wi Replacement Lamp		\$ 64.00	* \$95.00		\$ 78.88	\$ 64.00	
5	V13H010L80	Epson BrightLink 585Wi Replacement Lamp	\$ 72.00	\$ 66.00	* \$95.00		\$ 78.88	\$ 67.50	
6	V13H010L91	Epson BrightLink 685Wi Replacement Lamp	\$ 72.00	\$ 72.00	* \$95.00		\$ 78.88	\$ 67.50	
7	V12H467020	Epson Active Wall Speakers ELPSP02	\$ 129.00	\$ 129.00			\$ 193.92	\$ 121.50	
8	920-008671	Logitech MK540 Keyboard & Mouse Combo		\$ 45.00	\$ 60.00	\$ 37.45	\$ 55.02	\$ 45.00	\$ 46.80
9	980-000802	Logitech Z150 2-Piece Speaker System		\$ 24.00	\$ 45.00	\$ 21.45	\$ 33.19	\$ 23.00	\$ 28.95
10	981-000014	Logitech H390 USB Headset		\$ 23.00	\$ 30.00	\$ 19.75	\$ 27.65	\$ 23.00	\$ 24.95
11	960-001257	Logitech C920s Pro HD Webcam		\$ 56.00		\$ 54.95	\$ 77.45	\$ 57.00	\$ 63.81
12	960-001381	Logitech C270 HD Webcam		\$ 72.00		\$ 27.95	\$ 78.96	\$ 26.00	\$ 27.50
13	V12H758020	Epson DC-21 High Resolution Document Camera	\$ 439.00	\$ 475.00	\$ 595.00	\$ 519.00	\$ 558.35	\$ 421.00	
14	DC132U	Lumens DC132U Ladibug Document Camera	\$ 229.50	\$ 190.00	\$ 200.00		\$ 238.12	\$ 162.00	
15	403X0A#B1H	HP OfficeJet Pro 9125e Multi-Function Inkjet		\$ 200.00			\$ 317.04	\$ 198.50	\$ 218.00
16	5A0S1A#B1H	HP OfficeJet Pro 9110b Inkjet		\$ 170.00			\$ 197.52	\$ 160.00	\$ 175.00
17	B11B250201	Epson WorkForce DS-870 Scanner		\$ 740.00			\$ 987.60	\$ 775.00	

Bid #3780- Technology and Multimedia Equipment

Item Number	Part Number	Description	B & H Photo Video	CDW-G	FPS Inc.	Function5 Technology Group	HiTouch Business Services, LLC	Howard Technology Solutions	Virtucom, Inc.
18	CS-1610-BL	Jar Systems Essential 16 Charging Station		^ \$1295.00				\$ 370.00	
19	A12USBCPYL w/ 3x CODL-C11	Jar Systems Adapt12 Charging Station w/ Portable Batteries & Dell Emulator Cables		\$ 1,865.00				\$ 1,704.00	

Mailed to 99 vendors

* Alternate manufacturer

92 vendors did not respond

^ Alternate item bid

Recommend: Motion to award to lowest and best bid as shown.

To be funded through GPS, Federal Program, Building Program and Individual Schools.

Bid #3781
Kitchen Smallwares and Equipment (OHS/RHS)

Item #	Model and/or Part #	Description	Bresco	Chef's Deal Rest. Equip	Culinary Depot	*Douglas Equipment	Mobile Fixture	Sam Tell & Son Inc.
1	Browne 5812832	Fry/saute pans (non-stick) 12 inch	\$ 38.88	\$ 33.23	\$ 34.56	\$ 35.95	\$ 35.88	\$ 38.22
2	Browne 5812830	Fry/saute pans (non-stick) 10 inch	\$ 30.34	\$ 25.93	\$ 26.96	\$ 27.92	\$ 27.99	\$ 29.82
3	Browne 5812828	Fry/saute pans (non-stick) 8 inch	\$ 21.84	\$ 18.66	\$ 19.41	\$ 20.02	\$ 20.15	\$ 21.46
4	Browne 5811133/5811134	Rubbermaid protective handles for saute pans	\$ 4.93	\$ 4.32	\$ 4.38	\$ 2.25	\$ 1.99	\$ 4.84
5	Browne 5813132	Stock pot 8 gallon	\$ 73.64	\$ 147.23	\$ 65.46	\$ 69.30	\$ 67.95	\$ 72.38
6	Browne 5813120	Stock pot 5 gallon	\$ 47.73	\$ 95.42	\$ 42.42	\$ 45.38	\$ 44.04	\$ 46.91
7	Browne 5814032/5815020	Lids for stock pots	\$ 27.20	\$ 22.90	\$ 10.18	\$ 12.09	\$ 10.57	\$ 26.74
8	Browne 5813905	Soup pots 5 quart	\$ 24.24	\$ 48.46	\$ 21.55	\$ 22.43	\$ 22.36	\$ 23.82
9	Browne 5813903	Soup pots 3 quart	\$ 18.51	\$ 37.00	\$ 16.45	\$ 17.24	\$ 17.08	\$ 18.19
10	Browne 5813902	Soup pots 2 quart	\$ 16.66	\$ 33.30	\$ 14.81	\$ 15.36	\$ 15.37	\$ 16.37
11	Vollrath 47974	Colanders stainless steel - large	\$ 34.01	\$ 29.07	\$ 30.52	\$ 32.15	\$ 33.03	\$ 10.91
12	Vollrath 47965	Colanders stainless steel - medium	\$ 16.27	\$ 13.91	\$ 14.60	\$ 15.08	\$ 15.80	\$ 4.78
13	Vollrath 47168	China cap strainers 12 inch	\$ 51.97	\$ 44.42	\$ 46.64	\$ 43.81	\$ 50.47	\$ 18.73
14	Vollrath	China cap strainers 10 inch	\$ 40.17	\$ 78.44	\$ 39.03	\$ 36.60	\$ 89.13	\$ 15.21
15	Browne 574951	Mixing bowls (stainless) large	\$ 1.79	\$ 1.53	\$ 1.59	\$ 1.67	\$ 1.65	\$ 1.37
16	Browne 574956	Mixing bowls (stainless) medium	\$ 4.58	\$ 3.92	\$ 4.07	\$ 4.33	\$ 4.23	\$ 3.99
17	Browne 574963	Mixing bowls (stainless) small	\$ 9.37	\$ 8.01	\$ 8.33	\$ 8.78	\$ 8.64	\$ 5.66
18	Cambro RFSCW6136	Lexan food containers 6 quart	\$ 10.82	\$ 10.10	\$ 9.64	\$ 12.41	\$ 10.33	\$ 10.79
19	Cambro RFSCW8135	Lexan food containers 8 quart	\$ 13.71	\$ 12.80	\$ 12.21	\$ 15.10	\$ 13.09	\$ 13.53
20	Cambro RFSCW12135	Lexan food containers 12 quart	\$ 19.37	\$ 18.09	\$ 17.26	\$ 16.82	\$ 18.50	\$ 17.47
21	Cambro RFSCW22135	Lexan food containers 5 gallon	\$ 30.60	\$ 28.58	\$ 27.26	\$ 26.61	\$ 29.22	\$ 28.92
22	Cambo RFSCWC6135/12135	Lids for assorted Lexan containers 6, 8, 12 quart	\$ 3.23	\$ 6.48	\$ 9.47	\$ 3.46	\$ 3.08	\$ 3.22
23	Cambro RFSCWC12135	Lids for 5 gallon Lexan food containers	\$ 7.40	\$ 6.91	\$ 6.59	\$ 8.46	\$ 7.06	\$ 6.32
24	Cambro 12183CW135	Food container box 12 x 18 x 3 1/2, 1.75 gallon	\$ 13.52	\$ 13.37	\$ 12.04	\$ 18.09	\$ 12.91	\$ 13.49
25	Cambro 12186CW135	Food container box 12 x 18 x 6, 3 gallon	\$ 17.11	\$ 16.92	\$ 15.24	\$ 38.95	\$ 16.34	\$ 17.08
26	Cambro 12189CW135	Food container box 12 x 18x 9, 4.75 gallon	\$ 23.10	\$ 22.84	\$ 20.58	\$ 20.57	\$ 22.06	\$ 23.05
27	Cambro 18263CW135	Food container box 18 x 26 x 3 1/2, 5 gallon	\$ 24.69	\$ 24.41	\$ 22.00	\$ 30.22	\$ 23.58	\$ 24.65
28	Cambro 18266CW135	Food container box 18 x 26 x 6, 8.75 gallon	\$ 31.98	\$ 31.61	\$ 28.48	\$ 28.70	\$ 30.53	\$ 31.91

Bid #3781
Kitchen Smallwares and Equipment (OHS/RHS)

Item #	Model and/or Part #	Description	Bresco	Chef's Deal Rest. Equip	Culinary Depot	*Douglas Equipment	Mobile Fixture	Sam Tell & Son Inc.
29	Cambro 18269CW135	Food container box 18 x 26 x 9, 13 gallon	\$ 42.10	\$ 41.63	\$ 37.50	\$ 37.83	\$ 40.21	\$ 42.01
30	Cambro 182612CW135	Food container box 18 x 26 x 12, 17 gallon	\$ 51.43	\$ 50.85	\$ 45.82	\$ 46.33	\$ 49.12	\$ 51.33
31	Cambro 182615CW135	Food container box 18 x 26 x 15, 22 gallon	\$ 60.20	\$ 59.51	\$ 53.62	\$ 54.35	\$ 57.48	\$ 60.08
32	Cambro 1218CCW135	Food storage container cover 12 x 18	\$ 8.35	\$ 8.26	\$ 7.44	\$ 21.81	\$ 7.98	\$ 8.34
33	Cambro 1826CCW135	Food storage container cover 18 x 26	\$ 16.77	\$ 16.58	\$ 14.94	\$ 38.67	\$ 16.02	\$ 16.74
34	Cambro 2SFSCW135	Square Food Container 2 qt 7.25x7.25x 3.875	\$ 5.08	\$ 4.75	\$ 4.53	\$ 6.13	\$ 4.86	\$ 4.80
35	Cambro 4SFSCW135	Square Food Container 4 qt 7.25x7.25x 7.375	\$ 7.78	\$ 7.27	\$ 6.93	\$ 9.44	\$ 7.43	\$ 7.34
36	Cambro 6SFSCW135	Square Food Container 6 qt 8.375x8.375x7.25	\$ 10.05	\$ 19.38	\$ 8.95	\$ 8.83	\$ 9.60	\$ 9.51
37	Cambro 8SFSCW135	Square Food Container 8 qt 8.375x8.375x9.125	\$ 11.81	\$ 11.03	\$ 10.52	\$ 10.35	\$ 11.28	\$ 11.15
38	Cambro 12SFSCW135	Square Food Container 12 qt 11.25x12.25x8.3125	\$ 15.74	\$ 14.69	\$ 14.02	\$ 13.93	\$ 15.03	\$ 14.88
39	Cambro 18SFSCW135	Square Food Container 18 qt 11.25x 12.25x 12.625	\$ 23.33	\$ 21.78	\$ 20.78	\$ 20.81	\$ 22.28	\$ 22.05
40	Cambro 22SFSCW135	Square Food Container 22 qt 11.25x12.25x15.75	\$ 29.64	\$ 27.68	\$ 26.40	\$ 38.92	\$ 28.30	\$ 27.97
41	Cambro SFC2452	Food Storage Container Cover for 2 & 4 qt containers green	\$ 2.17	\$ 2.03	\$ 1.93	\$ 1.86	\$ 2.07	\$ 1.20
42	Cambro SFC6451	Food Storage Container Cover for 6 & 8 qt containers rose	\$ 2.70	\$ 2.52	\$ 2.40	\$ 2.34	\$ 2.58	\$ 1.83
43	Cambro SFC12453	Food Storage Container Cover for 12,18,& 22 qt blue	\$ 3.93	\$ 3.67	\$ 3.50	\$ 3.41	\$ 3.75	\$ 2.66
44	Dexter S145-10PCP	Chef knives 10 inch	\$ 30.67	\$ 26.21	\$ 28.05	\$ 27.92	\$ 19.98	\$ 7.49
45	Dexter S145-12PCP	Chef knives 12 inch	\$ 38.86	\$ 33.21	\$ 35.53	\$ 35.22	\$ 25.01	\$ 9.14
46	Dexter S147-10SC-PCP	Serrated knives 10-12 inch	\$ 25.17	\$ 21.51	\$ 23.02	\$ 22.31	\$ 14.91	\$ 5.50
47	Dexter DDS-10PCP	Honing Steel	\$ 34.46	\$ 29.45	\$ 31.51	\$ 30.13	\$ 33.47	\$ 7.74
48	Dexter 3-WAY	Sharpening tri-stone	\$ 76.40	\$ 65.30	\$ 69.87	\$ 85.71	\$ 74.20	\$ 75.09
49	Cambro 50MCCW135	Measuring cups fluid (2 cup) plastic	\$ 7.90	\$ 6.75	\$ 7.16	\$ 6.75	\$ 7.67	\$ 2.60
50	Cambro 100MCCW135	Measuring cups fluid (4 cup) plastic	\$ 8.90	\$ 7.61	\$ 8.06	\$ 7.67	\$ 8.64	\$ 4.07
51	Browne 746106	Measuring cup set	\$ 3.54	\$ 3.03	\$ 3.15	\$ 3.40	\$ 3.27	\$ 3.21
52	Browne 2316EH	Measuring spoon set	\$ 2.63	\$ 2.24	\$ 2.33	\$ 2.40	\$ 2.42	\$ 0.66
53	Browne 1260	Sifters	\$ 17.87	\$ 15.27	\$ 15.88	\$ 16.40	\$ 16.48	\$ 12.99
54	Browne 575215	Rolling pins	\$ 23.03	\$ 19.69	\$ 20.47	\$ 21.56	\$ 21.25	\$ 11.36
55	Dexter C284-10B-PCP	Off-set spatula 12 inch	\$ 22.01	\$ 18.81	\$ 21.02	\$ 20.32	\$ 7.74	\$ 21.63

Bid #3781
Kitchen Smallwares and Equipment (OHS/RHS)

Item #	Model and/or Part #	Description	Bresco	Chef's Deal Rest. Equip	Culinary Depot	*Douglas Equipment	Mobile Fixture	Sam Tell & Son Inc.
56	Browne 3199	Box graters	\$ 6.82	\$ 5.83	\$ 6.06	\$ 6.22	\$ 6.29	\$ 4.98
57	Dexter P177A-5PCP	Pizza wheel	\$ 24.98	\$ 21.35	\$ 22.85	\$ 22.99	\$ 24.26	\$ 1.96
58	Vollrath 47142	Ice cream scoops #12	\$ 12.00	\$ 10.26	\$ 10.24	\$ 21.57	\$ 11.66	\$ 5.45
59	Vollrath 47141	Ice cream scoops #10	\$ 12.00	\$ 10.26	\$ 10.24	\$ 21.49	\$ 11.66	\$ 5.45
60	Vollrath 47140	Ice cream scoops #8	\$ 12.00	\$ 10.26	\$ 10.24	\$ 21.57	\$ 11.66	\$ 5.45
61	Dexter S286-6	Spatulas stainless turners	\$ 23.35	\$ 19.96	\$ 21.35	\$ 21.43	\$ 22.68	\$ 6.73
62	Browne 71772	Spatulas Rubbermaid heat resistant 6 inch	\$ 4.03	\$ 3.39	\$ 3.52	\$ 3.58	\$ 3.66	\$ 2.01
63	Browne 71775	Spatulas Rubbermaid heat resistant 12 inch	\$ 6.24	\$ 5.33	\$ 5.54	\$ 6.37	\$ 5.75	\$ 4.53
64	Browne 744570	Spoons Wood	\$ 2.41	\$ 2.06	\$ 2.14	\$ 2.17	\$ 2.22	\$ 0.83
65	Vollrath 46945	Spoons Stainless solid	\$ 5.53	\$ 4.73	\$ 4.96	\$ 4.69	\$ 5.37	\$ 1.24
66	Vollrath 46947	Spoons Stainless slotted	\$ 5.53	\$ 4.73	\$ 4.96	\$ 4.67	\$ 5.37	\$ 1.24
67	Browne 575701	Ladels stainless 1 ounce	\$ 1.12	\$ 0.96	\$ 1.00	\$ 1.06	\$ 1.03	\$ 0.89
68	Browne 575702	Ladels stainless 2 ounce	\$ 1.43	\$ 1.22	\$ 1.27	\$ 1.34	\$ 1.32	\$ 1.08
69	Browne 575704	Ladels stainless 4 ounce	\$ 2.35	\$ 2.00	\$ 2.09	\$ 2.19	\$ 2.16	\$ 1.61
70	Browne 575706	Ladels stainless 6 ounce	\$ 2.57	\$ 2.20	\$ 2.29	\$ 2.42	\$ 2.37	\$ 2.06
71	Vollrath 47006	Wisk heavy gauge 18 inches	\$ 14.85	\$ 12.69	\$ 12.66	\$ 26.55	\$ 14.42	\$ 2.83
72	Vollrath 47090	Wisk light gauge 10-12 inches	\$ 12.32	\$ 10.53	\$ 10.56	\$ 21.93	\$ 11.97	\$ 2.21
73	Dexter 18400	Potato peelers	\$ 3.60	\$ 3.71	\$ 3.41	\$ 4.01	\$ 3.50	\$ 3.86
74	Vollrath S5347	Cake pans round 9 inch	\$ 37.17	\$ 31.77	\$ 33.36	\$ 66.62	\$ 36.10	\$ 5.40
75	Crown 63408	Cake pans round 8 inch	\$ 4.73	\$ 7.57	\$ 4.56	\$ 4.10	\$ 7.56	\$ 4.65
76	Browne 5811612	Muffin tins aluminum 12 count	\$ 13.91	\$ 11.89	\$ 12.37	\$ 12.83	\$ 12.84	\$ 13.12
77	Browne 5811624	Muffin tins aluminum mini 24 count	\$ 27.19	\$ 23.24	\$ 24.17	\$ 25.25	\$ 25.09	\$ 24.06
78	Cambro IBS37148	Cambro rolling storage bins - Large	\$ 323.64	\$ 261.00	\$ 276.66	\$ 328.17	\$ 296.59	\$ 309.94
79	Cambro IBS27148	Cambro rolling storage bins - Medium	\$ 284.58	\$ 229.50	\$ 243.27	\$ 238.68	\$ 260.80	\$ 272.54
80	Advance PR18-3W-1X	Production racks - 18 rung	\$ 492.28	\$ 425.00	\$ 414.07	\$ 486.18	\$ 451.14	\$ 496.25
81	Browne 58182640	Sheet pans full	\$ 10.02	\$ 7.38	\$ 8.75	\$ 6.40	\$ 9.09	\$ 11.36
82	Browne 58132641	Sheet pans half	\$ 7.19	\$ 5.30	\$ 6.29	\$ 6.88	\$ 6.53	\$ 6.28
83	Carlisle 60344	Roasting pans - full size	\$ 112.66	\$ 50.26	\$ 93.92	\$ 93.51	\$ 93.38	\$ 112.35

Bid #3781
Kitchen Smallwares and Equipment (OHS/RHS)

Item #	Model and/or Part #	Description	Bresco	Chef's Deal Rest. Equip	Culinary Depot	*Douglas Equipment	Mobile Fixture	Sam Tell & Son Inc.
84	Norp PR	Roasting racks	\$ 9.00	\$ 35.09	\$ 15.60		\$ 7.67	\$ 17.25
85	Browne 22002	Hotel pans 2 inch	\$ 19.56	\$ 14.67	\$ 17.39	\$ 18.30	\$ 18.05	\$ 10.04
86	Browne 22004	Hotel pans 4 inch	\$ 27.68	\$ 20.75	\$ 24.60	\$ 25.34	\$ 25.54	\$ 12.79
87	Browne 22006	Hotel pans 6 inch	\$ 32.13	\$ 24.09	\$ 28.56	\$ 29.87	\$ 29.65	\$ 17.41
88	Browne 22112	Hotel pans 2 inch perforated	\$ 24.47	\$ 18.35	\$ 21.75	\$ 22.67	\$ 22.58	\$ 12.56
89	Browne 22114	Hotel pans 4 inch perforated	\$ 32.75	\$ 24.56	\$ 29.11	\$ 30.26	\$ 30.22	\$ 18.96
90	Browne 22122	Hotel pans half 2 inch	\$ 11.74	\$ 8.81	\$ 10.44	\$ 10.97	\$ 10.84	\$ 5.94
91	Browne 22124	Hotel pans half 4 inch	\$ 15.30	\$ 11.47	\$ 13.60	\$ 14.30	\$ 14.12	\$ 8.02
92	Browne 22126	Hotel pans half 6 inch	\$ 20.87	\$ 15.65	\$ 18.55	\$ 19.35	\$ 19.26	\$ 11.60
93	Bunn 41400.000	Bunn Iced Tea Brewer with Brew Thru Dispenser Combo Deal - 5 Gallon	\$ 905.63	\$ 888.19	\$ 691.55	\$ 120.07	\$ 914.83	\$ 827.17
94	Bunn 34100.0001	Bunn Iced Tea Dispenser 5 Gallon Capacity	\$ 99.99	\$ 95.87	\$ 84.45		\$ 78.15	\$ 92.74
95	Waring WFP16S	Food processor	\$ 754.99	\$ 689.00	\$ 720.04	\$ 568.07	\$ 635.52	\$ 890.05
96	Hamilton Beach HBF900S	Blender	\$ 1,694.61	\$ 1,456.77	\$ 1,545.96	\$ 1,565.80	\$ 1,689.20	\$ 1,709.48
97	KitchenAid KSMC895DP	Kitchen Aid mixers w/bowl	\$ 797.39	\$ 709.12	\$ 904.66	\$ 982.17	\$ 871.20	\$ 881.66
98	KitchenAid KSMC77EW	Kitchen Aid mixer whip attachment	\$ 140.42	\$ 28.50	\$ 35.40	\$ 36.46	\$ 34.09	\$ 34.50
99	KitchenAid KSMC7QFB	Kitchen Aid mixer paddle attachment	\$ 124.82	\$ 28.50	\$ 35.40	\$ 39.12	\$ 34.09	\$ 34.50
100	KitchenAid KSMC7QDH	Kitchen Aid mixer dough hook attachment	\$ 156.03	\$ 33.25	\$ 41.30	\$ 44.37	\$ 39.77	\$ 40.25
101	Taylor TS25KL	Portion scale - Pound	\$ 65.27	\$ 61.37	\$ 60.25	\$ 66.53	\$ 60.23	\$ 38.08
102	Taylor TP32	Portion scale - Ounce	\$ 28.52	\$ 26.81	\$ 31.55	\$ 60.86	\$ 26.32	\$ 33.46
103	Vollrath 72017	7 quart round warmer	\$ 251.19	\$ 214.70	\$ 225.43	\$ 209.16	\$ 243.97	\$ 268.37
104	Metro SEC56vK3	Steel cage - Mobile unit	\$ 2,129.08	\$ 1,468.04	\$ 1,444.86	\$ 1,799.10	\$ 1,560.91	\$ 1,480.91
105	Service Ideas CBDRT3SS	Service Ideas CBDRT3SS Infuser Beverage Dispenser - 3 Gallon Capacity, Stainless Steel	\$ 79.52	\$ 81.68	\$ 78.85	\$ 115.04	\$ 75.94	\$ 83.53
106	Bunn 38700.0009	Bunn Automatic Commercial Coffee Brewer with Hot Water Faucet, 3 Low Profile Warmers, 120V	\$ 749.69	\$ 822.04	\$ 802.33		\$ 785.99	\$ 795.42
107	Bunn 36725.0000	Bunn 36725 Lever Action Airpot - 3.8 Liter Capacity, 17-5/8"H	\$ 64.86	\$ 58.32	\$ 63.22		\$ 61.93	\$ 62.68
108	San Jamar KP97GN	Sanitation buckets - green	\$ 4.75	\$ 3.78	\$ 4.21	\$ 4.53	\$ 4.53	\$ 4.31

Bid #3781
Kitchen Smallwares and Equipment (OHS/RHS)

Item #	Model and/or Part #	Description	Bresco	Chef's Deal Rest. Equip	Culinary Depot	*Douglas Equipment	Mobile Fixture	Sam Tell & Son Inc.
109	San Jamar KP97RD	Sanitation buckets - red	\$ 4.75	\$ 3.78	\$ 4.21	\$ 4.53	\$ 4.53	\$ 3.78
110	Carlisle 36141503	Broom and dust pan combination	\$ 24.72	\$ 14.21	\$ 22.64	\$ 17.26	\$ 23.60	\$ 25.96
111	Carlisle 3618014	Floor scrub brushes	\$ 17.42	\$ 10.49	\$ 20.68	\$ 16.95	\$ 24.91	\$ 49.70
112	Carlisle 369016C00	Mops	\$ 4.63	\$ 4.95	\$ 17.38	\$ 7.35	\$ 4.97	\$ 4.86
113	Carlisle 3690804	Mop buckets	\$ 64.34	\$ 38.62	\$ 66.55	\$ 67.33	\$ 69.49	\$ 75.73
114	Carlisle 369016C00	Mop heads	\$ 4.63	\$ 4.95	\$ 2.94	\$ 7.35	\$ 7.85	\$ 49.70
115	Browne 57361201	Cutting boards	\$ 9.02	\$ 7.58	\$ 7.89	\$ 9.05	\$ 8.19	\$ 7.74
116	Browne 26099	Cutting board drying rack	\$ 23.61	\$ 19.84	\$ 20.63	\$ 22.21	\$ 21.42	\$ 13.95
117	Carlisle 3639608	Green scrub pads	\$ 2.80	\$ 3.68	\$ 145.80	\$ 3.63	\$ 2.65	\$ 14.44
118	Carlisle 3675200	Steel wool scrub pads	\$ 15.35	\$ 0.59	\$ 84.96	\$ 7.56	\$ 9.34	\$ 8.31
119	Carlisle 4000002	Bottle brushes	\$ 11.16	\$ 6.91	\$ 5.01	\$ 7.29	\$ 10.66	\$ 10.49
120	San Jamar 800FG13	Oven mits	\$ 10.35	\$ 8.23	\$ 18.34	\$ 18.07	\$ 9.89	\$ 4.33
121	Wico BTH-2028G	Kitchen towels - utility	\$ 1.05	\$ 10.68	\$ 95.67	\$ 11.37	\$ 11.56	\$ 12.71
122	Cambro SCP12CW135	Ice scoops	\$ 4.71	\$ 4.03	\$ 4.27	\$ 4.57	\$ 4.58	\$ 2.58
123	San Jamar RCU64	Ice wands 12 inch	\$ 36.35	\$ 28.91	\$ 32.23	\$ 31.99	\$ 34.72	\$ 38.19
124	San Jamar RCU128	Ice wands 18 inch	\$ 50.03	\$ 39.78	\$ 44.34	\$ 45.32	\$ 47.77	\$ 52.55
125	Metro Max4-2448G	Metro rack - rolling 6 shelf	\$ 303.83	\$ 139.43	\$ 154.20	\$ 952.64	\$ 221.42	\$ 98.76
126	Metro RF13N	Walkin refrigerator racks	\$ 902.07	\$ 695.83	\$ 686.96	\$ 679.30	\$ 876.14	\$ 664.99
127	Metro RF13N	Walkin freezer racks	\$ 902.07	\$ 695.83	\$ 686.96	\$ 679.30	\$ 876.14	\$ 664.99
128	InterDesign B01NCOCHIC	Spice racks - wall mount	\$ 29.90	\$ 82.81	\$ 88.83		\$ 34.08	\$ 60.87
129	Carlisle 44010SKD03	Bus tubs - standard	\$ 11.07	\$ 11.79	\$ 4.86	\$ 14.27	\$ 11.78	\$ 5.23
130	Browne 2103	Squeeze bottles	\$ 0.98	\$ 9.88	\$ 10.27	\$ 10.67	\$ 10.66	\$ 6.98
131	Sterno 50178	Butane stove burners	\$ 340.82	\$ 300.00	\$ 286.62	\$ 27.62	\$ 301.58	\$ 331.74
132		Extra butane fuel	\$ 32.84	\$ 27.00	\$ 20.93		\$ 27.27	\$ 22.95

Mailed to 18 vendors

*Bidder did not bid on all items

12 vendors did not respond

Recommend: Motion to award to Chef's Deal Restaurant Equipment for overall lowest and best bid.

To be funded through CTE funds.

Bid #3782
Laser Cutter and Engraver Oakland High School

Item #	Item Description	Boss Laser LLC	*Giorgio Supply	Kijero LLC	Technology International Inc.
1	Laser Cutter and Engraver	\$ 77,456.59	\$ 26,283.29	\$ 84,851.42	\$ 84,400.00
2	Additional 1-year warranty	\$ 3,206.25	\$ -	\$ 3,552.64	included
3	1-day onsite training	\$ 2,850.00	\$ -	\$ 3,157.90	included

Mailed to 18 vendors

*Did not meet bid specifications

14 vendors did not respond

Recommend: Motion to award to Boss Laser , LLC for overall lowest and best bid.

To be funded through CTE funds.

Bid #3783 - Band Instruments and Equipment

Item #	Description	Model	Amro Music Store	Music & Arts	Perfektion Music	Steve Weiss Music	Sweetwater Sound	Washington Music Center	West Music
1	Electric Bass	Yamaha Electric Bass - TRBX174 4-String Bass Guitar	\$ 236.52	\$ 161.56			\$ 183.92	\$ 227.50	
2	Bass Amp	Fender Rumble 25 1x8" 25-watt Bass Amp		\$ 111.72	\$ 129.00		\$ 96.95	\$ 126.60	
3	Amp	Fender Mustang LT 25 1x8" 25-watt Amp		\$ 134.40			\$ 115.24	\$ 155.00	
4	Digital Keyboard	Casio Privia PX-S1100 88-Key Digital Piano - Black with CS68 Stand	\$ 799.99	\$ 655.91			\$ 608.16	\$ 627.90	
5	Digital Keyboard	Casio Privia PX-S3100 88-key Digital Piano - Black, with Pedal	\$ 690.00	\$ 718.06			\$ 604.79	\$ 634.80	
6	Digital Keyboard	Alesis 88-Key Piano with Stand		\$ 326.25			\$ 350.12	\$ 344.10	
7	Digital Keyboard	Yamaha PSRE273 Keyboard					\$ 122.72	\$ 143.95	
8	MIDI Controller	Novation Launchkey 61 MK4, LaunchK4-61		\$ 180.00			\$ 209.78	\$ 287.05	
9	Flute	Yamaha YFL-222 Flute with Case	\$ 507.00	\$ 393.68	\$ 759.00		\$ 368.60	\$ 388.10	
10	Flute	Pearl PF200 Flute with Case	\$ 442.00	\$ 458.08			\$ 394.68	\$ 403.20	
11	Oboe	Yamaha YOB-241 Oboe with Case	\$ 1,716.00	\$ 1,849.12	\$ 2,799.00		\$ 1,601.47	\$ 1,595.90	
12	Clarinet	Yamaha YCL-255 Clarinet with Case	\$ 534.00	\$ 447.10	\$ 789.00		\$ 387.22	\$ 407.70	
13	Bass Clarinet	Selmer 1430LP Bass Clarinet with Case	\$ 2,532.00	\$ 2,729.28			\$ 2,354.01	\$ 2,361.35	
14	Bass Clarinet	Yamaha YCL-221 Bass Clarinet with Case	\$ 2,176.00	\$ 2,341.92			\$ 2,028.78	\$ 2,021.25	
15	Alto Saxophone	Yamaha YAS-26 Standard Alto Saxophone with Case	\$ 1,279.00	\$ 1,087.74	\$ 1,879.00		\$ 942.06	\$ 991.85	
16	Tenor Saxophone	Yamaha YTS-26 Tenor Saxophone with Case	\$ 1,598.00	\$ 1,322.06	\$ 2,399.00		\$ 1,189.61	\$ 1,252.50	
17	Tenor Saxophone	Yamaha YTS-480 Intermediate Tenor Saxophone with Case	\$ 2,412.00	\$ 2,475.93			\$ 2,257.19	\$ 2,249.35	
18	Baritone Saxophone	Selmer SBS411 Baritone Saxophone with Case	\$ 4,665.00	\$ 5,084.95			*\$3636.10	\$ 4,399.40	
19	French Horn	Conn 8D French Horn with Case	\$ 4,696.00	\$ 5,153.64			\$ 4,417.40	\$ 4,458.85	
20	Trombone	King 606 Trombone with Case	\$ 1,741.00	\$ 603.53			\$ 540.27		
21	Trombone	Bach 42 Open Wrap Trombone with Case	\$ 3,213.00	\$ 2,946.24			\$ 2,964.16	\$ 2,992.00	
22	Trombone (F Attachment)	Yamaha YSL-448G Intermediate Trombone with F-Attachment, with Case	\$ 1,616.00	\$ 1,640.21			\$ 1,494.77	\$ 1,489.60	
23	Bass Trombone	Back 50 B30 Strad Open Wrap Double Rotor Bass Trombone with Case	\$ 4,914.00	\$ 5,363.06			\$ 4,596.91	\$ 4,640.05	
24	Euphonium	Yamaha YEP-201 3-Valve Euphonium with Case	\$ 1,726.00	\$ 1,849.12	\$ 2,350.00		\$ 1,601.47	\$ 1,748.55	
25	Euphonium	Yamaha YEP-321S 4-Valve Euphonium with Case	\$ 2,465.00	\$ 2,665.60	\$ 3,105.00		\$ 2,308.60	\$ 2,453.20	
26	3/4 Tuba	Jupiter JTU-700 3/4 Size Tuba with Case	\$ 2,802.00	\$ 2,758.46			\$ 2,543.23	\$ 2,717.45	
27	3/4 Tuba	Yamaha YBB-105 WC 3/4 Size Tuba with Case	\$ 3,492.00	\$ 3,771.04	\$ 4,550.00		\$ 3,265.99	\$ 3,407.30	
28	3/4 Tuba	Eastman EBB234 3/4 Size Tuba with Case	\$ 2,392.00	\$ 2,538.70			\$ 2,416.07		
29	Tuba	King 2341 BBb Tuba with Case	\$ 7,257.00	\$ 7,931.58			\$ 6,869.32	\$ 7,015.25	

Bid #3783 - Band Instruments and Equipment

Item #	Description	Model	Amro Music Store	Music & Arts	Perfektion Music	Steve Weiss Music	Sweetwater Sound	Washington Music Center	West Music
30	Tuba	Yamaha YBB201WC Tuba with Case	\$ 5,229.00	\$ 5,699.68	\$ 7,320.00		\$ 4,936.33	\$ 5,071.80	
31	Tuba	Eastman EBB534 Full Size Tuba, 4 front action pistongs, with Case	\$ 4,297.00	\$ 4,627.64			\$ 4,755.80		
32	Sousaphone	Conn 20K Sousaphone, Silver-plated with Case	\$ 9,278.00	\$ 11,147.24			\$ 9,554.77	\$ 9,797.40	
33	Sousaphone	Yamaha 411S Sousaphone, Silver-plated with Case	\$ 8,609.00	\$ 9,456.48	\$10,750.00		\$ 8,156.73	\$ 8,281.00	
34	Sousaphone	Eastman EPH495 Sousaphone, Silver-plated with Case	\$ 5,153.00	\$ 5,362.62			\$ 6,001.17		
35	Marching Baritone	Yamaha 301 MS Marching Baritone	\$ 2,290.00	\$ 2,480.80	\$ 3,020.00		\$ 2,148.55	\$ 2,141.10	
36	Harmony Director	Yamaha Harmony Director HD-300	\$ 698.74	\$ 598.80	\$ 735.00		\$ 484.03	\$ 559.40	
37	Toca Kickboxx	Toca Percussion KickBoxx Suitcase Drum Set		\$ 338.57	\$ 449.00		\$ 334.11	\$ 395.60	\$ 403.74
38	Toca Kickboxx Pro	Toca Percussion KickBoxx Pro Suitcase Drum Set, TKSDS-PRO-BL		\$ 441.93			\$ 432.51	\$ 500.50	\$ 508.73
39	Glockenspiel	Adams 3.3 Octave Artist Series Glockenspiel with Field Frame (GAF33)	\$ 5,975.00	\$ 6,456.80		\$ 5,765.00	\$ 5,528.63	\$ 5,562.55	\$ 6,068.42
40	Glockenspiel	MAL-G2.6 Mallettech 2.6 Octave Infinity Glockenspiel	\$ 2,329.00	\$ 2,328.48		\$ 2,079.00	\$ 2,335.36		\$ 2,188.42
41	Concert Bass Drum/Stand	PBE3616F46 - Pearl Concert Series Kapur Bass Drum - 36 inch x 16 inch, w/ Stand	\$ 1,981.00	\$ 2,027.36		\$ 1,761.00	\$ 1,699.36	\$ 1,699.15	\$ 1,761.00
42	Cymbal	ZIL-A0315 Zildjian 22" A Swish Knocker Cymbal	\$ 434.92	\$ 245.04		\$ 276.00	\$ 269.12	\$ 292.85	\$ 351.22
43	Practice Cymbals	ZIL-LV468 Zidjian L80 Low Volume Cymbal Set - LV468	\$ 419.92	\$ 258.72		\$ 265.00	\$ 271.25	\$ 280.50	\$ 339.11
44	Marching Snare Drum	FFXCC1412A103 Pearl Championship CarbonCore FFX Marching Snare Drum - 14x12 in. - Piano Black Lacquer	\$ 1,030.00	\$ 1,069.60		\$ 955.00	\$ 921.57	\$ 921.50	\$ 955.00
45	Marching Snare Drum Cover	MDCG14 Pearl Marching Snare Drum Cover - Gray	\$ 66.00	\$ 67.20		\$ 56.00	\$ 54.04	\$ 57.30	\$ 74.35
46	Marching Snare Drum Carrier	Pearl CXS2 CX Airframe 2 Snare Carrier	\$ 329.00	\$ 364.80		\$ 304.00	\$ 293.36	\$ 311.00	\$ 304.00
47	Marching Snare Drum Stand	Pearl MSS3000 Marching Snare Stand with Adjustable Legs	\$ 216.00	\$ 229.20		\$ 191.00	\$ 184.31	\$ 195.40	\$ 191.00
48	Marching Tenor Drum	Midnight Black Pearl CarbonCore Tenors, Quint, Shallow Cut (6/10/12/13/14) - PMTCCS60234/A	\$ 2,282.00	\$ 2,443.84		\$ 2,182.00	\$ 2,105.63	\$ 2,105.40	\$ 2,182.00
49	Marching Tenor Drum Cover	Pearl MDCG0234 Marching Tenor Drum Cover	\$ 84.00	\$ 88.80		\$ 74.00	\$ 71.41	\$ 75.75	\$ 98.29
50	Marching Tenor Drum Carrier	Pearl CXT2 CX Airframe 2 Tenor Carrier	\$ 387.00	\$ 422.40		\$ 352.00	\$ 339.68	\$ 360.10	\$ 352.00
51	Marching Tenor Drum Stand	Pearl MTS3000 Marching Tenor Stand	\$ 238.00	\$ 255.60		\$ 213.00	\$ 205.54	\$ 217.90	\$ 213.00
52	Marching Bass Drum	PBDM2814/A46 - 28"x14" Midnight Black - Pearl Championship Bass Drum	\$ 925.00	\$ 907.20		\$ 810.00	\$ 781.65	\$ 781.55	\$ 810.00
53	Marching Bass Drum	PBDM2414/A46 - 24"x14" Midnight Black - Pearl Championship Bass Drum	\$ 822.00	\$ 797.44		\$ 712.00	\$ 687.08	\$ 687.00	\$ 712.00
54	Marching Bass Drum	PBDM2014/A46 - 20"x14" Midnight Black - Pearl Championship Bass Drum	\$ 773.00	\$ 748.16		\$ 668.00	\$ 644.62	\$ 644.55	\$ 690.00
55	Marching Bass Drum	PBDM1814/A46 - 18"x14" Midnight Black - Pearl Championship Bass Drum	\$ 722.00	\$ 696.64		\$ 622.00	\$ 600.23	\$ 600.20	\$ 622.00
56	Marching Bass Drum	PBDM1614/A46 - 16"x14" Midnight Black - Pearl Championship Bass Drum	\$ 703.00	\$ 675.36		\$ 603.00	\$ 581.89	\$ 581.85	\$ 603.00
57	Marching Bass Drum Cover	MDCG28 - 28" Pearl Marching Bass Drum Cover	\$ 84.00	\$ 88.80		\$ 74.00	\$ 71.41	\$ 75.75	\$ 98.29

Bid #3783 - Band Instruments and Equipment

Item #	Description	Model	Amro Music Store	Music & Arts	Perfektion Music	Steve Weiss Music	Sweetwater Sound	Washington Music Center	West Music
58	Marching Bass Drum Cover	MDCG24 - 24" Pearl Marching Bass Drum Cover	\$ 80.00	\$ 84.00		\$ 70.00	\$ 67.55	\$ 71.65	\$ 93.16
59	Marching Bass Drum Cover	MDCG20 - 20" Pearl Marching Bass Drum Cover	\$ 74.00	\$ 76.80		\$ 64.00	\$ 61.76	\$ 65.50	\$ 85.46
60	Marching Bass Drum Cover	MDCG18 - 18" Pearl Marching Bass Drum Cover	\$ 68.00	\$ 69.60		\$ 58.00	\$ 55.97	\$ 59.35	\$ 76.91
61	Marching Bass Drum Cover	MDCG16 - 16" Pearl Marching Bass Drum Cover	\$ 68.00	\$ 69.60		\$ 58.00	\$ 55.97	\$ 59.35	\$ 76.91
62	Marching Bass Drum Carrier	Pearl CXB2 CX Air Frame Bass Drum Carrier	\$ 342.00	\$ 380.40		\$ 317.00	\$ 305.90	\$ 324.30	\$ 317.00
63	Marching Band Drum Stand	Pearl MBS-3000 Advanced Marching Bass Drum Stand	\$ 237.00	\$ 254.40		\$ 212.00	\$ 204.58	\$ 216.90	\$ 212.00
64	Orff Xylophones	Sonor Global Beat Xylophone 3-Pack (Example: West Music Item No. 206554)	\$ 1,399.58	\$ 1,299.27			\$ 1,119.66	\$ 1,257.70	\$ 1,130.17
65	Orff Bass Bars	Sonor Palisono WEST-H Bass Bar Set of 7 (Example: West Music Item No. 201622)	\$ 3,513.36	\$ 3,461.50			\$ 3,045.98	\$ 3,421.75	\$ 3,346.27
66	Orff Alto Glockenspiel	Sonor Global Beat Alto Glockenspiel	\$ 131.95				\$ 105.56	\$ 118.60	\$ 108.89
67	Orff Soprano Glockenspiel	Sonor Global Beat Soprano Glockenspiel	\$ 127.40				\$ 102.90	\$ 114.50	\$ 100.61
68	Orff Soprano Xylophone	Sonar Global Beat Soprano Xylophone	\$ 425.88	\$ 394.45			\$ 340.60	\$ 382.70	\$ 332.56
69	Orff Alto Xylophone	Sonal Global Beat Alto Xylophone	\$ 486.85	\$ 452.41			\$ 389.48	\$ 437.50	\$ 397.45
70	Orff Bass Xylophone	Sonor Global Beat Bass Xylophone	\$ 778.05	\$ 688.28			\$ 622.44	\$ 699.20	\$ 635.18
71	Orff Soprano Metallophone	Sonor Global Beat Soprano Metallophone	\$ 373.10	\$ 346.15			\$ 298.48	\$ 335.30	\$ 291.35
72	Orff Alto Metallophone	Sonor Global Beat Alto Metallophone	\$ 454.09	\$ 422.63			\$ 363.27	\$ 408.10	\$ 370.70
73	Orff Bass Metallphone	Sonor Globa Beat Deep Bass Metallophone	\$ 802.62	\$ 710.01			\$ 642.09	\$ 721.30	\$ 655.24

Mailed to 30 vendors

23 vendors did not respond

Recommend: Motion to award to lowest and best bid as shown.

To be funded through the School Funds, FP, and GP funds

JROTC Co-Curricular Programs

COLOR GUARD



JLAB ACADEMIC AND LEADERSHIP TEAMS



RAIDER TEAMS



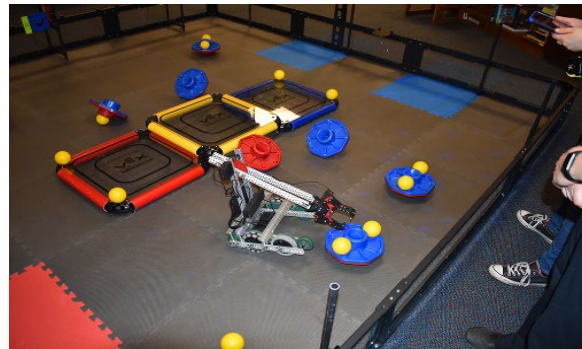
MARKSMANSHIP



SABER GUARD



ROBOTICS TEAMS



DRILL TEAMS



DRONE TEAMS



ABOUT RCS JROTC SY 2024 - 2025 THE STONES RIVER BRIGADE

KEY POINTS ABOUT JROTC

- RCS offers JROTC as a Voluntary Course Elective
- JROTC is a Character and Leadership Development Program
- There is no Military Service Obligation when enrolled in JROTC
- Cadets are issued uniforms at no cost
- Cadets can earn Wellness and PE credit after 2 years & Government and Personal Finance credit after 3 years



OUR MISSION STATEMENTS



"TO MOTIVATE YOUNG PEOPLE
TO BE BETTER CITIZENS"



"INVESTING IN OUR STUDENTS FOR
TOMORROW'S POSSIBILITIES"



OUR CURRICULUM

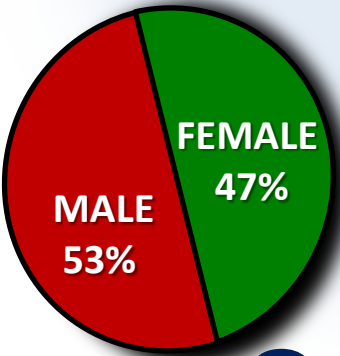
The US Army JROTC Curriculum is accredited Nationally by **cognia**[™]
Army JROTC is accredited as one school...a school with more than **1,734**
JROTC Programs, approximately **3,500** instructors and **276,000** cadets.

JROTC Goals

It is a purpose of the Junior Reserve Officer's Training Corps to instill in students the values of citizenship, service to the United States, personal responsibility, and a sense of accomplishment.

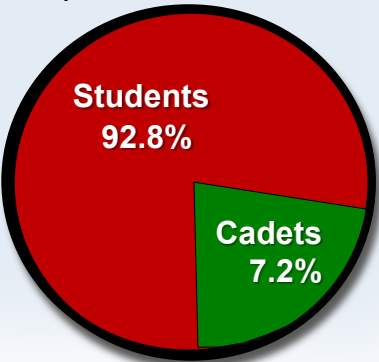
OUR SY 24/25 ENROLLMENT

RCS High School Student Enrollment = 17,569*
JROTC Cadet Enrollment = 1,256*
*Report data as of 01OCT2024



LET I = 489
LET II = 348
LET III = 263
LET IV = 156

Male Cadets = 665
Female Cadets = 591



OUR JROTC PROGRAMS

Blackman High

Cadet Total: 281= 12.1%
Student Total: 2321

LET I: 87
LET II: 86
LET III: 54
LET IV: 54

Male: 149 - 53%
Female: 132 - 47%

LaVergne High

Cadet Total: 149 = 6.9%
Student Total: 2147

LET I: 56
LET II: 50
LET III: 26
LET IV: 17

Male: 66 - 44%
Female: 83 - 56%

Oakland High

Cadet Total: 156 = 8.2%
Student Total: 1893

LET I: 60
LET II: 59
LET III: 25
LET IV: 12

Male: 78 - 50%
Female: 78 - 50%

Riverdale High

Cadet Total: 166 = 7.3%
Student Total: 2288

LET I: 77
LET II: 36
LET III: 41
LET IV: 12

Male: 95 - 57%
Female: 71 - 43%

Rockvale High

Cadet Total: 111 = 4.9%
Student Total: 2227

LET I: 31
LET II: 35
LET III: 32
LET IV: 13

Male: 62 - 55%
Female: 49 - 45%

Siegel High

Cadet Total: 120= 6.3%
Student Total: 1917

LET I: 56
LET II: 23
LET III: 27
LET IV: 14

Male: 66 - 55 %
Female: 54 - 45 %

Smyrna High

Cadet Total: 144= 6.3%
Student Total: 2293

LET I: 70
LET II: 28
LET III: 34
LET IV: 12

Male: 73 - 51%
Female: 71 - 49%

Stewarts Creek High

Cadet Total: 129= 5.2%
Student Total: 2474

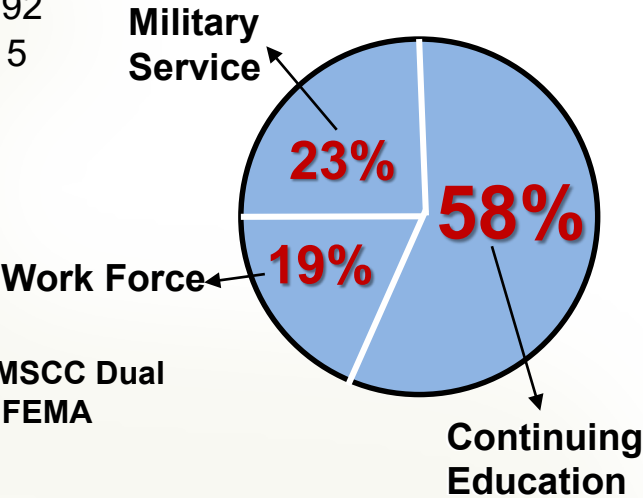
LET I: 52
LET II: 31
LET III: 24
LET IV: 22

Male: 76 - 59%
Female: 53 - 41%

OUR JROTC GRADUATES

Cadets Graduated in SY23-24 = 167
Pursuing Continuing Education = 97
2 or 4 Year College = 92
Vocational College = 5
Pursuing US Military Service = 38
Pursuing Work Force Position = 32
Scholarships Offered = 152
Scholarship Dollar Value = 4.23m

SY 23-24: Select Senior cadets who participated in the MSCC Dual Enrollment program earned three college credits and a FEMA Disaster Response Certificate.



CADETS IN OUR COMMUNITY

During SY 23-24, RCS JROTC Cadets logged more than **8,732 hours** performing Community Service, Service Learning, and Volunteer Activities across Middle Tennessee. “ A Commitment to Service Above Self”

BLACKMAN JROTC



*CHARACTER & QUALITY INDICATORS

Average Daily Attendance		School Indiscipline		Dropouts		Average GPA Score		ACT	
School	JROTC	School	JROTC	School	JROTC	School	JROTC	School	JROTC
91.7%	96.8%	1337	10	96	0	2.91	3.27	18.9	21.9

* Data reflects information from RCS JROTC SY23-24 Intentions to Graduates Reports (01OCT2024)

MEMORANDUM

DATE: October 29, 2024
TO: Dr. James Sullivan, Director of Schools
FROM: Monika B. Ridley, General Counsel
RE: Transfer Student Under Discipline (1)

The Board has been requested to admit a transfer student from another school system under discipline. The student was remanded for possession of a THC product.

According to Policy 6.318, the Board may deny admissions of any student (except those in state custody) when a student transfers from another school system while under suspension or expulsion.

Director of Schools' Recommendation: Admit and place into alternative school.

MEMORANDUM

DATE: October 30, 2024
TO: Dr. James Sullivan, Director of Schools
FROM: Monika B. Ridley, General Counsel
RE: Transfer Student Under Discipline (2)

The Board has been requested to admit a transfer student from another school system under discipline. The student was expelled for possession of a THC product.

According to Policy 6.318, the Board may deny admissions of any student (except those in state custody) when a student transfers from another school system while under suspension or expulsion.

Director of Schools' Recommendation: Deny admission.

Rutherford County Board of Education

Monitoring: Review: Annually, in September	Descriptor Term: Section 504 and ADA Grievance Procedures	Descriptor Code: 1.802	Issued Date: 01/30/20
		Rescinds: 1.802	Issued: 08/15/13

The Board is committed to maintaining equitable employment/educational practices, services, programs, and activities that are accessible and usable by qualified individuals with disabilities.

DEFINITION

Section 504 of the Rehabilitation Act of 1973 provides that: No otherwise qualified individual with handicaps in the United States...solely by reason of his/her handicap, be excluded from the participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal financial assistance.¹

Title I of the Americans with Disabilities Act of 1990 provides that: No otherwise qualified individual with a disability shall be discriminated against in regard to job application procedures, the hiring, advancement, or discharge of employees, employee compensation, job training, and other terms, conditions, and privileges of employment.²

Title II of the Americans with Disabilities Act of 1990 provides that: No otherwise qualified individual with a disability shall be discriminated against in regard to job application procedures, the hiring, advancement, or discharge of employees, employee compensation, job training, and other terms, conditions, and privileges of employment.³

COORDINATOR⁴

The Board shall designate at least one (1) employee to coordinate its efforts to comply with and carry out its responsibilities under the Americans with Disabilities Act (ADA) and Section 504, including any investigation of any complaint alleging non-compliance with the Acts or alleging any actions that would be prohibited by the Acts.

NOTICE⁵

The Board shall make available the name, office address, and telephone number of the ADA/Section 504 coordinator. Methods of initial and continuing notification may include the posting of notices, publication in newspapers and student and employee handbooks, and distribution of memoranda or other written communications.

COMPLAINT AND ACCOMODATION REQUEST PROCEDURES⁶

The Director of Schools or his/her designee shall draft grievance and accommodation request procedures in accordance with the requirements of the Americans with Disabilities ACT (ADA) and Section 504. Individuals wishing to file accommodation requests or grievance alleging violations of the ADA and/or Section 504 shall do so in accordance with such procedures.

COMPLAINT PROCEDURE⁵

The coordinator will hear ADA/Section 504 complaints. Complaints shall be submitted orally or in writing to the coordinator who will endeavor to accomplish prompt and equitable resolution of complaints alleging any action that would be prohibited by the ADA/Section 504. The coordinator will respond to all complaints within twenty (20) days with a written response as well as information on further grievance procedures that may be followed if the complaining party is not satisfied with the coordinator's proposed resolution.

DUE PROCESS HEARING PROCEDURES

Section 504 of the Rehabilitation Act of 1973 provides the right to an impartial due process hearing if a parent wishes to contest any action of the school system with regard to a child's identification, evaluation, and placement under Section 504.⁶ If a parent/guardian requests a Section 504 hearing, the parent/guardian has the right to personally participate and to be represented at the hearing by an attorney or advocate at the parent's expense. Contested actions or omissions that are appropriate for a Section 504 hearing should involve identification, evaluation, or placement issues involving a child who has or is believed to have a disability.

Request for Hearing

A parent/guardian who wishes to challenge an action or omission with regard to the identification, evaluation, or placement of a student who has or is believed to have a disability, as defined by Section 504, shall make an oral or written request for a due process hearing to the Section 504 coordinator. The request shall be submitted on or reduced to writing on a form provided through the Central Office.

Impartial Hearing Officer

The Director of Schools/designee shall appoint an impartial hearing officer to preside over the hearing and issue a decision. Such appointment will be made within fifteen (15) days of the date of receipt of a request for a due process hearing. The hearing officer will be hired as an independent contractor at no expense to the parent. The hearing officer that is appointed shall not be a current employee of the school system and shall not be related to any member of the Board of Education. The hearing officer need not be an attorney but shall be familiar with the requirements of Section 504 and the hearing procedures under Section 504. The choice of an impartial hearing officer is final and may not be presented as an issue at the due process hearing since such an issue would not relate to the identification, evaluation, or placement of a disabled child under Section 504. If a parent/guardian disputes the impartiality of the appointed hearing officer, he/she may raise such issue in a review of the hearing officer's opinion by a court of competent jurisdiction or in a complaint to the Office for Civil Rights.

Office for Civil Rights

U.S. Department of Education
61 Forsyth St. S.W., Suite 19T10
Atlanta, GA 30303-8927
Telephone: 404-974-9406
Email: OCR.Atlanta@ed.gov

Scheduling of Hearing

The appointed hearing officer shall set a date for the hearing within fifteen (15) days of his/her appointment and provide this information in writing to the parent/guardian and the Section 504 coordinator. The hearing shall take place at a mutually agreeable time and place.

Continuances

Upon a showing of good cause, the hearing officer, at his/her discretion, may grant a continuance of the hearing date and set a new hearing date.

Legal Representation at Hearing

If a parent/guardian is represented by a licensed attorney at the due process hearing, he/she must inform the Section 504 coordinator and the appointed hearing officer of that fact, in writing, at least seven (7) calendar days prior to the hearing date, or the hearing can be continued upon the coordinator's request.

Pre-Hearing Conference

The hearing officer may order a Pre-Hearing Conference during which the parent/guardian or his/her representative will state and clarify the issues to be addressed at the hearing. The Pre-Hearing Conference will also serve to resolve preliminary matters, clarify jurisdictional issues, and answer the parties' questions regarding the hearing process. The Pre-Hearing Conference can be held via telephone or in person depending on the hearing officer's decision based on the convenience to both parties.

Dismissals

If, after the Pre-Hearing Conference, the hearing officer finds that the parent/guardian, as a matter of law, alleges and/or raises no factual claims or legal issues that come within his/her jurisdiction as a Section 504 hearing officer, he/she may dismiss the hearing and issue an order to that effect explaining the basis for such finding.

Hearing

The hearing shall be conducted in an informal, non-adversarial manner. The hearing shall be closed to the public unless the parent/guardian requests an open hearing. The hearing officer may reasonably limit testimony and introduction of exhibits for reasons of relevance.

Recording

Instead of a formal written transcript produced by a court reporter, the entire due process hearing will be video recorded. The school system shall provide a copy of the recording to the parent/guardian upon request. In order for an accurate recording to be made, the parties and witnesses shall introduce themselves at the beginning of their presentations. If a parent/guardian appeals the decision of the hearing officer to a court of competent jurisdiction, the school system shall prepare a written transcript of the hearing to be offered to the court as an exhibit.

Witnesses

Witnesses will present their information in narrative form, without the traditional question and answer format of legal proceedings. Cross examination of witnesses will not be allowed, but a party may request that the hearing officer, at his/her discretion, ask a witness a certain question.

Format of Presentation

Each side will have an equal amount of time to present their positions as determined by the hearing officer. The parent/guardian will present his/her case first by making an opening statement outlining the issues, calling witnesses, and making a closing argument. The school system will present its side next.

At the end of the school system's presentation, the parent/guardian may offer a short response. Each side may present personally or through their representatives.

Submission of Exhibits

As part of their presentations and at the discretion of the hearing officer, the parties may submit any reports, evaluations, correspondence, notes, or any other documents that may support their positions. Exhibits submitted to the hearing officer by either party must be marked. The hearing officer may, in the exercise of his/her discretion, reasonably limit the number of documents to be submitted for his/her review as well as the number of witnesses and the length and/or scope of their presentations or statements.

Closing Arguments

The hearing officer may allow or request written closing arguments summarizing and characterizing the information presented at the hearing.

Decision

The hearing officer may make an oral ruling at the conclusion of the hearing or take the case under advisement and issue a written opinion. Such decision shall address all of the issues raised by the parent/guardian as well as any corrective actions, if any, the school system must take. Any issue or claim raised by the parent/guardian that is left unaddressed by the hearing officer in his/her decision will be deemed to have been denied. The decision must be issued within forty-five (45) days after the date the Request for a Due Process Hearing is received by the district. The hearing officer may not award attorneys' fees as a part of the relief granted to a parent/guardian or the district.

Review Procedure/Appeal

If the parent/guardian is not satisfied by the decision of the hearing officer, he/she may seek review of the decision in a court of competent jurisdiction.

Legal References

1. 34 CFR § 104.4(a)
2. 42 USCA §12112(a)
3. 28 CFR § 35.130
4. 28 CFR § 35.107
5. 28 CFR § 35.106; 34 CFR § 104.8
6. 28 CFR § 35.170, 35.172

Cross References

School Board Meetings 1.400
Visitors to the Schools 1.501
Reporting Student Progress 4.601
Graduation Activities 4.606
Equal Opportunity Employment 5.104
Personnel Health Examinations/Communicable Diseases 5.400
Acquired Immune Deficiency Syndrome 5.401
Complaints and Grievances 5.501
Student Discrimination, Harassment, Bullying, Cyber-bullying, and Intimidation 6.304
Acquired Immune Deficiency Syndrome 6.404

Procedures located at [Administrative Procedures Manual – School Board – Rutherford County Schools](#)

Rutherford County Board of Education

Monitoring: Review: Annually, in March	Descriptor Term: Sick Leave	Descriptor Code: 5.302	Issued Date: 07/19/23
		Rescinds: 5.302	Issued: 01/05/21

PROFESSIONAL PERSONNEL

The time allowed for sick leave for professional personnel shall be one (1) day for each month employed during the school year and shall accumulate for an unlimited number of days.¹

Sick leave shall be defined as: illness of a teacher from natural causes or accident, mental health, quarantine, or illness or death of a member of the immediate family of a teacher, including the teacher's wife or husband, parents, grandparents, children, grandchildren, brothers, sisters, mother-in-law, father-in-law, daughter-in-law, son-in-law, brother-in-law, and sister-in-law.²

A signed statement listing the cause of absence shall be provided by the employee on forms furnished by the Director of Schools and shall promptly be given to the immediate supervisor in support of all claims for sick leave pay. A falsified statement shall be grounds for termination.

A certificate from the physician on forms furnished by the Board may be required in support of any claim for sick leave pay¹ and will always be required in support of absences for more than three (3) consecutive days. The procedures for long-term leaves are addressed in Board Policy 5.304.

Permanent, cumulative sick leave records for each active professional employee shall be kept in the Director of Schools' office.

A teacher, upon employment, may transfer his/her accumulated sick leave from another Tennessee school system, provided that the director of schools of the system in which the accumulated leave was held provides notarized verification.³

In accordance with state law, any teacher who goes on maternity leave shall be allowed to use all or a portion of the teacher's accumulated sick or annual leave for maternity leave purposes.

Personnel with at least six (6) months of service, shall be granted bereavement leave up to three (3) days per event in the event of death of an immediate family member. Interim employees and re-employed retirees will be granted bereavement leave up to three (3) days per event in the event of death of an immediate family member after six (6) months of employment. Immediate family member shall include the employee's spouse/legal guardians, parents, grandparents, children, grandchildren, siblings, mother-in-law, father-in-law, daughter-in-law, son-in-law, brother-in-law, sister-in-law, step-mother, step-father, step-siblings, step-children, step-grandchildren, and foster children, or any other person living in the household. Personnel shall be granted bereavement leave up to one (1) day per event in the event of death of a cousin, aunt, uncle, niece, or nephew. For a person with a significant relationship to the

employee, the Director or Director's designee will approve the leave up to three (3) days per event. If additional days are needed for out of state travel, personnel shall discuss with the principal the need to use up to two (2) additional sick days without the requirement of a doctor's note. Personnel will be responsible for submitting bereavement documentation within five (5) working days of returning to work.

The time allowed/days earned for sick leave shall be one (1) day for each month an employee is employed. Interim certified teachers will earn one (1) sick day per month upon contracting with the District. All other interim employees shall begin earning one (1) day of sick leave for each month employed by the District after six (6) months of interim employment.

SUPPORT PERSONNEL

Support personnel shall earn one (1) day of sick leave for each month an employee is employed.

At the termination of the employment of any employee, all unused sick leave accumulated by the employee shall be terminated.

The immediate supervisor may require a physician's certificate stating the reason for absence of three (3) or more consecutive days

SICK LEAVE BANK

The purpose of the sick leave bank is to provide sick leave to all employees⁴ who have suffered an unplanned personal illness, injury, disability, or quarantine and whose personal sick leave is exhausted.

To form a sick leave bank, a minimum of twenty (20) employees from the school system shall petition the Board for permission to establish a sick leave bank.⁵ Upon approval, sick leave bank trustees shall be appointed and shall operate as the governing body of the sick leave bank and shall enact rules and regulations consistent with state law.⁶ Employees wishing to participate shall initially give a maximum of three (3) days of sick leave. These days are to be deducted from the employee's personal accumulation and donated to the sick leave bank. Donations of sick leave to the bank are nonrefundable and nontransferable.⁷

At any time, the number of days in the sick leave bank is less than twenty (20), or one (1) per employee if there are more than twenty (20) members, or at any time deemed advisable, the trustees shall assess each member one (1) or more days of accumulated sick leave. If an employee has no accumulated sick leave at the time of assessment, the first earned days shall be donated as they are accrued by the employee.⁷

An employee who is a member of the sick leave bank may request an allotment of days (for the employee's personal illness or on account of an illness of his/her minor child) in the manner designated by the trustees. The need for these days must be verified by a statement from a doctor.

- 1 By written notice to the trustees, an employee may withdraw from bank participation on June 30 of any
- 2 year.⁸ Membership withdrawal results in forfeiture of all days contributed.
- 3 The sick leave bank shall be operated in accordance with state law.

Legal References

1. TCA 49-5-710(a)(1)
2. TRR/MS 0520-01-02-.04(2)
3. TCA 49-5-710(a)(5)
4. TCA 49-5-811
5. TCA 49-5-803
6. TCA 49-5-804; TCA 49-5-805
7. TCA 49-5-807
8. TCA 49-5-806

Cross References

Long-Term Leaves of Absence 5.304
Family and Medical Leave 5.305
Physical Assault Leave 5.307

Rutherford County Board of Education

Monitoring: Review: Annually, in March	Descriptor Term: Sabbatical Leave	Descriptor Code: 5.308	Issued Date: 05/09/24
		Rescinds: 5.308	Issued: 09/18/19

1 Certified and classified employees shall be entitled to a leave of absence without pay not exceeding ~~one~~
2 ~~(1) year~~ **two (2) years** to further education on a full-time basis, provided such academic work entails a
3 minimum of nine (9) hours per semester. ~~Professional employees shall be entitled to personal leave~~
4 ~~without pay for one (1) year for studying or other reasons of value.~~ No certified and classified employees
5 shall be eligible for more than one (1) sabbatical leave every seven (7) years of consecutive service with
6 the school district. Certified employees must have five (5) years or more of service to be entitled to
7 qualify for sabbatical leave.

8 Additionally, certified employees must apply in writing to the Human Resources Department no later
9 than May 31st for leave during the next fiscal school year. Proof of enrollment and completion of courses
10 must be provided each semester, and the program of study must be an advanced study in education
11 beyond the employee's current degree attained. ~~Employee must return and work for the district for a~~
12 ~~minimum of one (1) year after sabbatical has ended. Educational leave is not automatically granted by~~
13 ~~the Director of Schools.~~ Factors to be considered: current position, availability of an interim
14 replacements, budget, school needs, and other factors that impact student achievement.

15 Certified and classified employees shall have the opportunity to continue participation, at their own
16 expense, in group insurance plans subject to the restrictions of the insurance carrier. Arrangements for
17 direct payment shall be made by the employee in writing to Human Resources.

18 This leave shall in no way change a certified employee's status for reduction-in-force procedures.

Cross References

Long-Term Leaves of Absence for Professional Personnel
5.304

Rutherford County Board of Education

Monitoring: Review: Annually, in September	Descriptor Term: Spectators	Descriptor Code: 6.313	Issued Date: 08/24/23
		Rescinds: 6.313	Issued: 05/25/23

The school district strongly believes in the importance of interscholastic athletic events and welcoming the community onto our campuses. However, providing a safe and secure environment on our campuses must always be the top priority.

BAGS

To improve safety and security, a clear bag policy will be implemented for all spectators at the following events on our campuses:

- high school varsity basketball games;
- high school varsity football games;
- middle school basketball games (varsity and JV);
- middle school football games (varsity and JV); and
- end-of-season tournaments.

One (1) clear tote bag (plastic, vinyl, or PVC) per person is permitted.

Clear totes should not exceed 12" x 6" x 12," and schools have the discretion to prohibit any oversized clear tote bags.

One (1) one-gallon clear plastic freezer bag (Ziplock bag or similar) per person is permitted.

Clear bags cannot be tinted or have large graphics that obstruct visibility.

Approved family care items (diapers, formula, etc.) must be included in the clear plastic tote bag.

As an alternative, attendees may use a small "clutch" purse, no larger than 4 ½ inches by 6 ½ inches.

All bags are subject to be searched.

Prohibited items: include, but are not limited to, purses, fanny packs, backpacks, duffel bags, coolers, briefcases, diaper bags, cinch bags, luggage of any kind, and computer bags.

Exceptions: students participating in the event (athletes, cheerleaders, musicians, etc.), officials/referees, and RCS employees or employees from visiting out-of-district schools may bring bags that are necessary for the event. Bags necessary for approved medical equipment are permitted.

1 ADULT SUPERVISION

2 Children who are middle-school age or younger must be accompanied by an adult, preferably a
3 parent/guardian, for entry into high school varsity basketball games, high school varsity football games,
4 middle school basketball games (varsity and JV), middle school football games (varsity and JV), and
5 end-of-season tournaments.

6 High-school age students from the home school, visiting school, or community may attend the game
7 without being accompanied by an adult.

8 Anyone who violates these rules will be removed from the event and/or banned from attending events.
9 Law enforcement and/or school officials will contact parents/guardians of students/juveniles and there
10 could be school-based (for students) and/or criminal consequences for offenses in the Student Code of
11 Conduct and/or breaking the law.

12 NO RE-ENTRY

13 Our schools will continue to enforce a no re-entry policy in all athletic venues. If a spectator leaves the
14 venue, they will not be readmitted, unless there are extenuating circumstances as approved by school
15 officials.

16 LAW ENFORCEMENT PRESENCE

17 In collaboration with the Rutherford County Sheriff's Office, there may be additional officers employed
18 at an athletic event, in the venue and around the campus. All persons, personal items, and vehicles are
19 subject to be searched on school property.

20 CAPACITY

21 Depending on multiple factors, including venue capacity, availability of law enforcement and emergency
22 medical services, and anything deemed a safety or security risk, capacities could be limited and ticket
23 sales restricted.

24 At the discretion of school officials, additional procedures or modifications may be implemented and
25 enforced.

Cross References:

Safety 3.201

Interrogations & Searches 6.303

Security 3.205

Rutherford County Board of Education

Monitoring: Review: Annually, in April	Descriptor Term: Bus Safety and Conduct	Descriptor Code: 6.308	Issued Date: 09/18/19
		Rescinds: 6.308	Issued: 01/15/09

1 In order to maintain conditions and atmosphere suitable for learning, no person shall enter onto a school
2 bus except students assigned to that bus or parent(s)/guardian(s)/other persons previously granted
3 permission by the district to be on the bus.¹

4 The school bus is an extension of school activity; therefore, students shall conduct themselves on the bus
5 in a manner consistent with the established standards for safety and classroom behavior.

6 Students are under the supervision and control of the bus driver while on his/her bus, and all reasonable
7 directions given by him/her shall be followed. A driver may remove a student in the event that the driver
8 finds it necessary for the safety of the other student passengers or the driver, provided that the driver
9 secures the safety of the ejected student for the uncompleted trip. A driver shall report to school
10 authorities as soon as possible, but no later than the following day, any student refusing to obey the
11 driver or exiting the bus without the driver's permission at a point other than the student's destination
12 for that trip.²

13 The principal of the student transported shall be informed by the bus driver of any serious discipline
14 problem and may be called upon to assist if necessary. A student may be denied the privilege of riding
15 the bus if the principal determines that his/her behavior is such as to cause disruption on the bus, or if
16 he/she disobeys state or local rules and regulations pertaining to student transportation.

17
18 Student conduct reports will be submitted by the bus driver to the school electronically. The
19 principal/designee will address the report within two school (2) days. If the report has not been
20 addressed, a reminder will be sent to the principal/designee. After two (2) reminders, the transportation
21 department will follow up the conduct report with the principal/designee. After discipline is determined,
22 a letter will be sent to the parent/guardian and the bus driver will receive notification of discipline action
23 and completion of conduct report. The transportation department will receive and monitor the conduct
24 reports.

25 The suspension of a student from riding the school bus shall follow the same procedures as for any other
26 school suspension.

27 Any student who gets off the bus at any point between the pick-up point and school must present the bus
28 driver with a note of authorization from the parent(s)/guardian(s) and signed by the school principal.

29 Any student wishing to ride a bus other than his/her designated bus must have written parental permission
30 and the approval of the principal or his/her designee.

31 Students who transfer from bus to bus while en route to and from school shall be expected to abide by
32 the discipline policies adopted by the Board and rules adopted by the staff of the terminal school.

1 USE OF VIDEO CAMERAS

2 Video cameras may be used to monitor student behavior on school vehicles transporting students to and
3 from school or extracurricular activities. Video footage shall be used only to promote the order, safety,
4 and security of students, staff, and property.

5 Students in violation of bus conduct rules shall be subject to disciplinary action in accordance with
6 established Board policy and regulations governing student conduct and discipline.

7 The district shall comply with all applicable state and federal laws related to photographs and video
8 recordings.³ These materials shall be maintained for a minimum of ~~three (3)~~ five (5) days. Photographs
9 and videos may not be available after three days due to the limitations of data storage space.
10 Parent(s)/guardian(s) may submit requests to view photographs and video footage to the Director of
11 Schools/designee, and a time shall be arranged for viewing. The Director of Schools/designee shall be
12 present when parent(s)/guardian(s) are provided the opportunity to review photographs and video
13 footage.⁴

14 The Director of Schools shall develop procedures governing the use of video cameras in accordance with
15 the provisions of the law and established Board policies.

Legal References

1. TCA 49-6-2008
2. TCA 49-6-2118(d)
3. TCA 10-7-504; 20 USCA §1232g
4. Public Acts of 2019, Chapter No. 256

Cross References

Student Transportation Management 3.400
Scheduling and Routing 3.401
Code of Conduct 6.300
Student Records 6.600
Annual Notification of Rights 6.601
Inspection and Correction Procedure 6.602

1. Annual Policy Review

TSBA's Board of Distinction Program recognizes school boards for their work. School boards that seek this designation must meet specified requirements in four key areas: planning, policy, promotion, and board development. One of the requirements is an annual review and maintenance of the entire policy manual.

a. Section 3 – Support Services

- Policy 3.100 – Business Management Goals
- Policy 3.200 – Buildings and Ground Management
- Policy 3.201 – Safety
- Policy 3.202 – Emergency Preparedness Plan
- Policy 3.203 – Crisis Management
- Policy 3.2031 – Threat Assessment Team
- Policy 3.205 – Security
- Policy 3.2051 – School Resource Officers (SROs) Involvement and Curriculum Implementation
- Policy 3.2052 – School Resource Officers (SROs) and Nursing Staff Participation in Safety Days
- Policy 3.206 – Community Use of School Facilities
- Policy 3.208 – Facilities Planning
- Policy 3.210 – Naming School and Facilities
- Policy 3.211 – Energy Use and Conservation
- Policy 3.212 – District Water Testing
- Policy 3.218 – Service Animals in District Facilities
- Policy 3.220 – Access to Private Facilities
- Policy 3.300 – Equipment and Supplies Management
- Policy 3.3001 – Use of Cellular Phones
- Policy 3.400 – Student Transportation Management
- Policy 3.401 – Scheduling and Routing
- Policy 3.402 – Special Use of School Vehicles
- Policy 3.403 – Traffic and Parking Controls
- Policy 3.4031 – Vehicle Accidents on School Property
- Policy 3.404 – Private Vehicles
- Policy 3.500 – School Nutrition Management
- Policy 3.501 – Water Access
- Policy 3.600 – Insurance Management

Rutherford County Schools

Application for Campus Construction Project

Before any request for construction of proposed buildings will be forwarded to the Rutherford County School Board, the following form must be filled out in full and submitted to the Rutherford County Schools Engineering and Construction Department with a letter from the School Principal, a site plan, floor plan and elevations (if applicable), a full estimate, and schedule.

1. School Name Smyrna Middle School

2. Principal Takisha Ferguson

3. Project Name Softball Dugouts, Renovation of outdoor concession bathrooms, Sealing of stadium, Replacing softball scoreboards and add soccer scoreboards

4. Assistant Principal who is overseeing the project N/A

5. Does project support recreational sports, athletics or education? Athletics, educational classes and recreational sports

6. Does this project meet all gender equity criteria? Yes

7. What department is this project being constructed for? (I.E. Baseball, softball, band, FFA, etc.) Strength & Conditioning, softball, soccer, football, and general athletics.

8. What is the anticipated cost for this project (this should include all utility connection fees, building permits, inspection, and construction). Attach and submit a detailed estimate. N/A

9. What is the funding source and are funds currently available: (Grant, Booster Club, etc.)List all sources. Dow Smith has graciously agreed to fund this project.

10. If a grant or funded by a foundation/donor/ charitable organization, what is the foundations name? Do construction plans meet criteria for funding? N/A

11. If funded by a local financial institution, has the loan been approved and who is the guarantor for loan N/A

12. Do you have a site layout showing where this project will be constructed on campus? Yes

13. Has RCS Engineering & Construction reviewed project location? Are there any conflicts in utilities or easements? No

14. Has MTEMC, CUD, MWSD or other local utilities been contacted for service connection if required? No

15. Are plans drawn and stamped by Architect/ Engineer? No

16. Have plans been submitted to Rutherford County Codes or Murfreesboro City Building Codes Offices for review and/or approval. (LaVergne City Codes, Smyrna City Codes, Murfreesboro City Codes) No

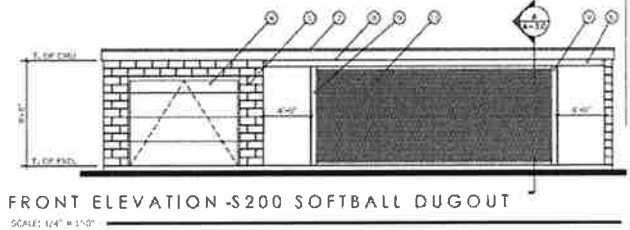
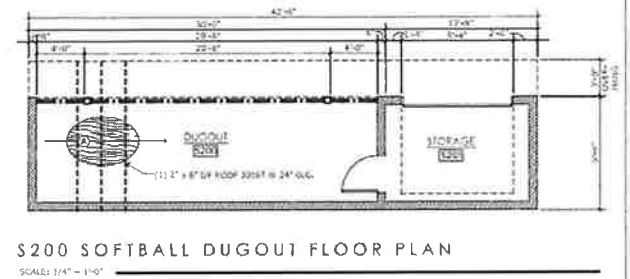
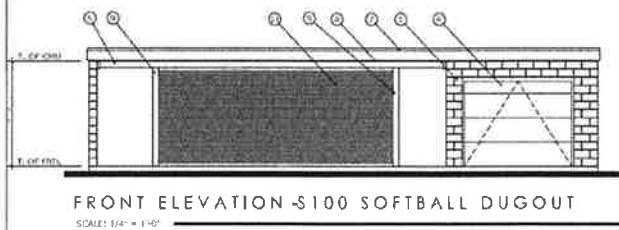
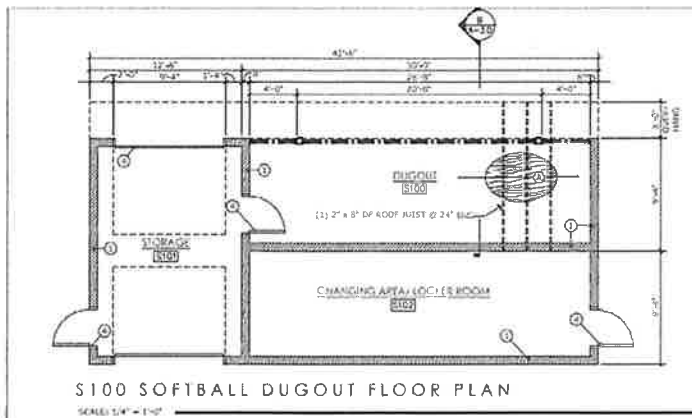
17. What is your time line for completion of project? When will it start and when will it be completed? The project will start in November and should be complete by the spring.

18. If stated that construction project is at no cost to school Board all cost should be included in project. This includes electrical, plumbing, and mechanical services. The project is at no cost to the school board.

19. Do you have a contractor for constructing/completing the project? What is the name of Contractor? If no, who will be overseeing the project from the community and who will be doing the work? Zachary Neely of Dow Smith

There is also a request to name the Smyrna football fieldhouse the Allen Fieldhouse after Mike and Rhonda Allen.

Mike and Rhonda Allen are both lifelong Smyrna residents and graduates of Smyrna High School (currently Smyrna Middle). Both of their sons attended and graduated from Smyrna schools as standout students and athletes. The Allen's have contributed endless amounts of time, money and resources to Rutherford County and Smyrna especially. Mike coached in the Smyrna Youth League for 25 years and held multiple board positions. Rhonda has held several positions in public service and has been a vital part of education success in our county from Chamber positions. Mike's father "Red" Allen was one of the original Football Club parents on the design, construction and building of the Smyrna Middle Fieldhouse. Mike and Rhonda own Allen's Air Care of Smyrna and have generously donated Tens of thousands of dollars to the upkeep and improvement of the Fieldhouse. Mike is a current coach on the Smyrna Middle Football team.



Rutherford County Schools

Application for Campus Construction Project

Before any request for construction of proposed buildings will be forwarded to the Rutherford County School Board, the following form must be filled out in full and submitted to the Rutherford County Schools Engineering and Construction Department with a letter from the School Principal, a site plan, floor plan and elevations (if applicable), a full estimate, and schedule.

1. School Name McFadden School of Excellence
2. Principal Dr. Clark Blair
3. Project Name Hammock Reading Garden
4. Assistant Principal who is overseeing the project Andy Roach
5. Does project support recreational sports, athletics or education? Education; Reading Initiative
6. Does this project meet all gender equity criteria? Yes
7. What department is this project being constructed for? (I.E. Baseball, softball, band, FFA, etc.)
School-Wide Access
8. What is the anticipated cost for this project (this should include all utility connection fees, building permits, inspection, and construction). Attach and submit a detailed estimate.
No building or utilities required. NTE \$800 (Budget attached)
9. What is the funding source and are funds currently available: (Grant, Booster Club, etc.)List all sources. Fully Funded by McFadden PTO
10. If a grant or funded by a foundation/donor/ charitable organization, what is the foundations name? McFadden PTO
Do construction plans meet criteria for funding? Yes
11. If funded by a local financial institution, has the loan been approved and who is the guarantor for loan n/a
12. Do you have a site layout showing where this project will be constructed on campus? See attached
13. Has RCS Engineering & Construction reviewed project location? Are there any conflicts in utilities or easements? Yes. No conflicts. TN 811 has been notified to check before digging
14. Has MTEMC, CUD, MWSD or other local utilities been contacted for service connection if required? n/a
15. Are plans drawn and stamped by Architect/ Engineer? n/a

16. Have plans been submitted to Rutherford County Codes or Murfreesboro City Building Codes Offices for review and/or approval. (LaVergne City Codes, Smyrna City Codes, Murfreesboro City Codes) n/a
17. What is your time line for completion of project? When will it start and when will it be completed? November 25-26.
18. If stated that construction project is at no cost to school Board all cost should be included in project. This includes electrical, plumbing, and mechanical services. No cost to the board
19. Do you have a contractor for constructing/completing the project? What is the name of Contractor? If no, who will be overseeing the project from the community and who will be doing the work? RCS Maintenance

(7) 6"x6"x8' pressure treated posts (Lowe's- \$32.78 each)

(10) Hammocks (Amazon- \$29.99 each)

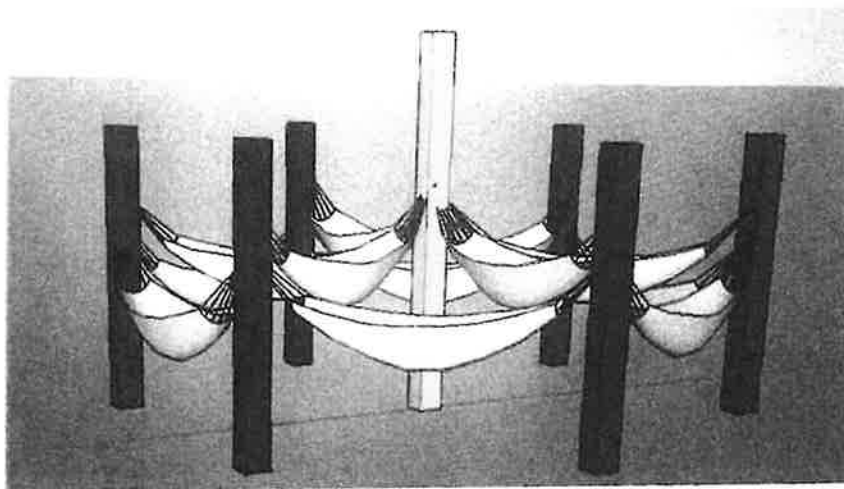
(3 packs of 8) Diamond Plate Hooks (Amazon- \$15.95 pack)

(1) Box of #8 Wood Screws (Lowe's- \$6.98)

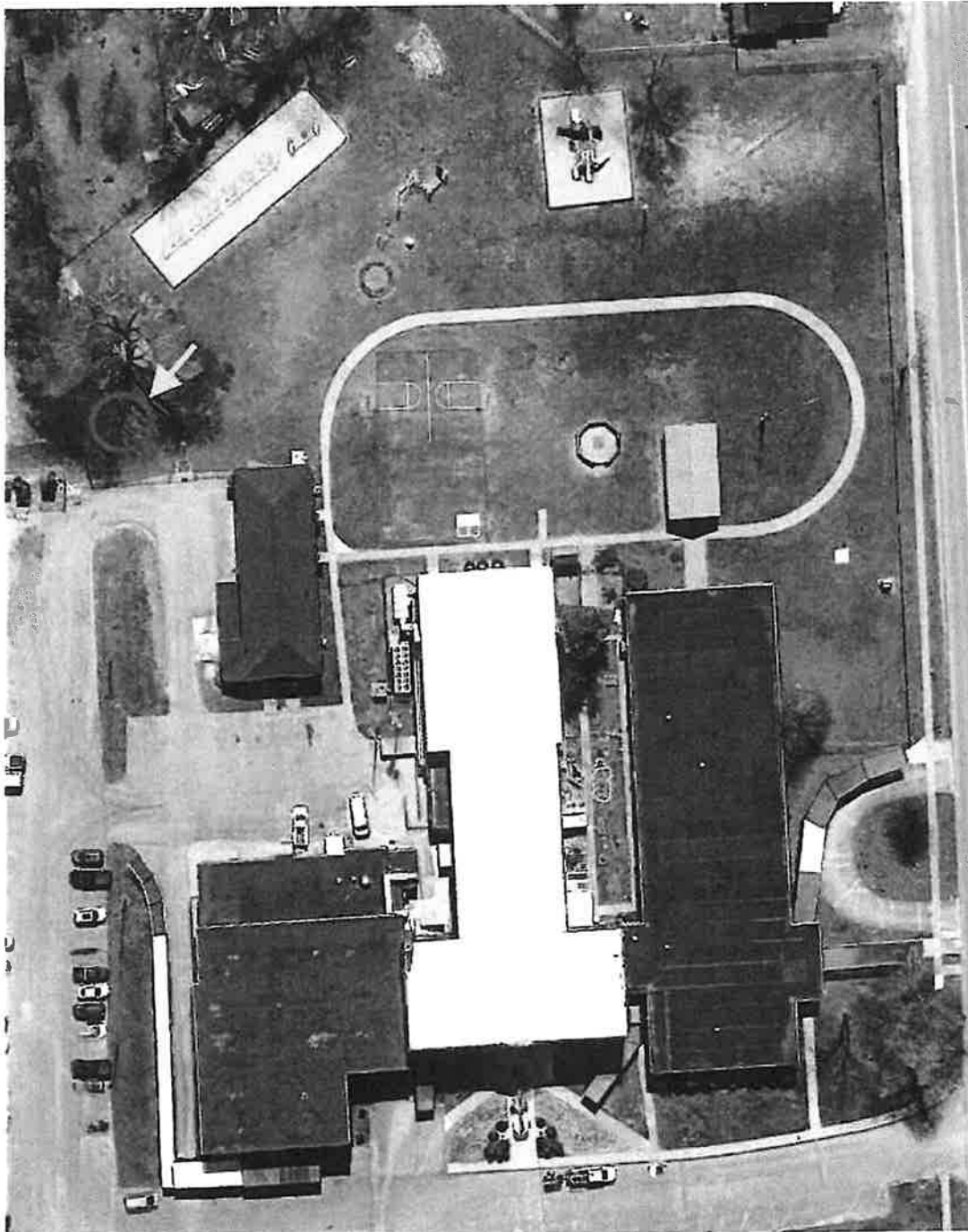
(16) Bags of Quikrete (Lowe's- \$5.98)

Auger Rental: (Home Depot- Approximately \$76.00)

Total: \$755.96 funded by MSE PTO



**McFadden School of Excellence
Proposed Hammock Garden Location**



10/24/2024

Memo

TO

Trey Lee

FROM

Brian Lewis

CC

Richard Reed, Kelly
Chastain, Tiffany
Phillips, Tyra Pilgrim

RE

LaVergne Middle
School Social Health
Kitchenette Renovation

COMMENTS:

Rutherford County Schools Career & Technical Education Department is proposing the construction of two kitchenettes for the LaVergne Middle School Social Health classes. The RCS CTE Department will be paying for all construction and installation costs of the kitchenettes using funds made available through the Tennessee Innovative School Models grant. The existing facility was not designed to accommodate these courses. This new facility will eliminate a significant barrier in adequately preparing our students with basic life skills that are expected of all independent individuals who go into society.

Attached, you will find an Application for Campus Construction, as well as a sketch of the proposed renovation for the kitchenettes. I would be glad to discuss additional details of this project at your convenience. Please let me know what additional details are needed from the CTE Department to begin this process.

Thank you

Rutherford County Schools

Application for Campus Construction Project

Before any request for construction of proposed buildings will be forwarded to the Rutherford County School Board, the following form must be filled out in full and submitted to the Rutherford County Schools Engineering and Construction Department with a letter from the School Principal, a site plan, floor plan and elevations (if applicable), a full estimate, and schedule.

1. School Name

LaVergne Middle School

2. Principal

Richard Reed

3. Project Name

Introduction to Social Health Lab

4. Assistant Principal who is overseeing the project

Tiffany Phillips, CTE Industry Engagement Specialist

Brian Lewis, CTE Supervisor

5. Does project support recreational sports, athletics or education?

Career and Technical Education

6. Does this project meet all gender equity criteria?

Yes

7. What department is this project being constructed for? (I.E. Baseball, softball, band, FFA, etc.)

CTE

8. What is the anticipated cost for this project (this should include all utility connection fees, building permits, inspection, and construction). Attach and submit a detailed estimate.

\$72,000

9. What is the funding source and are funds currently available: (Grant, Booster Club, etc.) List all sources.

CTE ISM grant; funds have been budgeted for this project

10. If a grant or funded by a foundation/donor/ charitable organization, what is the foundations name? Do construction plans meet criteria for funding?

Yes, this project, and funding have already been approved by the TDOE and is listed in e-Plan

11. If funded by a local financial institution, has the loan been approved and who is the guarantor for loan

N/A

12. Do you have a site layout showing where this project will be constructed on campus?

See attached drawing and pictures. Existing case work will be used but re-worked. Some new casework will be required. This project will involve adding 1 additional sink, 2 spaces for freestanding stoves, raising wall cabinets, installing 2 over the range microwaves, 1 space for a large refrigerator, and installing 2 dishwashers. 1 tall cabinet and 1 36" base cabinet will be re-purposed in this plan.

13. Has RCS Engineering & Construction reviewed project location? Are there any conflicts in utilities or easements?

N/A – Renovation will occur in the STEM room of the new wing

14. Has MTEMC, CUD, MWSD or other local utilities been contacted or service connection if required?

N/A

15. Are plans drawn and stamped by Architect/ Engineer?

N/A

16. Have plans been submitted to Rutherford County Codes or Murfreesboro City Building Codes Offices for review and/or approval. (LaVergne City Codes, Smyrna City Codes, Murfreesboro City Codes)

N/A

17. What is your timeline for completion of the project? When will it start and when will it be completed?

Begin project- ASAP.

Complete project by June 2025

18. If stated that construction project is at no cost to school Board all cost should be included in project. This includes electrical, plumbing, and mechanical services.

All cost covered by ISM grant/CTE Department

19. Do you have a contractor for constructing/completing the project? What is the name of Contractor? If no, who will be overseeing the project from the community and who will be doing the work?

Contractor based on winning bid.

RCS Operations Department will oversee the project.

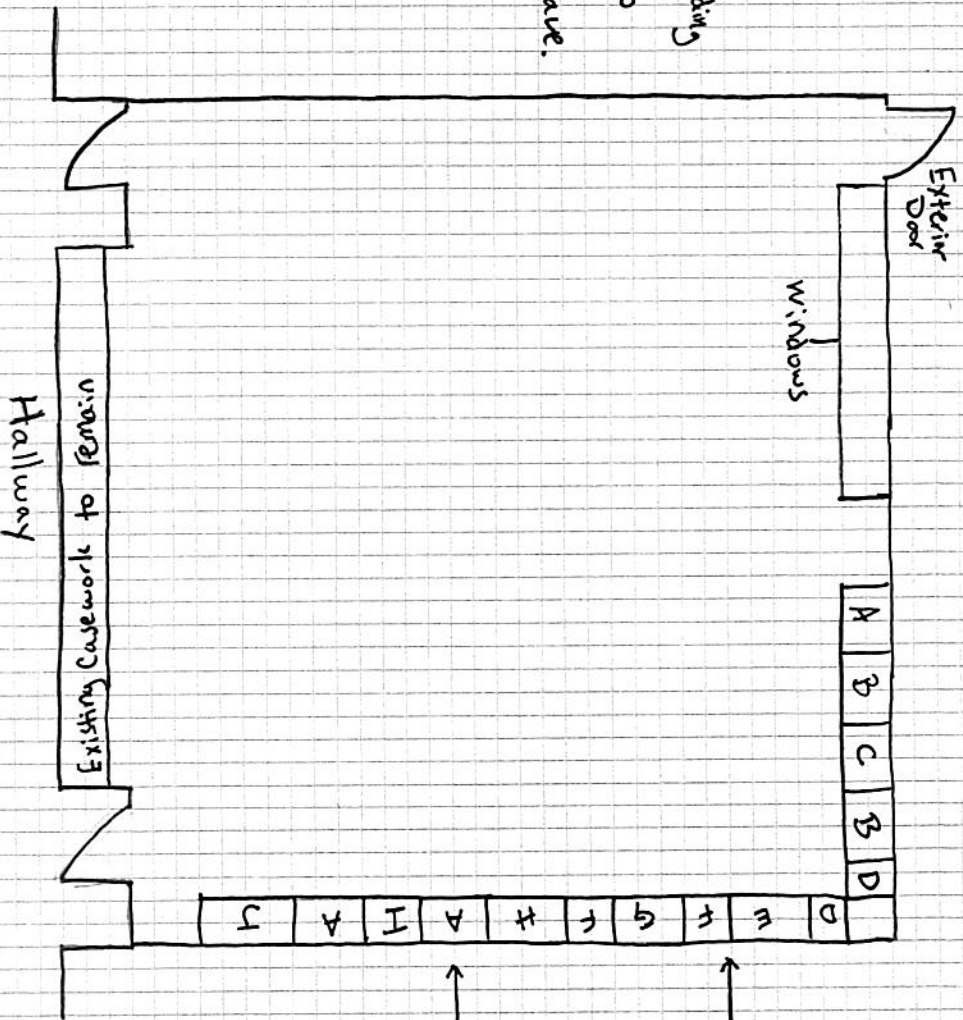
Estimated Budget

Item	Estimated Cost
Cabinetry- purchase and install; rework existing	\$40,000
Electrical	\$12,000
Plumbing	\$13,000
Equipment/Supplies	\$7,000
Total	\$72,000



La Verge Middle School Intro to Social Health Lab

- A. New 36" base cabinet
- B. Existing 36" base cabinet
- C. Remove existing 36" base cabinet. Use space for freestanding stove. Raise wall cabinet to install over-the-range microwave.
- D. Existing 18" base cabinet
- E. Existing sink
- F. New 18" base cabinet
- G. Refrigerator
- H. New Sink
- I. Stove
- J. Move existing tall cabinet here.



*Wall cabinets will also be added above any new base cabinets.

Scale:

1 Square = 1 foot

10/24/2024

Memo

TO

Trey Lee

FROM

Brian Lewis

CC

Jessica Jackson,
Kelly Chastain,
Tiffany Phillips, Tyra
Pilgrim

RE

Blackman Middle
School Social Health
Kitchenette Renovation

COMMENTS:

Rutherford County Schools Career & Technical Education Department is proposing the renovation of kitchenette space for the Blackman Middle School Social Health classes. The RCS CTE Department will be paying for all construction and installation costs of the kitchenette renovation using funds made available through the Tennessee Innovative School Models grant. This renovation will eliminate a barrier in adequately preparing our students with basic life skills that are expected of all independent individuals who go into society.

Attached, you will find an Application for Campus Construction, as well as a sketch of the proposed renovation for the kitchenette space. I would be glad to discuss additional details of this project at your convenience. Please let me know what additional details are needed from the CTE Department to begin this process.

Thank you

Rutherford County Schools

Application for Campus Construction Project

Before any request for construction of proposed buildings will be forwarded to the Rutherford County School Board, the following form must be filled out in full and submitted to the Rutherford County Schools Engineering and Construction Department with a letter from the School Principal, a site plan, floor plan and elevations (if applicable), a full estimate, and schedule.

1. School Name

Blackman Middle School

2. Principal

Dr. Jessica Jackson

3. Project Name

Introduction to Social Health Kitchen Island

4. Assistant Principal who is overseeing the project

Tiffany Phillips, RCS CTE Industry Engagement Specialist

Brian Lewis, RCS CTE Specialist

5. Does project support recreational sports, athletics or education?

Yes, Career and Technical Education

6. Does this project meet all gender equity criteria?

Yes

7. What department is this project being constructed for? (I.E. Baseball, softball, band, FFA, etc.)

CTE

8. What is the anticipated cost for this project (this should include all utility connection fees, building permits, inspection, and construction). Attach and submit a detailed estimate.

\$20,000.00

9. What is the funding source and are funds currently available: (Grant, Booster Club, etc.) List all sources.

CTE ISM grant; funds have been budgeted for this project

10. If a grant or funded by a foundation/donor/ charitable organization, what is the foundations name? Do construction plans meet criteria for funding?

Yes, this project, and funding have already been approved by the TDOE and is listed in e-Plan

11. If funded by a local financial institution, has the loan been approved and who is the guarantor for loan

N/A

12. Do you have a site layout showing where this project will be constructed on campus?

Island will be placed in the Introduction to Social Health classroom to add additional workspace for labs. See placement on attached picture.

13. Has RCS Engineering & Construction reviewed project location? Are there any conflicts in utilities or easements?

N/A

14. Has MTEMC, CUD, MWSD or other local utilities been contacted or service connection if required?

N/A

15. Are plans drawn and stamped by Architect/ Engineer?

N/A

16. Have plans been submitted to Rutherford County Codes or Murfreesboro City Building Codes Offices for review and/or approval. (LaVergne City Codes, Smyrna City Codes, Murfreesboro City Codes)

N/A

17. What is your timeline for completion of project? When will it start and when will it be completed?

Begin project- ASAP.

Complete project by June 2025

18. If stated that construction project is at no cost to school Board all cost should be included in project. This includes electrical, plumbing, and mechanical services.

All cost covered by ISM grant/CTE Department

19. Do you have a contractor for constructing/completing the project? What is the name of Contractor? If no, who will be overseeing the project from the community and who will be doing the work?

Contractor based on winning bid.

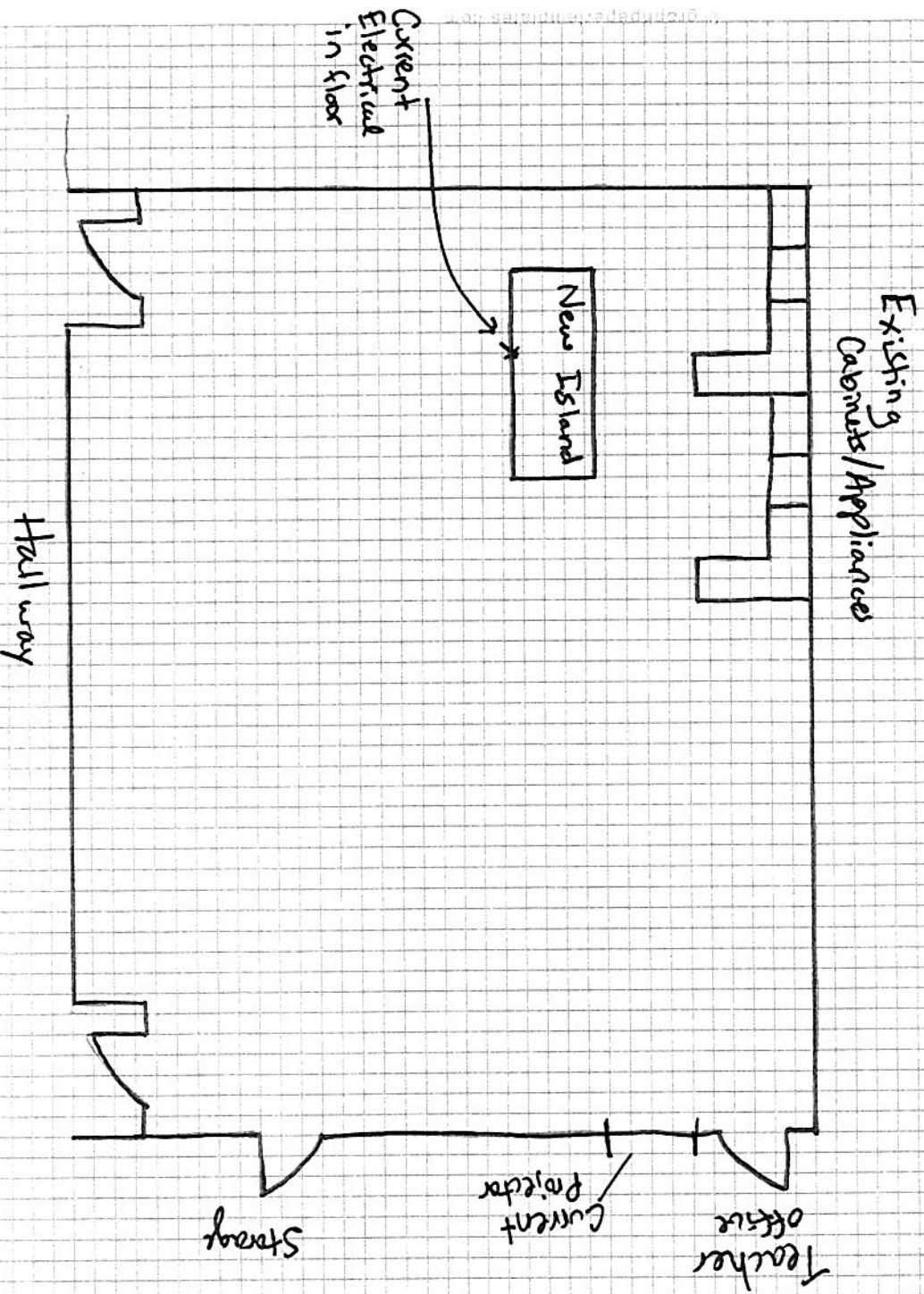
Estimated Budget

Item	Estimated Cost
10' x 4' Island and Installation	\$8,000.00
Electrical	\$5,000.00
New Appliances	\$7,000.00
Total	\$20,000.00



Island placed here-
4' from end of kitchen peninsula but over
electrical supply.
Electrical is already in the floor.

Blackman Middle School Intro to Social Health



10/28/2024

Memo

TO

Trey Lee

FROM

Brian Lewis

CC

Tim Pedigo, Kelly
Chastain, Tiffany
Phillips, Tyra Pilgrim

RE

Eagleville School
Social Health
Kitchenette Renovation

COMMENTS:

Rutherford County Schools Career & Technical Education Department is proposing the renovation of kitchenette space for the Eagleville School Social Health classes. The RCS CTE Department will be paying for all construction and installation costs of the kitchenette renovation using funds made available through the Tennessee Innovative School Models grant. This renovation will eliminate a barrier in adequately preparing our students with basic life skills that are expected of all independent individuals who go into society.

Attached, you will find an Application for Campus Construction, as well as a sketch of the proposed renovation for the kitchenette space. I would be glad to discuss additional details of this project at your convenience. Please let me know what additional details are needed from the CTE Department to begin this process.

Thank you

Rutherford County Schools

Application for Campus Construction Project

Before any request for construction of proposed buildings will be forwarded to the Rutherford County School Board, the following form must be filled out in full and submitted to the Rutherford County Schools Engineering and Construction Department with a letter from the School Principal, a site plan, floor plan and elevations (if applicable), a full estimate, and schedule.

1. School Name

Eagleville School

2. Principal

Tim Pedigo

3. Project Name

Introduction to Social Health Lab

4. Assistant Principal who is overseeing the project

Tiffany Phillips, CTE Industry Engagement Specialist

Brian Lewis, CTE Supervisor

5. Does project support recreational sports, athletics or education?

Career and Technical Education

6. Does this project meet all gender equity criteria?

Yes

7. What department is this project being constructed for? (I.E. Baseball, softball, band, FFA, etc.)

CTE

8. What is the anticipated cost for this project (this should include all utility connection fees, building permits, inspection, and construction). Attach and submit a detailed estimate.

\$45,000.00

9. What is the funding source and are funds currently available: (Grant, Booster Club, etc.) List all sources.

CTE ISM grant; funds have been budgeted for this project

10. If a grant or funded by a foundation/donor/ charitable organization, what is the foundations name? Do construction plans meet criteria for funding?

Yes, this project, and funding have already been approved by the TDOE and is listed in e-Plan

11. If funded by a local financial institution, has the loan been approved and who is the guarantor for loan

N/A

12. Do you have a site layout showing where this project will be constructed on campus?

One wall of cabinetry will be placed in the Intro to Social Health classroom. Cabinetry will also include plumbing and electrical. See attached for cabinetry plans.

13. Has RCS Engineering & Construction reviewed project location? Are there any conflicts in utilities or easements?

N/A

14. Has MTEMC, CUD, MWSD or other local utilities been contacted or service connection if required?

N/A

15. Are plans drawn and stamped by Architect/ Engineer?

N/A

16. Have plans been submitted to Rutherford County Codes or Murfreesboro City Building Codes Offices for review and/or approval. (LaVergne City Codes, Smyrna City Codes, Murfreesboro City Codes)

N/A

17. What is your timeline for completion of the project? When will it start and when will it be completed?

Begin project- ASAP.
Complete project by June 2025

18. If stated that construction project is at no cost to school Board all cost should be included in project. This includes electrical, plumbing, and mechanical services.

All cost covered by ISM grant/CTE Department

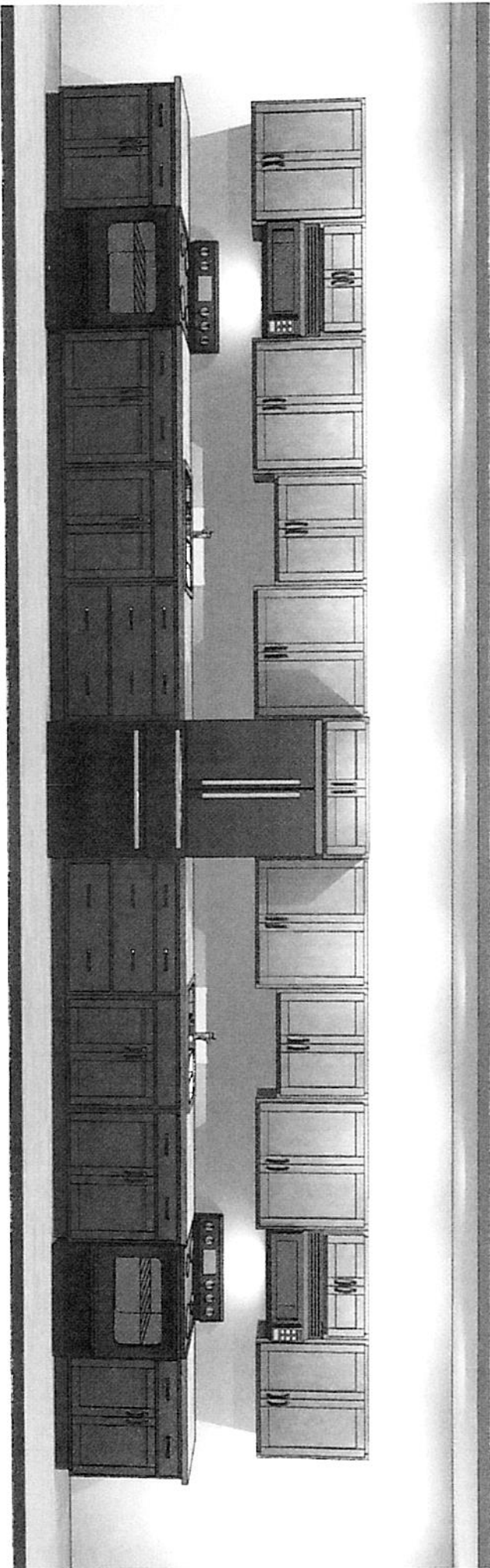
19. Do you have a contractor for constructing/completing the project? What is the name of Contractor? If no, who will be overseeing the project from the community and who will be doing the work?

Contractor based on winning bid.

RCS Engineering will oversee the project.

Estimated Budget

Item	Estimated Cost
Cabinetry- purchase and install	\$20,000.00
Electrical	\$10,000.00
Plumbing	\$10,000.00
Chase Wall Construction	\$5,000.00
Total	\$45,000.00



Note: This drawing is an artistic interpretation of the general appearance of the design. It is not meant to be an exact rendition.

2020

Designed: 9/6/2024
Printed: 9/6/2024

10/28/2024

Memo

TO

Trey Lee

FROM

Brian Lewis

CC

Jennifer Clark, Kelly
Chastain, Tiffany
Phillips, Tyra Pilgrim

RE

Rocky Fork Middle
School Social Health
Kitchenette Renovation

COMMENTS:

Rutherford County Schools Career & Technical Education Department is proposing the renovation of kitchenette space for the Rocky Fork Middle School Social Health classes. The RCS CTE Department will be paying for all construction and installation costs of the kitchenette renovation using funds made available through the Tennessee Innovative School Models grant. This renovation will eliminate a barrier in adequately preparing our students with basic life skills that are expected of all independent individuals who go into society.

Attached, you will find an Application for Campus Construction, as well as a sketch of the proposed renovation for the kitchenette space. I would be glad to discuss additional details of this project at your convenience. Please let me know what additional details are needed from the CTE Department to begin this process.

Thank you

Rutherford County Schools

Application for Campus Construction Project

Before any request for construction of proposed buildings will be forwarded to the Rutherford County School Board, the following form must be filled out in full and submitted to the Rutherford County Schools Engineering and Construction Department with a letter from the School Principal, a site plan, floor plan and elevations (if applicable), a full estimate, and schedule.

1. School Name

Rocky Fork Middle

2. Principal

Jennifer Clark

3. Project Name

Introduction to Social Health Lab

4. Assistant Principal who is overseeing the project

Tiffany Phillips, CTE Industry Engagement Specialist

Brian Lewis, CTE Supervisor

5. Does project support recreational sports, athletics or education?

Career and Technical Education

6. Does this project meet all gender equity criteria?

Yes

7. What department is this project being constructed for? (I.E. Baseball, softball, band, FFA, etc.)

CTE

8. What is the anticipated cost for this project (this should include all utility connection fees, building permits, inspection, and construction). Attach and submit a detailed estimate.

\$50,000.00

9. What is the funding source and are funds currently available: (Grant, Booster Club, etc.) List all sources.

CTE ISM grant; funds have been budgeted for this project

10. If a grant or funded by a foundation/donor/ charitable organization, what is the foundations name? Do construction plans meet criteria for funding?

Yes, this project, and funding have already been approved by the TDOE and is listed in e-Plan

11. If funded by a local financial institution, has the loan been approved and who is the guarantor for loan

N/A

12. Do you have a site layout showing where this project will be constructed on campus?

Cabinetry will be placed in one corner of the Intro to Social Health classroom. Cabinetry will also include plumbing and electrical. See attached for cabinetry plans.

13. Has RCS Engineering & Construction reviewed project location? Are there any conflicts in utilities or easements?

N/A

14. Has MTEMC, CUD, MWSD or other local utilities been contacted or service connection if required?

N/A

15. Are plans drawn and stamped by Architect/ Engineer?

N/A

16. Have plans been submitted to Rutherford County Codes or Murfreesboro City Building Codes Offices for review and/or approval. (LaVergne City Codes, Smyrna City Codes, Murfreesboro City Codes)

N/A

17. What is your timeline for completion of the project? When will it start and when will it be completed?

Begin project- ASAP.

Complete project by Spring 2025

18. If stated that construction project is at no cost to school Board all cost should be included in project. This includes electrical, plumbing, and mechanical services.

All cost covered by ISM grant/CTE Department

19. Do you have a contractor for constructing/completing the project? What is the name of Contractor? If no, who will be overseeing the project from the community and who will be doing the work?

Contractor based on winning bid.

RCS Engineering will oversee the project.

Estimated Budget

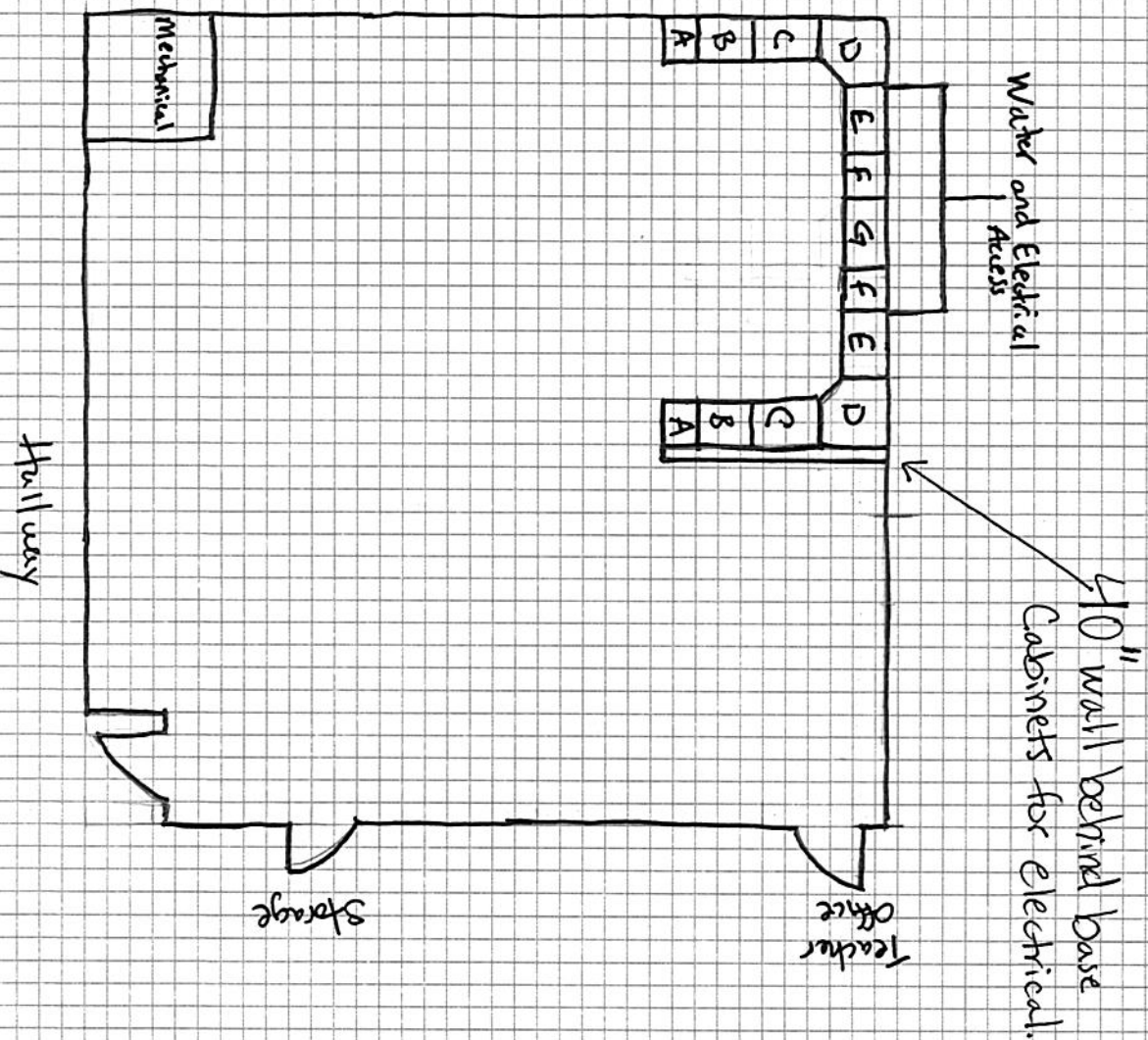
Item	Estimated Cost
Cabinetry- purchase and install	\$25,000.00
Electrical	\$12,500.00
Plumbing	\$12,500.00
Total	\$50,000.00

Rocky Fork Middle Social Health Lab

- A. 18" drawer base
- B. 30" range (owner furnished)
- C. 36" cabinet base
- D. 36" corner base
- E. 36" sink base
- F. 24" dishwasher
- G. 36" refrigerator (owner furnished)

*Cabinets along the wall - include wall cabinets

Scale:
1 square = 1 foot



10/28/2024

Memo

TO

Trey Lee

FROM

Brian Lewis

CC

Takisha Ferguson,
Kelly Chastain,
Tiffany Phillips, Tyra
Pilgrim

RE

Smyrna Middle
School Social Health
Kitchenette Renovation

COMMENTS:

Rutherford County Schools Career & Technical Education Department is proposing the renovation of kitchenette space for the Smyrna Middle School Social Health classes. The RCS CTE Department will be paying for all construction and installation costs of the kitchenette renovation using funds made available through the Tennessee Innovative School Models grant. This renovation will eliminate a barrier in adequately preparing our students with basic life skills that are expected of all independent individuals who go into society.

Attached, you will find an Application for Campus Construction, as well as a sketch of the proposed renovation for the kitchenette space. I would be glad to discuss additional details of this project at your convenience. Please let me know what additional details are needed from the CTE Department to begin this process.

Thank you

Rutherford County Schools

Application for Campus Construction Project

Before any request for construction of proposed buildings will be forwarded to the Rutherford County School Board, the following form must be filled out in full and submitted to the Rutherford County Schools Engineering and Construction Department with a letter from the School Principal, a site plan, floor plan and elevations (if applicable), a full estimate, and schedule.

1. School Name

Smyrna Middle School

2. Principal

Dr. Takisha Ferguson

3. Project Name

Introduction to Social Health Lab Renovation

4. Assistant Principal who is overseeing the project

Tiffany Phillips, CTE Industry Engagement Specialist

Brian Lewis, CTE Supervisor

5. Does project support recreational sports, athletics or education?

Career and Technical Education

6. Does this project meet all gender equity criteria?

Yes

7. What department is this project being constructed for? (I.E. Baseball, softball, band, FFA, etc.)

CTE

8. What is the anticipated cost for this project (this should include all utility connection fees, building permits, inspection, and construction). Attach and submit a detailed estimate.

\$47,000.00

9. What is the funding source and are funds currently available: (Grant, Booster Club, etc.) List all sources.

CTE ISM grant; funds have been budgeted for this project

10. If a grant or funded by a foundation/donor/ charitable organization, what is the foundations name? Do construction plans meet criteria for funding?

Yes, this project, and funding have already been approved by the TDOE and is listed in e-Plan

11. If funded by a local financial institution, has the loan been approved and who is the guarantor for loan

N/A

12. Do you have a site layout showing where this project will be constructed on campus?

One wall of cabinetry will be placed in the Intro to Social Health classroom. Cabinetry will also include plumbing and electrical. See attached for cabinetry plans.

13. Has RCS Engineering & Construction reviewed project location? Are there any conflicts in utilities or easements?

N/A

14. Has MTEMC, CUD, MWSD or other local utilities been contacted or service connection if required?

N/A

15. Are plans drawn and stamped by Architect/ Engineer?

N/A

16. Have plans been submitted to Rutherford County Codes or Murfreesboro City Building Codes Offices for review and/or approval. (LaVergne City Codes, Smyrna City Codes, Murfreesboro City Codes)

N/A

17. What is your timeline for completion of the project? When will it start and when will it be completed?

Begin project- ASAP.
Complete project by June 2025

18. If stated that construction project is at no cost to school Board all cost should be included in project. This includes electrical, plumbing, and mechanical services.

All costs covered by ISM grant/CTE Department

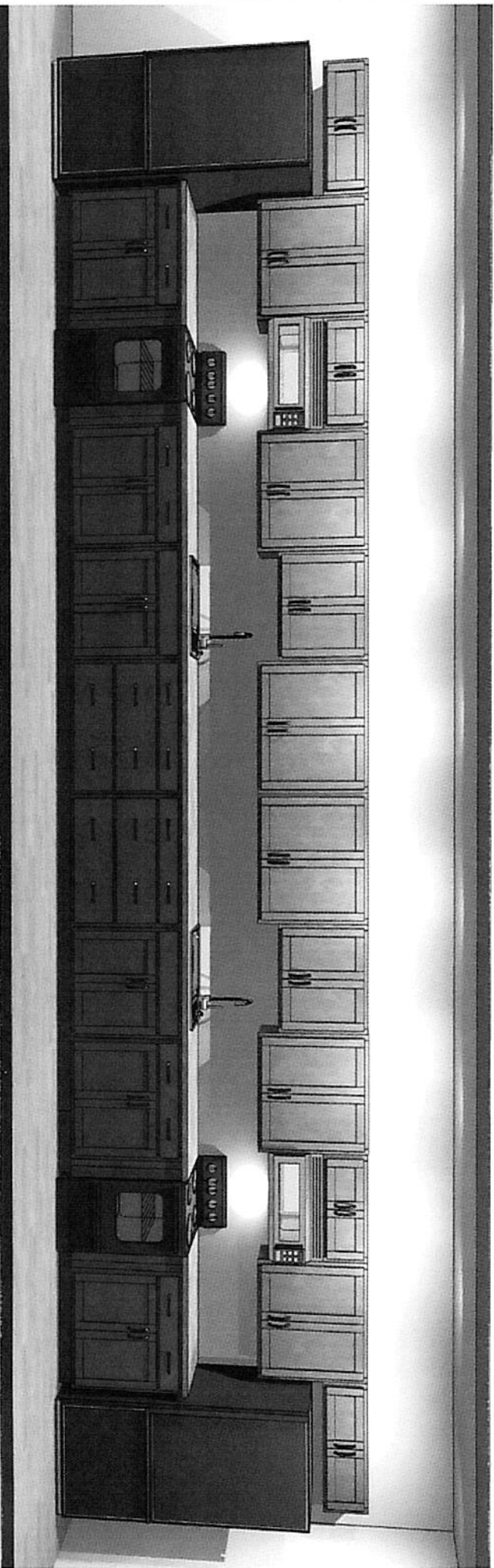
19. Do you have a contractor for constructing/completing the project? What is the name of Contractor? If no, who will be overseeing the project from the community and who will be doing the work?

Contractor based on winning bid.

RCS Engineering will oversee the project.

Estimated Budget

Item	Estimated Cost
Cabinetry- purchase and install	\$20,000.00
Electrical	\$12,500.00
Plumbing	\$12,500.00
Chase Construction	\$2,000.00
Total	\$47,000.00



Note: This drawing is an artistic interpretation of the general appearance of the design. It is not meant to be an exact rendition.

Designed: 9/6/2024
Printed: 9/6/2024

2020

SP- Rthfd Cty Schools Smyrna - kitch.kit

All

Drawing #: 1

10/24/2024

Memo

TO

Trey Lee

FROM

Brian Lewis

CC

Kim Stoecker, Kelly
Chastain, Tiffany
Phillips, Tyra Pilgrim

RE

Siegel Middle School
Social Health
Kitchenette Renovation

COMMENTS:

Rutherford County Schools Career & Technical Education Department is proposing the renovation of kitchenette space for the Siegel Middle School Social Health classes. The RCS CTE Department will be paying for all construction and installation costs of the kitchenette renovation using funds made available through the Tennessee Innovative School Models grant. This renovation will eliminate a barrier in adequately preparing our students with basic life skills that are expected of all independent individuals who go into society.

Attached, you will find an Application for Campus Construction, as well as a sketch of the proposed renovation for the kitchenette space. I would be glad to discuss additional details of this project at your convenience. Please let me know what additional details are needed from the CTE Department to begin this process.

Thank you

Rutherford County Schools

Application for Campus Construction Project

Before any request for construction of proposed buildings will be forwarded to the Rutherford County School Board, the following form must be filled out in full and submitted to the Rutherford County Schools Engineering and Construction Department with a letter from the School Principal, a site plan, floor plan and elevations (if applicable), a full estimate, and schedule.

1. School Name

Siegel Middle School

2. Principal

Kim Stoeker

3. Project Name

Introduction to Social Health Kitchen Island

4. Assistant Principal who is overseeing the project

Tiffany Phillips, RCS CTE Industry Engagement Specialist

Brian Lewis, RCS CTE Specialist

5. Does project support recreational sports, athletics or education?

Yes, Career and Technical Education

6. Does this project meet all gender equity criteria?

Yes

7. What department is this project being constructed for? (I.E. Baseball, softball, band, FFA, etc.)

CTE

8. What is the anticipated cost for this project (this should include all utility connection fees, building permits, inspection, and construction). Attach and submit a detailed estimate.

\$20,500.00

9. What is the funding source and are funds currently available: (Grant, Booster Club, etc.) List all sources.

CTE ISM grant; funds have been budgeted for this project

10. If a grant or funded by a foundation/donor/ charitable organization, what is the foundations name? Do construction plans meet criteria for funding?

Yes, this project, and funding have already been approved by the TDOE and is listed in e-Plan

11. If funded by a local financial institution, has the loan been approved and who is the guarantor for loan

N/A

12. Do you have a site layout showing where this project will be constructed on campus?

Island will be placed in the Introduction to Social Health classroom to add additional workspace for labs. See placement on attached picture. Additionally, counter tops will be updated.

13. Has RCS Engineering & Construction reviewed project location? Are there any conflicts in utilities or easements?

N/A

14. Has MTEMC, CUD, MWSD or other local utilities been contacted or service connection if required?

N/A

15. Are plans drawn and stamped by Architect/ Engineer?

N/A

16. Have plans been submitted to Rutherford County Codes or Murfreesboro City Building Codes Offices for review and/or approval. (LaVergne City Codes, Smyrna City Codes, Murfreesboro City Codes)

N/A

17. What is your timeline for completion of project? When will it start and when will it be completed?

Begin project- ASAP.

Complete project by June 2025

18. If stated that construction project is at no cost to school Board all cost should be included in project. This includes electrical, plumbing, and mechanical services.

All cost covered by ISM grant/CTE Department

19. Do you have a contractor for constructing/completing the project? What is the name of Contractor? If no, who will be overseeing the project from the community and who will be doing the work?

Contractor based on winning bid.

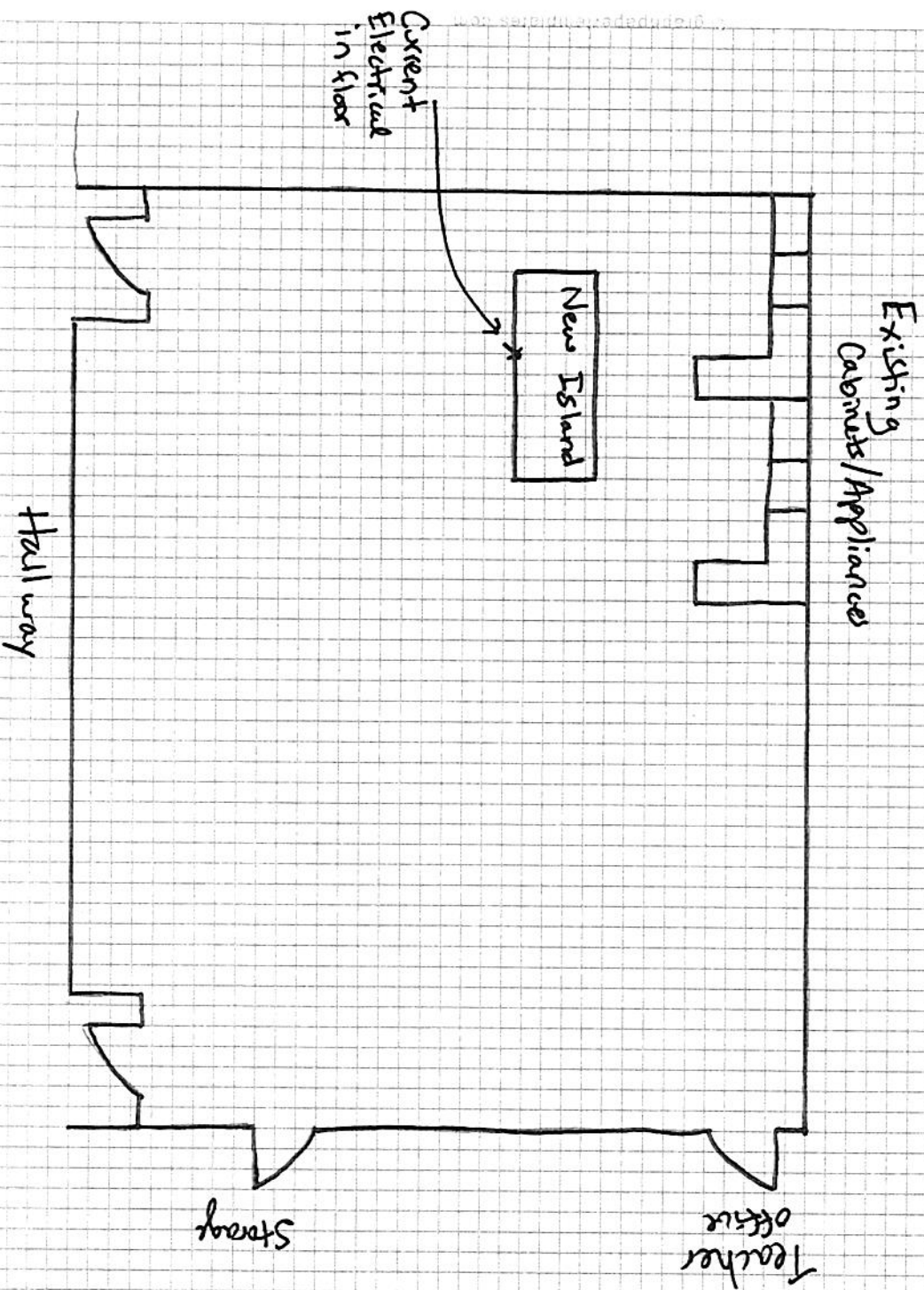
Estimated Budget

Item	Estimated Cost
10' x 4' Island and Installation	\$8,000.00
Electrical	\$5,000.00
Replace Kitchen Counter Tops	\$7,500.00
Total	\$20,500.00



Island placed here-
4' from end of kitchen peninsula but over
electrical supply.
Electrical is already in the floor.

Siegel Middle School Intro to Social Health



The Rutherford County Board of Education Annual Agenda 2024-2025

Mission: Investing in every student, every day

Vision: *Collaborative Culture. Successful Students. Empowered Educators. Proactive Planning*

Members of the Board

Mrs. Claire Maxwell: Board Chairman (Zone 5)

Mrs. Frances Rosales : Board Vice-Chairman (Zone 7)

Mrs. Tammy Sharp: (Zone 1)

Mr. Stan Vaught: (Zone 2)

Mr. Caleb Tidwell: (Zone 3)

Mrs. Katie Darby: (Zone 4)

Mr. Butch Vaughn: (Zone 6)

Director of Schools: Dr. Jimmy Sullivan

Introduction:

The Annual Agenda highlights items for Board consideration and activities of note for information. The Annual Agenda is not intended to be an all-inclusive list of Board actions and does not include routine business conducted by the Board during regularly scheduled meetings. The Annual Agenda is a constantly evolving plan and items may be added, moved, or removed as needed.

July

1. Approval of School Fees/Dues for 24-25 SY
2. Policy Review committee meeting
3. Approval of new/changes policies as required by changes in state law effective 7/1.
4. Approval of new purchases needed for start of school year
5. TSBA law conference
6. Board Evaluation of Director of Schools

August

1. Director of Schools Performance Review Instrument for 24-25 SY
2. Approval of Annual Agenda
3. Review organizational chart
4. Beginning of year updates

September

1. Election of School Board Chair and Vice Chair
2. Appointments to committees for 24-25 SY
3. Textbook adoption committee approval
4. TSBA fall district meeting
5. Budget amendments
6. Data review (if available from TDOE)

October

1. School Board Retreat
2. LEA compliance report due to TDOE
3. Policy Review Committee meeting
4. Data review (if available from TDOE)

November

1. Approval of school zones for 24/25 SY OR 25/26 SY
2. Board Code of ethics review
3. Board norms review
4. Approval of Academic Instructional Calendar for 23-24 SY (Policy 1.800)
5. Adopt/update 5 year building plan
6. Presentation by DOS on RCS Report Card
7. Budget amendments

December

1. DOS and Chair develop budget calendar (Policy 2.200)
2. Enrollment analysis conducted by RSP-presentation to Board
3. Review/Adopt any changes to zones for 25-26 SY
4. Annual Assessment of Facility Needs (Policy 3.208)
5. Approval of Emergency Preparedness Plan (Policy 3.202)
6. Establish Charter School Committee

January

1. Policy Review committee meeting (4.100-4.806)
2. Evaluation of Instructional Programs (Policy 4.702)
3. Budget amendments
4. Board input into Budget for upcoming year
5. Mid-year report on school operations
6. School and Department budget requests submitted to DOS

February

1. Job Description review (Policy 5.103)
2. Presentation of Audit results (Policy 2.703, 2.900)
3. Budget preparation
4. Policy Reviews (5.100-5.803)

March

1. Budget amendments
2. Board self-evaluation (Policy 1.103)
3. Budget preparation
4. COSSBA March 20-23, 2025

April

1. Policy Review committee meeting (6.200-6.709)
2. Adoption of Textbooks (Policy 4.401)
3. Final Budget preparation
4. Vote on any charter school reviews

May

1. Final approval of Budget for 23-24SY
2. Joint meeting with Rutherford County Health and Education Committee
3. Graduations
4. Budget amendments

June

1. Director of Schools Performance Evaluation Begins
2. Annual Board Agenda
3. Approval of School Fees/Dues
4. Evaluation of Board Goals/Affirm or update strategic plan
5. Policy review committee meeting
6. Final clean-up budget amendments

July

1. Approval of School Fees/Dues for 25-26 SY
2. Policy Review committee meeting
3. Approval of new/changes policies as required by changes in state law effective 7/1.
4. Approval of new purchases needed for start of school year
5. TSBA law conference
6. Board Evaluation of Director of Schools

